

# BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

## Executive directors

**Mr. NG Man Chan**, aged 53, is the founder and chairman of the Group. Mr. NG is responsible for the Group's overall management and development of corporate policy and strategy, and liaison with various local government and authorities in the PRC. Mr. NG commenced his career in the printing industry in 1960s. He has extensive experience in printing operations. Mr. NG has over 34 years of experience in the printing industry.

**Ms. LI Mi Lai**, aged 43, is responsible for human resources and administration policy for the Group. Ms. LI has over 17 years of experience in corporate and production management and marketing. Ms. LI was a production and administrative manager of a printing company prior to joining the Group. She joined the Group in 1986 and is the wife of Mr. NG.

**Mr. CHAN Fuk Wah**, aged 40, is the sales director of the Group and is responsible for daily operations, devising the Group's marketing strategies and overall management of the Group's sales activities. Mr. CHAN has over 14 years of experience in sales and marketing. Prior to joining the Group in 1992, Mr. CHAN was the sales manager of a film and artwork company.

## Non-executive director

**Mr. TONG Hing Chi**, aged 48, is a non-executive director. Mr. TONG has over 12 years of experience in management in the manufacturing industry. He is the managing director of Mei Ah Entertainment Group Limited, the issued shares of which are listed on the Stock Exchange. Mei Ah Entertainment Group Limited is the sole shareholder of Mei Ah Holdings Limited ("MAHL"). Through MAHL, Mei Ah Entertainment Group Limited is beneficially interested in approximately 6.7% of the issued share capital of the Company. Mr. TONG is also a chairman of M21 Technology Limited, the issued shares of which are listed on the Growth Enterprise Market of the Stock Exchange. Mr. TONG is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants.

## Independent non-executive directors

**Mr. LEE Man Kwong**, aged 49, is an independent non-executive director. He has been practising as a solicitor in Hong Kong for over 16 years and is a partner in Messrs. Chan, Lau & Wai. He is also a solicitor qualified in England and Wales and in Singapore.

**Mr. LEUNG Siu Cheung**, aged 52, is an independent non-executive director. He has 20 years of professional experience in the legal field and he is now a partner of Lo, Chan & Leung. His major area of practice is conveyancing and banking.

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## Senior management

**Mr. FONG Fu Shu, Victor**, aged 40, is a marketing director of New Spring Group Company Limited, a subsidiary of the Group. Mr. FONG is responsible for planning and executing marketing programmes. He has over 20 years of experience in the printing and advertising industry. Prior to joining the Group in January 2003, Mr. FONG was a managing director of an advertising company.

**Mr. LI Wing Yin**, aged 31, is the financial controller of the Group and the company secretary of the Company. Mr. LI is responsible for the Group's accounting and company secretarial affairs. He is an associate member of the Hong Kong Society of Accountants. Prior to joining the Group in February 2003, Mr. LI was an audit manager of an international accounting firm.

**Mr. WU Chun Chieh**, aged 30, is the printing manager of the Group and is responsible for management of printing machinery in the factory in Sha Jing, Baoan, Shenzhen, the PRC. Mr. WU has over 12 years of experience in the printing industry. He joined the Group in December 1988.