



Directors and Senior Management

Biographical details of the directors of the Company and the senior management of the Group are set out as follows:

EXECUTIVE DIRECTORS

Mr. Kok Kin Hok, aged 40, appointed as Director of the Company on 8th August 2001. Mr. Kok has 14 years' general management experience in progressive positions managing electronics/technology companies in the PRC and six years of research and development experience working for the Aerospace Industry Department. Mr. Kok graduated from the Jiao Tong University in Xian with an Engineering degree in wireless communication. Mr. Kok is also the Managing Director of China Kejian Corporation Ltd., a company listed on the Stock Exchange of Shenzhen, China.

Mr. Lam Ching Wah, Clement, aged 45, the founder of the Group, is responsible for the overall management of the Group and has specific responsibility for the Group's strategic planning, product development, and the manufacturing and trading activities of the office furniture business in the PRC. Mr. Lam has over 27 years of experience in the office furniture business. He has been awarded the Young Industrialist Awards of Hong Kong 1997 and has also been appointed in the 9th session of Chinese People's Political Consultative Conference Committee Liuzhou City in 2000. Mr. Lam Ching Wah, Clement resigned as a Director of the Company on 14th November 2002.

Mr. Lam Bing Sum, aged 35, appointed as Director of the Company on 8th August 2001. Mr. Lam has ten years of experience in the sales and marketing of electronics products in the PRC and other Asia Pacific countries, including four years as the Product Manager of Samsung Electronics HK Co., Ltd. Mr. Lam also has three years' experience in the trading of steel products, chemical materials and medical equipment. Mr. Lam holds a MAGNA CUM LAUDE B.S. Honors degree in Management Information Systems from the University of South Alabama in the United States.

Mr. Lian Song Qing, aged 35, appointed as Director of the Company on 6th March 2002. Mr. Lian is responsible for the trade finance and investment management in the PRC of the Group and he oversees the purchasing function of EZCOM TECH for components for mobile phones. Mr. Lian has been working with a number of sizeable enterprises in the PRC and Hong Kong, and has ten years experience in trading and investment management. Mr. Lian holds a MBA degree from Murdoch University of Australia, a LLB degree from Renmin University of China and also a bachelor of arts degree from Anhui Normal University.

Directors and Senior Management *(continued)*

NON-EXECUTIVE DIRECTORS

Mr. Hou Ziqiang, aged 66, appointed as Director of the Company on 8th August 2001. Mr. Hou is the Chairman of China Kejian Corporation Ltd., a company listed on the Stock Exchange of Shenzhen, China, a position he has held for the past 8 years. Prior to that he was the Chief Secretary of the Academy of Science of China, where he spent the previous 35 years rising from a researcher specializing in electronics and acoustics to progressive management positions. Mr. Hou graduated from the Beijing University with a degree in Physics, and is an expert in digital signal processing. He is also the Chief Advisor to China Netcom.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Li Jianhua, aged 39, appointed as Director of the Company on 8th August 2001. Dr. Li is a researcher at the DSP Centre, Acoustics Institute at the Academy of Science of China. Dr. Li has a Doctor's degree from the Acoustics Institute of the Academy of Science of China, a Master's degree from Tsinghua University and a Bachelor's degree from the University of Defense and Technology.

Dr. Yang Shiqin, aged 64, appointed as Director of the Company on 8th August 2001. Dr. Yang is the Vice Chancellor of Harbin Industrial University, a position he has held since 1985. Dr. Yang graduated from and has been working at the Harbin Industrial University since 1961.

Mr. Wang Shunian, aged 40, appointed as Director of the Company on 8th August 2001. Mr. Wang is the Assistant to the General Manager and Officer of the High Tech Project Department at the China International Engineering Consulting Corp. (CIECC). Mr. Wang has been with the CIECC since 1988, at which he was mainly involved in the investment, management, development strategy consulting and research for the mechanical, vehicle, information technology and high technology sectors. Mr. Wang obtained his Master's degree in Industrial Studies from the Beijing Institute of Technology in 1988.

SENIOR MANAGEMENT

Mr. Li Tung Wai, aged 39, is a director of Ezcom Technology Limited. Mr. Li is in charge of the overall management and operation of mobile phone business of the Group. Mr. Li has over 10 years of experience in corporate management and China trade. He has a diploma in business administration from Hunan Workers' University of No. 2 Light Industry.

Mr. Cheung Kwok Yu, aged 33, Company Secretary of the Company. Mr. Cheung has over 10 years of experience with international accounting and law firms and listed companies in strategic investment, accounting, legal, corporate finance and M&A. Mr. Cheung is a CFA charterholder and a professional accountant in Hong Kong, and is also qualified as a solicitor in Hong Kong. He has a Master degree in Applied Finance from Macquarie University in Sydney and a Bachelor of Arts degree in Accountancy from Hong Kong Polytechnic University. He joined the Group in August 2001.