#### What were the reasons behind FY2003 results?

- Contributions from new customers including Warnaco, Petedge and Kellwood
- Rapid expansion of value-added services
- Ongoing review on operations allowing substantial cost savings

# 締造二零零三年財政年度業績

- 來自新客戶 Warnaco、 Petedge 及 Kellwood 的貢獻
- 增值服務的迅速增長
- 持續檢討營運,節省大量成本

## What are the growth drivers in the short, medium and long term?

- Short term: organic growth, new customers and value-added
- Medium and long term: new customers, M&A (mergers and acquisitions), expanded value-added services, product diversification and China market growth

#### 短期、中期以至長期的增長 動力是甚麼?

- 短期:內部的增長、新客戶以及增值服務
- 中期及長期:新客戶、合併收購、擴充增 值服務,產品多元化及中國市場的增長

## What are Linmark Group's capital expenditure requirements for the next three financial years?

- M&A
- Continuous development of the L.O.G.O.N. system (US\$0.9 million invested in FY2003 and approximately US\$1 million per annum in future years)
- Continuous expansion of sourcing network (less than US\$0.5 million to be invested per annum in future years)

#### 林麥集團未來三個財政年度的資 本支出會用在那方面?

- 合併收購
- 繼續發展 L.O.G.O.N. 系統(二零零三年財 政年度投資了九十萬美元,預計將來每年 度投資約一百萬美元)
- 不斷擴大採購網絡(預計將來每年度投資 少於五十萬美元)

# What are the challenges of Linmark Group in the next three financial years?

- China's entry into the WTO and elimination of apparel quotas
- Integration of M&A companies
- Continuous addition of new value-added services
- Strengthening of middle management team to groom candidates as part of succession planning

## 林麥集團於未來三個財政年度有 何挑戰?

- 中國加入世貿及取消服裝配額
- 併購公司的整合
- 不斷開拓嶄新的增值服務
- 強化中級管理層以栽培高層領導接班人

## How unique is Linmark Group's business model?

- Operates a "total transparency" policy where customers know exactly where, at what cost and progress of the goods being made
- Maintains an inventory-free model, therefore, no inventory risk
- No net debt

# 林麥集團的業務模式有何獨特

- 以「高透明度」的制度運作,客戶掌握全面 資料,包括貨品所在地、價錢及製造過程
- 以無存貨模式經營,因此沒有這方面的風險
- 無淨負債

#### Any seasonal factor to Linmark Group's business?

Generally, close to 50% turnover from each of the 1st half and 2nd half of a financial year

#### 林麥集團的業務有沒有季節性 因素?

一般來說,於每個財政年度的營業額,上 半年及下半年度各佔約50%

## What is Linmark Group's dividend policy, if there is one?

Target is to distribute approximately 30% to 40% of after tax profit per annum. The Group's aim is to strike the right balance between retaining profit for future growth and rewarding shareholders

## 林麥集團有沒有一套派息政策,如 有的話,是怎樣的?

目標是每年度派發約30%至40%的除稅 後溢利。集團的目標是在保留盈利作日後 發展之用以及為股東帶來可觀回報之間取 得平衡