

Directors and Senior Management Profile

Executive Directors

Paul KAN Man Lok is the founder and Chairman. He is also the Chairman of Kantone Holdings Limited, which is listed on the Main Board, and the Chairman of DIGITALHONGKONG.COM, which is listed on the GEM Board of The Stock Exchange of Hong Kong Limited. He holds a Master's degree in Business Administration from the Chinese University of Hong Kong, and brings over 30 years of experience in the computing and telecommunications industries to bear on fully leveraging the e-commerce technology that is a key success factor for business today. As the author of the books in The Hong Kong e-Commerce Studies Series published by Digital HK, he has forged a strong link between his IT legacy and the promise of an online-assisted life. Prior to setting up the Champion Technology Group in 1987, he was the general manager of Asiadata Limited, a computing services subsidiary of Cable & Wireless PLC.

In civic duties, Mr. Kan has served twice on the Stock Exchange Working Group on Corporate Governance during 1994-1995 and 1999-2000, and was a member of the Listing Committee of the GEM Board for the period 1999-2003. He is currently Chairman for the second successive term of the Hong Kong Information Technology Industry Council; council committee member of the Federation of Hong Kong Industries; and member of Hong Kong Legislative Council Election Committee for the IT sector. Other memberships include the Hong Kong Trade Development Council Electronics and Electrical Appliances Advisory Committee; the Chinese People's Political Consultative Conference of Anhui Province in the PRC; and the Election Committee for the Hong Kong representatives of National People's Congress of China.

Mr. Kan also sits on the board of CLP Holdings Limited as an independent non-executive director.

Leo KAN Kin Leung is the Group's Executive Director and Chief Executive Officer, as well as a Non-executive Director of Kantone Holdings Limited. He is the brother of Paul Kan. He is responsible for formulating the Group's overall policy and development strategy as well as the Group's global operations and management. Prior to joining the Group in 1988, he held management positions in several international companies in Hong Kong. He holds a Master's degree in Business Administration from Dalhousie University in Canada and a Master's degree in Economics from the University of Alberta in Canada.

Mr. Kan is a member of the Telecommunications Standards Advisory Committee at the Office of the Telecommunications Authority. He serves on a number of sub-committees of the Hong Kong Information Technology Industry Council of the Federation of Hong Kong Industries, including International Development and Co-operation Sub-committee, China Development and Co-operation Sub-committee, and Government and Sub-vented Funding Sub-committee. He is also a member of the IT Committee of the Hong Kong IT Alliance.

LAI Yat Kwong is the Group's Executive Director and Chief Financial Officer, with responsibility for its financial and accounting policy and control. He is also Chief Executive Officer (Acting) and Chief Financial Officer of Kantone Holdings Limited. He holds a Bachelor's degree in Business Administration from the Chinese University of Hong Kong and has over 30 years of experience in accounting, auditing and company secretarial matters. He is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants, and is also a certified public accountant.

Independent Non-executive Directors

Jennifer CHEUNG Mei Ha is a solicitor practising in Hong Kong. She has been the Group's Independent Non-executive Director and Company Secretary since 1992.

Terry John MILLER has been an Independent Non-executive Director of Champion since 1992. He is also the Deputy Chairman and Non-executive Director of Multitone. He is the Managing Director of Asia Pacific Financial Management Limited. Previously, he held the position of Deputy Chief Executive at Hong Kong Telecommunications Limited, and was the Regional Director, Asia/Pacific, of Cable & Wireless PLC. He is a fellow of the Institute of Chartered Accountants in England and Wales and is the former president of the Hong Kong Institute of the International Association of Financial Executives.

Francis Gilbert KNIGHT has been an Independent Non-executive Director since February 2000. Mr. Knight is the Chairman and Managing Director of Asian Security and Investigation Services Limited which is a private company. A fellow of each of the British Institute of Directors and the British Institute of Management, the American Society for Industrial Security and the International Association of Police Chiefs, Mr. Knight has over 20 years' experience in the field of copyright protection, security and commercial investigations, and acts as security adviser to a number of major organizations.

Directors and Senior Management Profile

Professor LIANG Xiong Jian is an Independent Non-executive Director of the Company since November 2001. He has over 30 years of experience in telecommunications in China. He is presently a Professor of the Department of Management Engineering at the Beijing University of Posts and Telecommunications (BUPT), a post he has held since 1986, and the Director of the Institute of Telecommunications Management of BUPT. From 1986 to 1993, he was the Dean of Management Engineering Department of BUPT. His other positions include Member of National Committee of Chinese People's Political Consultative Conference (CPPCC); Representative of the People's Congress, Beijing Municipality; and Director of Communication Economy & Management Society, China Institute of Communications. He is also an independent director of PRC company Unicom Guomai Communications Limited, which is listed on the Shanghai Stock Exchange and is a member of China Unicom Group responsible for data communications, messaging, and wireless telecommunications.

Professor Liang is well-known to the telecom community in Hong Kong, having been invited on numerous occasions to chair and lecture at major wireless and various other telecom conferences held in Hong Kong and the Region.

