

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. Cai Chong Zhen, aged 47, is an executive director and the Chairman of the Company.

Mr. Cai is jointly responsible with Mr. Chen for the strategic planning, corporate policy, overall management and marketing aspects of the Group. Mr. Cai worked in the Fujian government institution and was responsible for supervising and monitoring the management of all industry enterprises located in Fujian Province, the PRC from 1984 to 1991. He was also the chief editor of a magazine on the subject of enterprise management during the same period. Mr. Cai graduated from 福州大學 (Fuzhou University) with a bachelor's degree in Enterprise Management. He has more than 17 years of experience in enterprise management.

Mr. Chen Ching Ken, aged 83, is the founder of the Group and an executive director and the vice-chairman of the Company.

Mr. Chen is a relative of Mr. Cai Cong Yi and Mr. Cai Chong Zhen. Mr. Chen is responsible for the overall corporate policy and development strategy as well as overseeing the Group's operation and management. Mr. Chen has more than 50 years of experience in enterprise management and finance management.

Mr. Tso Ming Sing, Barton, aged 37, is an executive director and the managing director of the Company.

Mr. Tso is responsible to the overall operation of the listed company and formulating the objectives and strategies of the Group. He is also responsible for developing a close relationship of the Group with international banks, funds and institutional investors. Mr. Tso graduated from the International Finance Department of 上海復旦大學 (Shanghai Fudan University) in 1988. Mr. Tso has over 15 years of experience in the banking, business, information technology, corporate governance, financial accounting, securities fund, investment consultant and the steering and strategic planning of the successful distribution of international renowned brandnames in the PRC. Mr. Tso has held offices as executive director and managing director of a number of companies listed in the main board and GEM of Hong Kong. Prior to joining the Group, Mr. Tso served as the managing director of South Capital Securities Limited and an executive director of Fortune Telecom Holding Limited in Hong Kong.

Mr. Cai Cong Yi, aged 52, is an executive director of the Company.

Mr. Cai is the elder brother of Mr. Cai Chong Zhen. Mr. Cai joined the Group in 1996 and is responsible for controlling the quality of the Group's products. He is also responsible for the daily operation of the Group's business and ensuring compliance with applicable regulations on product qualities. Mr. Cai holds a bachelor's degree in Medicine from 福建醫科大學 (Fujian Medicine University) and has been engaged in medical research for more than 12 years.

Mr. Wong Sui Kwong, aged 55, is an executive director of the Company.

Mr. Wong is responsible for the Group's general administration. Mr. Wong has more than 18 years of experience in the manufacture and sale of pharmaceutical products in the PRC.

Mr. Chen Wei, aged 38, is an executive director of the Company.

Mr. Chen is in charge of the Group's committee of new drugs, which undertakes the Group's new drugs, development and technology research and development. Mr. Chen holds a master's degree in molecular biotechnology from Texas State University in U.S. (美國德克薩斯州立大學) and a master's degree in business administration from the Business School of University of Houston. Prior to joining the Group, Mr. Chen worked as senior researcher, R&D manager and southwest region manager in Texas Genome Pharmaceutical Company in U.S. (美國德州基因制藥公司) and Nature's Sunshine Pharmaceutical Company in Utah (猶他州天然陽光制藥公司). Mr. Chen joined the Group in April 2002 as chief research technology officer of the Group, and he was appointed the Group's executive director on 1 June 2002.

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Independent non-executive Directors

Ms. Hu Ling Po, aged 48, is a consultant of 福建福州民眾律師事務所 (Fujian Min Zhong Law Firm). Ms. Hu has more than 8 years of professional experience in the PRC law.

Mr. Yu Er Feng, aged 38, is the finance manager of 中福實業股份有限公司 (Fujian CFC Industries Co., Ltd.), a listed company in the PRC. Mr. Yu holds a bachelor's degree in Economics from 廈門大學 (the University of Xiamen).

SENIOR MANAGEMENT

Mr. Gao Ming Hua, aged 37, is the sales management executive of the Group.

Mr. Gao joined the Group in 2002. He is responsible for sales management of the Group. Mr. Gao graduated from 上海交通大學 (Shanghai Jiao Tong University), and obtains his master's degree from 華東師範大學 (East China Normal University). Mr. Gao has an intimate knowledge of business management in modern enterprises and also of sales and marketing. Prior to joining the Group, Mr. Gao has over 10 years of experience in sales operations.

Mr. Lin Ye, aged 50, is a deputy manager of the Group.

Mr. Lin joined the Group in 2000. He is responsible to manufacturing, research and development of products of the Group. Prior to joining the Group, Mr. Lin has 20 years of relevant experience.

Mr. Jiang Dan Ping, aged 42, is the mergers and acquisitions director of the Group.

Mr. Jiang joined the Group in 2001. He is responsible to mergers and acquisitions of the Group. Prior to joining the Group, Mr. Jiang has some 20 years of work experience in state owned enterprises in addition to experience in mergers and acquisitions.

Mr. Lin Li Yi, aged 54, is the deputy manager of the Group.

Mr. Lin is responsible for the sales and marketing of the Group's products. Before joining the Group in 1996, Mr. Lin concentrated on research on economic management. Mr. Lin has published various articles in local and overseas magazines and is the author of six books, including,《市場學原則與案例》(Principles and Cases on Marketing),《中國鄉鎮經濟管理學》(Management of the Economics in the Countryside and Towns of the PRC) and《走向市場 — 企業營銷策略》(Into the Market – Enterprise Marketing Strategies). He was awarded 福建省社會科學優秀成果三等獎 (the second runner-up in social science in Fujian Province). During 1992 and 1995, Mr. Lin was selected to join a study trip to Australia and Switzerland.

Mr. Chen Jian Ping, aged 46, is the administration manager of the Group.

Mr. Chen joined the Group in 1996. Mr. Chen is responsible for the administration and public relations of the Group. Mr. Chen graduated from 福州大學 (Fuzhou University) majoring in Enterprise Management.

Mr. Zeng Guang Lan, aged 41, is the financial manager of the Group.

Mr. Zeng joined the Group in July 2000. Mr. Zeng is responsible for the Group's financial and accounting matters. Mr. Zeng holds a title of accountant in the PRC which is recognized by the Ministry of Finance. Before joining the Group, Mr. Zeng was the financial manager of a foreign joint venture food manufacturing enterprises in the PRC. Mr. Zeng has more than 20 years of experience in finance and accounting.