

MANAGEMENT PROFILE

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Dr. Mao Yu Min Ph.D. (Aged 51)

Chairman

Dr. Mao, Chairman of the Company. Dr. Mao is also the Chairman and one of the founders of United Gene Holdings Limited, a member of Fudan University Management Committee, Dean and a professor of School of Life Science in Fudan University. Dr. Mao's main area of research focuses on biological and genetic engineering. Dr. Mao has accumulated extensive successful experiences in operations in the genomic research based industry. He is responsible for the strategic planning and development of the Group. Dr. Mao was elected as Chairman of the Company on 22 April 2002.

Mr. Ho Chin Hou (Aged 65)

Executive Director

Mr. Ho has been with the Group since 1993 and previously held Chairman position for the Group until 22 April 2002. He was responsible for the sourcing of strategic corporate partners for the Group and overseeing major investment development progress. Mr. Ho has more than 12 years of the PRC and Asia business investment experience. He is also the managing director of John Master Industries Berhad, a company listed in the Kuala Lumpur Stock Exchange. He has over twenty years' experience in the manufacture and distribution of apparel products, insurance broking and general trading business.

Mr. Ho Yu Ling (Aged 49)

Executive Director

Mr. Ho is one of the founders of the Group. He has actively participated in the pharmaceutical business since 1983 and has established good relationship and extensive contacts with overseas suppliers and customers in the PRC and Hong Kong SAR. With more than 19 years of experience, Mr. Ho is well-acquainted with the medical, pharmaceutical business and administration in both the PRC and Hong Kong SAR. Mr. Ho is also responsible for identifying key investments opportunities.

Mr. Li Qiang (Aged 49)

Executive Director

Mr. Li has more than 19 years of experience in the pharmaceutical field. He joined the Group as senior salesman in 1985, and was then promoted to sales manager in 1988. He was further promoted to national marketing manager in 1990 and became the sales and marketing director of the Group in 1996. Apart from being familiar with the sales and marketing business of the Group, Mr. Li is also familiar with the drug management and administration policies in the PRC pharmaceutical industry.

MANAGEMENT PROFILE

Mr. Yu Ying Zhou (Aged 50)
Executive Director

Mr. Yu is the General Manager of Changchun Extrawell Pharmaceutical Co., Ltd. ("CEP"). He joined CEP in 1992. Mr. Yu is responsible for the overall activities of CEP such as ensuring its compliance with budget, forecast, legislative requirements and formulation of strategies. He graduated from the North East Education University with a bachelor's degree in Han language and literature. Mr. Yu has over 24 years of experience in the pharmaceutical industry. Prior to joining CEP, he was the general manager of a state-owned pharmaceutical enterprise in the PRC. Mr. Yu oversees the Group's operational interests in Changchun, Jilin Province, the PRC.

Dr. Xie Yi Ph.D. (Aged 40)
Executive Director

Dr. Xie, the Vice Chairman and Chief Executive Officer of United Gene Holdings Limited, a director of United Gene Research Institute, a professor of School of Life Science in Fudan University. Dr. Xie is one of the founders of United Gene group of companies in the PRC. Being a scientist with significant breakthroughs in human genome research, Dr. Xie is currently responsible for research and development and the day-to-day management of United Gene group of companies.

Mr. Shen Xiao Dong (Aged 35)
Executive Director

Mr. Shen is the business development manager for United Gene Technology Limited. He was graduated from East China Normal University with a Bachelor of Science degree and holds a Master in Philosophy. He joined United Gene Technology Limited in 1999. Mr. Shen resigned as an executive director of the Company in June 2003.

Mr. Zhang Xiao Qing (Aged 51)
Executive Director

Mr. Zhang was graduated from the Medical Science Faculty of Shanghai Second Military Medical University in the PRC in 1983. Mr. Zhang has been engaged in biological technology industry since the mid Eighties. He was one of the first batch intellectuals who joined the United Gene group of companies. He is currently a director and the president of the United Gene Holdings Limited, overseeing investments and related matters. Mr. Zhang resigned as an executive director of the Company in August 2002.

MANAGEMENT PROFILE

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Fang Lin Hu (Aged 65)
Independent Non-Executive Director

Mr. Fang is a professor in Fudan University, ex-vice chancellor of the Fudan University, overseeing technology industrialisation and utilization matters. Mr. Fang was a member of National Information Technology Education and Electronic Education Advisory Committee and vice faculty head of the Physics Faculty of Fudan University, dean of the Electronic Engineering Faculty, the director of Micro-electronic Research Institute, Mr. Fang has performed research in the area of microwave theory and technology. He is a well recognized scientist who has extensive experience in scientific research and management.

