

## DIRECTORS, SENIOR MANAGEMENT AND STAFF

### EXECUTIVE DIRECTORS

Mr. LAM Kwok Hing, aged 47, is the Chairman and managing Director of the Company. Mr. Lam has worked as a division supervisor in the Consumer Sales Division of Dodwell Hong Kong Limited for 10 years. Mr. Lam founded the business of the Group in May 1994 and has over 25 years' experience in the consumer products industry. Mr. Lam is responsible for the strategic planning, corporate policy, overall management and marketing functions of the Group. Mr. Lam is the spouse of Ms. Lee Choi Lin, Joecy, an executive Director.

Mr. FONG Yiu Ming, Anson, aged 41, is an executive Director of the Company and a founder of the Group. Mr. Fong has over 20 years' experience in the consumer products industry. He has worked as a sales representative in the Wine & Spirits Division of Dodwell Hong Kong Limited for three years prior to joining the Group. Mr. Fong is responsible for the sales and marketing management of the Group.

Mr. CHU Ki, aged 50, is an executive Director of the Company and a founder of the Group. Mr. Chu has over 25 years' managerial experience in the food and beverage and the transportation industries, both in Hong Kong and in the PRC. Mr. Chu is responsible for product development and overall management of the Group.

Ms. LEE Choi Lin, Joecy, aged 43, is an executive Director of the Company and a founder of the Group. Ms. Lee is responsible for the administration and management of the Group. She has over 10 years' experience in the consumer products industry. Ms. Lee is the spouse of Mr. Lam, an executive Director.

Ms. CHAN Yuk, Foebe, aged 34, is an executive Director of the Company. Ms. Chan holds a Bachelor Degree in Accountancy from the Queensland University of Technology in Australia. Prior to joining the Group in May 2002, Ms. Chan held senior positions in a listed company and an investment company.

### NON-EXECUTIVE DIRECTOR

Mr. LAM Kwok Hung, aged 55, is a non-executive Director. Mr. Lam Kwok Hung is a well-known fortune-teller and a member of Standing Committee of the Chinese People's Political Consultative Conference of Sihui Municipal, Guangdong Province. Mr. Lam Kwok Hung was appointed as a non-executive Director of the Company in November 2001 and is the brother of Mr. Lam and the brother-in-law of Ms. Lee Choi Lin, Joecy.

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### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. MAK Yiu Wah, Bilan, aged 41, is an independent non-executive Director. Mr. Mak is a solicitor qualified in Hong Kong, England and Wales, the Australian Capital Territory and Queensland in Australia. Mr. Mak was appointed as an independent non-executive Director of the Company in November 2001.

Mr. John HANDLEY, aged 60, is an independent non-executive Director. Mr. Handley has a Postgraduate Diploma in Export Marketing and 30 years' experience in marketing consumer products in Australia and the Far East. During the last 15 years, he has completed a number of business consultancy contracts in the PRC and Asia for major European manufacturers. Mr. Handley is a member of the Institute of Export in United Kingdom, a member of the Hong Kong Institute of Marketing and a Voting Member of the Hong Kong Jockey Club. Mr. Handley was appointed as an independent non-executive Director of the Company in November 2001.

### SENIOR MANAGEMENT

Mr. WONG Siu Hong, aged 36, is the Chief Financial Officer and Company Secretary of the Company. He is responsible for the Group's financial planning and management, and corporate governance. Mr. Wong obtained a Bachelor of Business degree, majoring in accounting and commercial law in Australia. He is an associate member of the Hong Kong Society of Accountants and a Certified Public Accountant of the CPA Australia. Prior to joining the Group in March 2003, Mr. Wong worked in a multinational accounting firm and has over 10 years' experience in accounting and auditing.

Mr. CHAN Tak On, aged 37, is the Financial Controller of the Group. He is responsible for the Group's investment projects and business development in the PRC. Mr. Chan is an associate member of the Hong Kong Society of Accountants and an associate member of the CPA Australia. Mr. Chan obtained a Bachelor of Economics degree, majoring in accounting and finance in Australia. Prior to joining the Group in June 2000, Mr. Chan had worked for a multinational accounting firm and a listed company in Hong Kong. He has over 10 years' experience in accounting and finance.

Ms. HUNG Sau Yung, Rebecca, aged 37, is the Administration and Accounting Manager of the Group. Ms. Hung joined the Group in March 1998 and is responsible for overseeing the financial operations and administrative function of the Group. Ms. Hung obtained a Bachelor of Business degree in Australia. She has over 7 years' experience in accounting and administration.

Mr. WONG Kan Wing, aged 51, is the sales and marketing manager of the Group. Mr. Wong joined the Group in September 1995 and is responsible for overseeing the sales and marketing functions of the Group and sourcing and development of the Group's new product. Mr. Wong has over 10 years' experience in the consumer goods industry.