



Employees

For the six months ended 30 June 2003, the Group had approximately 444 employees (same period of 2002: 483 employees). In the first half of 2003, the aggregate employee remuneration (including directors' fees) was approximately RMB6,468,000 (same period of 2002: RMB9,699,000). The Group offers competitive salary packages to its employees who will also be given incentives based on their individual performance as well as the Group's overall remuneration and bonus systems.