Mr. Xue Jing Lun (Aged 69)
Independent Non-Executive Director

Mr. Xue is the Chief Professor of Fudan University, a guest professor of the Second Military Medical University of China, Tongji Medical University and Shantou University, Chairman of Chinese Environmental Mutagen Association, a director of International Environmental Mutagen Association, and a committee member of the China Genetic Engineering Society. The research team led by Mr. Xue has gained international recognition in the area of gene therapy and transgenic animal research. Mr. Xue has been granted a number of national awards for in merits scientific research and is an internationally recognised genetic scientist.

Mr. Chung Shui Ming (Aged 51)
Independent Non-Executive Director

Mr. Chung Shui Ming is the Chairman of Hong Kong Housing Society, Mr. Chung graduated from the University of Hong Kong with a Bachelor of Science degree and holds a master of Business Administration degree with the Chinese University of Hong Kong. He is also a fellow member of both the Association of Chartered Certified Accountant and the Hong Kong Society of Accountants.

SENIOR MANAGEMENT

Ms. Chuah Meng Meng, aged 36, Group Financial Controller. She is responsible for the management of the Group's investment and overall financial matters. She graduated from Murdoch University, Australia with a Bachelor's degree in Commerce. She is an Associate with the Hong Kong Society of Accountants, a Certified Public Accountant with the Australian Society of CPAs and a Chartered Accountant in Malaysia. Miss Chuah has more than 12 years of professional financial experience. Out of which 8 years were spent directly in pharmaceutical related companies. Prior to joining the Group, she was with the pharmaceutical multinational, GlaxoWellcome Group in Malaysia.

MANAGEMENT PROFILE

Dr. Alex Man Ph.D., aged 47, Group Deputy General Manager. He is responsible for the Group's overall organization development, marketing research approaches, human resource training and management. Dr. Man received a Ph.D. from University of Otago, New Zealand in 1996, an MBA from Chinese University of Hong Kong in 1990 and a Bachelor of Arts (Honours) from University of Malaysia in 1978. Prior to joining the Group, he has led application and analytical techniques to marketing problems particularly in the area of market segmentation, product positioning, survey research methods and evaluation of corporate enterprises. He has consulted to several multinational and local companies. He has published widely in the journals of Universities and is the author of three marketing and management related books.

Dr. Liu Xian, aged 46, Head of National Sales and Marketing of South Asia Pharmaceutical (China) Limited ("SAP") joined the Group in 1993. Dr. Liu is responsible for overseeing the imported pharmaceutical sales and marketing activities of SAP in the PRC. Dr. Liu graduated from the medical unit of the Guangzhou Medical University. He has 19 years of experience in the pharmaceutical field. Prior to joining the Group, Dr. Liu worked in the Guangzhou Thoracic Hospital as a doctor and worked for the Glaxo group of companies in the PRC.

Mr. Zhen Lu, aged 33, is National Sales Manager of SAP. Mr Zhen joined SAP as Product Marketing Manager in 2000. He is responsible for the formulation of marketing strategies for the Group's imported pharmaceutical business in the PRC. He graduated from Beijing Medical University majoring in Biology. Prior to joining SAP, he was Product Manager for Guangdong Huajian Medical Co. Ltd. and Guangdong Weiteman Medical Co. Ltd., as the medical equipment manager in 1998.

Dr. Lin Guang Xiang, aged 36, is the Product Development Manager of SAP. Dr. Lin has been with SAP since 1995. He graduated from Zhongshan University majoring in Medical Science. Dr. Lin is responsible for imported pharmaceutical product marketing and promotional activities. Prior to joining SAP, he was a resident physician in Guangzhou No. 2 People's Hospital and has worked in United Kingdom pharmaceutical company, Wellcome group in the PRC.

Ms. Guan Yue Qiu, aged 60, the factory manager of CEP, joined CEP in 1993. Ms. Guan is responsible for overseeing the production operations of CEP, and ensuring products are in compliance with the quality control procedures adopted by relevant legislative authority in the PRC. Ms. Guan has 34 years of experience in the pharmaceutical industry. Prior to joining CEP, she was a deputy factory manager in a state-owned pharmaceutical enterprise in the PRC.

Mr. Chan Lian Bang, aged 48, is the marketing manager of CEP. He joined CEP in 1992. Mr. Chan is responsible for the formulation of marketing policy and strategy for CEP. Mr. Chan has over 25 years of experience in the pharmaceutical industry. Prior to joining CEP, he worked with a state-owned pharmaceutical enterprise as a factory manager in the PRC.