

# Biographical Details of Directors

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## EXECUTIVE DIRECTORS

**Mr. So Yuk Kwan**, aged 54, is the founder and Chairman of the Group. He is responsible for the formulation of the Group's overall strategic planning and business development. Mr. So holds a Master Degree in Business Administration from the University of East Asia and he is also a Fellow Member of the British Institute of Management. Mr. So has over 28 years' experience in the electronics industry. Presently, he is the Vice Chairman of both of the Executive Committee and the External Affairs Sub-Committee of The Hong Kong Electronic Industries Association. Mr. So is also a member of the Electronics Advisory Committee of Hong Kong Trade Development Council, a member of the technology panel of Hong Kong Industrial Technology Centre Corporation, a committee member of the Hong Kong – Shenzhen Electronics Joint Committee and a member of Advisory Committee (Industry) of Cooperative Education Centre of City University of Hong Kong. Mr. So Yuk Kwan is the father of Mr. So Chi On.

**Mr. Lee Jeong Kwan**, aged 43, is the Managing Director and overall in charge of the Group's semiconductors distribution business. Mr. Lee has extensive experience in the semiconductors industry. Prior to joining the Group, Mr. Lee held various senior management positions with Samsung Electronics Corporation in Hong Kong and Korea. Mr. Lee holds a Bachelor of Science Degree in Electronics Engineering from Hanyang University, Korea.

**Mr. So Chi On**, aged 26, is the Executive Director responsible for the marketing and new business development of the Group's digital electronic products. Mr. So holds a Bachelor Degree in Business Administration from the University of Wisconsin Madison. Mr. So Chi On is the son of Mr. So Yuk Kwan.

**Mr. Lai Yat Hung, Edmund**, aged 37, is the Executive Director and Chief Financial Officer overseeing the finance and corporate matters of the Group. Mr. Lai has extensive experience in financial management and corporate development. Prior to joining the Group, he worked with an international certified public accountants firm in the UK and Hong Kong. Mr. Lai holds a Bachelor of Engineering Degree from the University of London, United Kingdom, and he is also a member of the Institute of Chartered Accountants in England and Wales.

**Mr. Lai Yun Wing**, aged 54, is the Director of Administration, Human Resources and Site Management of the Group's manufacturing activities in the PRC. Mr. Lai joined the Group in 1995. He has worked with the Group in Singapore and Malaysia and since 2001, Mr. Lai has been involved in policy-making to enhance the operational efficiency of the Group's manufacturing facilities. Mr. Lai holds a Master Degree in Business Administration from the University of East Asia and a member of British Institute of Management.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Dr. Hon. Lui Ming Wah, JP**, aged 65, is an established industrialist and a member of the Legislative Council of HKSAR. Dr. Lui is the Honorary Chairman of the Hong Kong Electronic Industries Association, the Chairman of Hong Kong Shandong Chamber of Commerce and an Executive Committee Member of the Chinese Manufacturers Association of Hong Kong. In addition, he is also a member of Hong Kong International Arbitration Centre, a standing committee member of the Shandong Committee of China Political Consultative Congress and a member of the Board of Mandatory Provident Fund Schemes Authority. Dr. Lui obtained a Master Degree in Applied Science from the University of New South Wales in Australia and a Doctorate in Engineering from the University of Saskatchewan in Canada. He is currently the Managing Director of Keystone Electronic Co. Ltd.

**Mr. Charles Edward Chapman**, aged 54, has profound experience in the electronics industry for more than 23 years. Mr. Chapman maintains good connections with the local and overseas governments as well as trade organisations worldwide. Prior to joining The Hong Kong Electronic Industries Association as Executive Director in 1988, Mr. Chapman, a journalist by profession, worked for eleven years as Economics Editor of the Hong Kong Trade Development Council and for eight years as Business Editor of a local English-language newspaper.