

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### DIRECTORS

#### Executive Directors

**FUNG Wing Mou, Bernard**, aged 45. He joined the Group in 1996 as executive director and was appointed as Chairman of the Group in October 2000. He has more than 22 years' experience in the development and management of new and high technology company. He is responsible for formulating the Group's overall corporate policy and development strategy as well as for overseeing the Group's operations. He holds a bachelor degree in economics from University of Essex, London and a MBA degree from University of East Asia, Macau.

**CHIN Wai Keung, Richard**, aged 54, joined the Group in 2002. He is the Chief Executive Officer of the Group and is responsible for overseeing the Group's operations. He has over 26 years of extensive management experience in trading, contracting and finance business. Prior to joining the Group, he has been over 10 years in the positions of Managing Director of multi-national corporations.

**HUI Hong Lok**, aged 53, joined the Group in 1993. He is the General Manager of China Division of the Group and is responsible for overseeing the business activities of the companies in the PRC. He has over 28 years' experience in trading, manufacturing and foreign investment in the PRC enterprises.

**LEI Heong Man**, aged 43, joined the Group in 1999. He has over 17 years' experience in finance and accounting and is a fellow member of the Chartered Association of Certified Accountants and an associate of the Hong Kong Society of Accountants. He holds a bachelor degree in accountancy, finance and economics from University of Essex, London and a MBA degree from The University of Wales, United Kingdom.

#### Non-executive Director

**HO Kee Kung**, aged 65. He joined the Group in 1976 and has over 38 years' experience in building construction and construction project management. He retired as Chairman and was appointed as non-executive director of the Group in October 2000.

#### Independent Non-executive Directors

**KWAN Tit On, Daniel**, aged 65. He joined the Group in 1996 and has over 31 years' experience in property development. He is a graduate of the Hong Kong Baptist University (formerly Baptist College) in engineering and has a master's degree in civil engineering from University of Saskatchewan, Canada. He has been licensed in Hong Kong since 1974 as an Authorised Person List II and as a Registered Structural Engineer.

**LEUNG Chi Ching, Frederick**, aged 45. He joined the Group in May 2003 and has over 20 years' experience in corporate finance, banking and accounting. He is an associate member of the Hong Kong Society of Accountants, a member of the American Institute of Certified Public Accountants and the Hong Kong Securities Institute, the managing director of JFAC Corporate Finance Limited, and a director of CCIF Corporate Advisory Services Limited.

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### SENIOR MANAGEMENT

#### Finance Division

**LEE Ling Ling**, aged 48, joined the Group in 1997. She is the Group Financial Controller and is responsible for the overall finance and accounting functions of the Group. She has over 24 years' experience in financial accounting, cost and management accounting, inventory management, MIS and internal control. Prior to joining the Group, she has been in the positions of Chief Financial Officer and Financial Controller of multi-national corporations for over 10 years. She holds a MBA degree from The University of Hull, United Kingdom and is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants respectively.

#### Construction Division

**KAM Sheung Lam**, aged 46, joined the Group in 2002 as the Operation Director of the Construction Division. He is responsible for overseeing the whole operation of the construction arm with projects in Hong Kong and mainland China. He has more than 21 years of experience in geotechnical, civil design, tendering and execution of various types of major civil and building projects. He holds a bachelor degree in Engineering (Civil) from University of Manitoba, Canada.

**CHU Yin Lin**, aged 41, joined the Group in 1991. He is the Assistant Project Director and is responsible for project planning, construction management and building services engineering design. He has over 18 years' experience in the construction field. He holds a bachelor of science degree in engineering and a master of science degree in engineering from The University of Hong Kong and is a member of The Hong Kong Institution of Engineers and The Chartered Institution of Building Services Engineers.

**LAI Hei Keung, Peter**, aged 46, joined the Group in 2002 as Construction Manager and is responsible for overseeing all construction aspects of the projects. He has over 22 years' experience in the building construction and fitting-out field. He holds a bachelor degree of civil engineering from McGill University and is a member of The Hong Kong Institution of Engineers and a Registered Professional Engineer. He is also a member of the Hong Kong Institute of Construction Manager and Professional Engineer of Ontario, Canada.

