

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. Zhang Peter Y. (張岳), aged 41, is the chairman and chief executive and one of the founders of the Group. Mr. Zhang graduated from Guiyang Teacher Training College (貴陽師範學院) in 1982 with a bachelor degree in chemistry. Mr. Zhang has been appointed as a standing member of the Fifth Chinese People's Political Consultative Conference in Yunyan District of Guiyang City (貴陽市雲岩區第五屆政協常委). In 1999, he was awarded a postgraduate certificate from the Nankai University (南開大學) majoring in enterprise management. Given his expertise in the area of chemistry and his extensive knowledge in the pharmaceutical industry, Mr. Zhang is in charge of the Group's overall strategic planning and has been awarded the title of 1998-2002 Guiyang City Young and Middle-aged Technological Leader (貴陽市1998-2002年度中青年科技骨幹) in 2000. With more than 10 years of experience in corporate financial planning, Mr. Zhang is responsible for the Group's strategic management and financial planning and control. Mr. Zhang has been stationed in Hong Kong since the listing of the shares in the Company on the Stock Exchange.

Mr. Xu Peng (徐鵬), aged 40, is the vice chairman of the Group and one of the founders of the Group. Mr. Xu graduated from Guizhou Agricultural College (貴州農學院) in 1984 in agricultural machinery. He is responsible for the Group's investment and administration affairs and is stationed in Hong Kong. Mr. Xu is in charge of the Group's investment projects. In addition, Mr. Xu plays an active role in maintaining close relation between the Group and its strategic partners including research institutes. With a view to expanding the Group towards the overseas market, Mr. Xu will be responsible for the establishment of an international sales centre in Hong Kong.

Mr. Deng Jie (鄧杰), aged 39, is the vice-chairman and one of the founders of the Group. Mr. Deng graduated from Peking University in 1985 with a bachelor degree in law. Mr. Deng was given the award of Outstanding Young Entrepreneur of the State (全國優秀青年企業家) and Top Ten Outstanding Youths in Guizhou (貴州省十大傑出青年) in 1993 and 1994 respectively, and was appointed as a member of the Eighth Chinese People's Political Consultative Conference in Guizhou (貴州省第八屆政協委員) in 1998. In 1999, he was awarded a postgraduate certificate from Nankai University (南開大學) majoring in enterprise management. Mr. Deng is currently a vice-chairman of the Guiyang Young People United Association (貴陽市青年聯合會副主席). With over 10 years of experience in corporate management, Mr. Deng is responsible for the Group's sales planning and marketing. For the past eight years, Mr. Deng has been actively involved in establishing the Group's sales network throughout the PRC and is experienced in training the Group's sales and marketing team.

Mr. Long Xian Feng (龍險峰), aged 41, is an executive Director and the general manager of the Group. Mr. Long graduated from Peking University (北京大學) in 1985 with a bachelor degree in law. Mr. Long joined the Group in 1993, and is responsible for the Group's research and development of new products. In 1999, he was awarded a postgraduate certificate from Nankai University (南開大學) majoring in enterprise management. Since joining the Group, Mr. Long has led the Group to successfully developing many pharmaceutical products. Mr. Long also has sound knowledge of the regulation of the PRC pharmaceutical industry.

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Mr. Wu Xian Peng (吳顯鵬), aged 33, is a Director and the deputy general manager of the Group responsible for human resources. Mr. Wu graduated from Guizhou Industrial Institute (貴州工學院) and obtained a bachelor degree in engineering in 1991. With his knowledge in mechanical engineering, Mr. Wu is also responsible for the upgrading of the Group's pharmaceutical production facilities and technologies. Prior to joining the Group in July 1997, Mr. Wu worked for the general office of the Guizhou provincial government (貴州省人民政府辦公廳) for six years.

Independent non-executive Directors

Professor Kung Hsiang-Fu (孔祥復), aged 61, is an independent non-executive Director of the Company. Professor Kung is an academician (院士) of the Chinese Academy of Sciences (中國科學院). He has over 35 years of experience in the medical research. During 1986-1998, he was the Chief of the Laboratory of Biochemical Physiology National Cancer Institute of the National Institute of Health in the United States for 12 years. He has published over 200 scientific articles and is the inventor of a number of US patents. Since 1998, Dr. Kung has served as the Director & Chair Professor of the Institute of Molecular Biology of the University of Hong Kong (香港大學).

Professor Tso Wung-Wai (曹宏威), aged 62, is an adjunct professor (客席教授) in the department of biochemistry of the Chinese University of Hong Kong (香港中文大學). He holds a doctorate degree from the University of Wisconsin-Madison in the United States. Professor Tso was an honorary consultant of the scientific consultants team of the Urban Council of the Hong Kong government. Professor Tso's research interests include immobilised cell biotechnology, inorganic biochemistry and reproduction biochemistry. He is also a deputy to the Ninth National People's Congress of Hong Kong, the PRC. Professor Tso was awarded the Bronze Bauhinia Star award in 2002 from the Hong Kong government for his meritorious public and community service.

SENIOR MANAGEMENT

Mr. Tang Siu Kun, Stephen (鄧紹坤), aged 38, is the chief financial officer of the Group and company secretary of the Company. Mr. Tang graduated from the Curtin University of Technology in Australia with a bachelor degree in commerce. Mr. Tang also holds a master degree in international business management from the City University of Hong Kong. Prior to joining the Group in 2000, Mr. Tang worked for an international company for over 10 years and has extensive experience in corporate accounting, financial control and treasury for the company's operations throughout the Asia Pacific region. He is also a member of the CPA Australia and an associate member of the Hong Kong Society of Accountants.

Mr. Bian Shu Guang (邊曙光), aged 45, is a deputy general manager of Guizhou Hanfang Medicine Manufacture Co., Ltd ("**GHMM**"). Mr. Bian graduated from Guiyang Teacher Training College (貴陽師範學院) in 1984 with a degree in Chinese. He joined the Group in 1993, and is in charge of the Group's sales and marketing department.

Mr. Yao Chang Fa (姚廠發), aged 38, is a deputy general manager of GHMM. Mr. Yao graduated from Guiyang Chinese Medical College (貴陽中醫學院) in 1987. He acquired professional qualification for principal Chinese medical practitioner in 1996. He joined the Group in 1992 and is responsible for the management of the Group's PRC production facilities.

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Mr. Gao Fei (高飛), aged 32, is a deputy general manager of GHMM. Mr. Gao graduated from the Guizhou University (貴州大學) in 1992 with a bachelor degree in philosophy. He joined the Group in 1994 and is responsible for sales and marketing of the Group's non-prescriptive drugs.

Mr. Yang Cheng Quan (楊成全), aged 39, is the financial controller of GHMM. Mr. Yang graduated from Broadcasting and Television University of Sichuan (四川廣播電視大學) in 1990. Mr. Yang joined the Group in 1994 and is in charge of the Group's accounting and finance department for the Group's PRC operations.

Mr. Yao Rong (姚榮), aged 42, is an assistant general manager of GHMM. Mr. Yao, who joined the Group in 1993, graduated from the Guizhou University (貴州大學) in 1982 with a degree in philosophy.

Mr. Zhang Ming Hong (張明紅), aged 38, joined the Group in 1998 and is the chief engineer of GHMM in charge of production and quality control of the Group's pharmaceutical products and the research and development of new medicines. Mr. Zhang graduated from the Huaxi Medical University (華西醫科大學) in 1986 with a bachelor degree in pharmacy and is a qualified Chinese pharmacist.

Mr. Xia Xue (夏雪), aged 41, is the head of marketing of GHMM and is responsible for the marketing of anti-tumour medicines in the PRC. Mr. Xia graduated from the Guiyang Medical College (貴陽醫學院) in 1984 with a bachelor degree in medicine. Prior to joining the Group in 2000, Mr. Xia served a public hospital in Guizhou as a doctor for 11 years.