**LO Chi Wing**, aged 43, joined the Group in 1997. He is the Contracts Manager and is responsible for contracts management and quantity surveying. He has over 17 years' experience in the construction field. He holds a bachelor of science degree in quantity surveying and a MBA degree from The University of Aston in Birmingham, United Kingdom. He is a Registered Professional Surveyor in Quantity Surveying Division, fellow member of The Hong Kong Institute of Surveyors, Professional Associate of the Royal Institution of Chartered Surveyors and member of the Association of Project Managers.

**TSE Hon Wah**, age 48, re-joined the Group in 1996. He is the Commercial Manager and is responsible for tendering, purchasing and sub-letting. He has over 24 years' experience in the construction industry in Hong Kong.

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**YU Chun Ming**, aged 46, is the Quantity Surveying Manager. He joined the Group in 1987 and has over 20 years' experience in contract administration and quantity surveying. He holds a bachelor of science degree in building technology from the University of Manchester Institute of Science and Technology, United Kingdom.

**TANG Ko Sung, Tony**, aged 42, is the Estimating Manager. He firstly joined the Group in 1991 and re-joined the Group in 1994. He holds a bachelor degree in quantity surveying from Napier University, United Kingdom. He has over 17 years' experience in quantity surveying, estimating and tendering.

**TAI Man Shing**, aged 44, is the Purchasing Manager. He joined the Group in 1981 and has over 22 years' experience in quantity surveying, estimating and purchasing in the construction industry.

**CHONG Hon Din**, aged 50, is the Project Manager. He joined the Group in 1998 and has over 24 years' experience in the construction field. He holds a diploma in civil engineering from Ryerson Polytechnical Institute, Canada.

**KWONG Kin Fai, Eric**, aged 36, is the Project Manager. He joined the Group in 2002 and responsible for overseeing the construction project in China. Before joining the Group, he has over 17 years of experience in various types of construction projects.

**KWONG Sik Fai, Raymond**, aged 44, is the Project Manager. He joined the Group in 2002 and has over 20 years' experience in construction and civil aspects. He holds a master degree in construction engineering and management from Griffith University, Australia. He is a member of the Institute of Construction Management and licentiate of The Hong Kong Institute of Clerks of Works.

**CHIN Chai Pui**, aged 50, is a Registered Professional Engineer and a Chartered Engineer specializing in civil and structural engineering. He joined Dickson in 2003 as the Technical Manager to be responsible for technical aspects and support for all construction projects. He has more than 25 years' experience with the local main contractors involved in the construction of large-scale reclamation, site formation, highways, bridge works together with commercial and hotel towers, housing buildings as well as residential developments. He has been a member of the Institution of Structural Engineers and the Hong Kong Institution of Engineers since 1984.

**HO Wing Chor, Ondina**, aged 49, joined the Group in 2003 as the Health, Safety and Environmental Manager of the Construction Division. She is responsible for all issues concerning safety and health at work as well as implementation of environmental protection measures at site. She has more than 25 years of experience in safety and health programmes of various types of major civil, building and foundation work projects, both in governmental and private sectors. She is a registered Safety Auditor and a fellow member of the Hong Kong Industrial Safety Association. She also acted as the Chairman of the Hong Kong Industrial Safety Association in the year of 1989-1990. She was one of the ten awardees for the "Outstanding Safety Practitioners Award" in the Safety Officer Course 20th Anniversary in 2000".



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### Manufacturing & Trading Division

**TSOI Lai Kwong, Terris**, aged 37, joined the Group in 2000. He is the Plant Manager of one of the Group's subsidiaries – Roboshop International Limited and is responsible for the overall operations of the company. He has over 12 years' experience in electronic and mechanic industries. He holds a higher diploma in manufacturing engineering from the Hong Kong Polytechnic University.