Professor YE Pei Da has been an Independent Non-executive Director of the Company since November 2001. He is a professor and Honorary President of Beijing University of Posts & Telecommunications in China and a director of Lucent Technologies Fibre Optic Cable Company. He is also a senior Member of the Chinese Academy of Science.

Frank BLEACKLEY has been an Independent Non-executive Director of the Company since November 2001. He was formerly the Managing Director of Chubb China Holdings Limited of Chubb Security Group, a manufacturer and distributor of security and safety products and systems based in the United Kingdom. He has close to 30 years of experience in the management and business development of joint venture companies in Hong Kong and Mainland China.

Senior Management

Francis KAN is Executive Vice President, Systems Development, and has held positions of responsibility in Information Technology, both in Hong Kong and abroad, for over 20 years. Since 1994, he has been responsible for the operations and expansion of the Group's systems, overseeing all Internet-related activities and alliances with major partners. Mr. Kan has a Master's degree from the University of Alberta.

Shirley HA Suk Ling is Executive Vice President of Corporate Development, as well as an Executive Director of Digital HK. She is responsible for the Group's corporate finance and strategic development, with a focus on building strategic partnerships and alliances for the Group.

Ms Ha joined Champion Technology in 1992, and oversaw the listing and corporate development of three listed companies within the Group. She holds a Bachelor's degree in Arts from the University of Hong Kong and a Master's degree in Business Administration from the Chinese University of Hong Kong. She is a member of the Advisory Committee of the Division of Computer Studies at the City University of Hong Kong, and Convenor of IDC (International Development and Co-operation) Subcommittee of the Hong Kong Information Technology Industry

Council of the Federation of Hong Kong Industries. She has been appointed by Hong Kong Science and Technology Parks Corporation as Mentor to its incubatee under the Mentorship Programme.

Iris KOO Kin Hing is Senior Vice President, Finance, overseeing all financial operations of the Group. Before joining the Group in 1989, she worked at an international accounting firm where she had gained valuable experience. She holds a bachelor's degree in accountancy from the Hong Kong Polytechnic University, and is a member of the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants.

FUNG Kin Leung is Senior Vice President of Microelectronics, as well as an Executive Director of Kantone Holdings and a Non-executive Director of Multitone Electronics PLC ("Multitone"). He is responsible for managing the Group's research and development capacity to facilitate its global operations.

Mr. Fung has over 20 years' experience in the field of software and product development. He joined the Champion Technology Group in 1987 as Technical Manager. In recent years, he has been focusing on the development of information delivery systems to enhance wireless Internet applications.

He holds a Bachelor's degree in Science and Electronics from the Hong Kong Polytechnic University and a Master's degree in Electronics Engineering from the University of Hong Kong. He is a Chartered Engineer and a member of the Institution of Electrical Engineers as well as the Hong Kong Institution of Engineers.

Luiz Octavio VILLA-LOBOS is Managing Director of Multitone Eletronica Ltda, with responsibility for running the Brazilian subsidiary of Multitone. He is also the Group's Vice President of Interactive Knowledge Delivery, overseeing clients' requirements for enterprise solutions. He joined the Group in 1997 and set up from its inception the business in Brazil. He holds a Master's degree in Aerospace Engineering from Sup'Aero in France and an MBA from the London Business School.

Roy GOSS, based in Macau, is Director of International Business. He is a seasoned expert in finance and telecommunications, having served in the Middle East and Macau with Cable and Wireless companies for almost 20 years. He is a fellow member of the Institute of Chartered Accountants in England and Wales. Prior to joining the Champion Technology Group, he was the Finance Director of Macau Telecommunications Company, a subsidiary of Cable and Wireless PLC, where he worked for more than 17 years.

Gary CHOY Kin Chung is Vice President, Greater China Business. He oversees all business projects in the Greater China region and plays a pivotal role in the execution of the Group's growth strategy in China. He is also a member of the Group's Investment Committee. Mr. Choy holds a Bachelor's degree in Electrical Engineering from Georgia Institute of Technology, Atlanta, Georgia, USA and joined the Champion Technology Group in 1992.

Cindy MAK Man Yee is Vice President, Administration and Logistics. She is the Group's primary liaison point with external organizations and coordinates a wide range of the Group's operations in logistics, corporate resource development and purchasing. Ms. Mak holds a Bachelor's degree in Social Sciences from the University of Hong Kong. She joined the Champion Technology Group in 1990.

Joanne CHIU Yim Fan is Vice President, Human Resources and Corporate Communications. She is responsible for formulating and implementing the Group's human resources policies, and also has responsibility for the Group's corporate communications. Ms Chiu graduated from the University of Hong Kong with a Bachelor's degree in Arts. She also holds a Post-Graduate Certificate in Business Administration and is a member of the Hong Kong Institute of Human Resource Management. She joined the Champion Technology Group in 1994.

Michelle CHEUNG Kei Yim is Vice President of Compliance. She is responsible to oversee the compliance of the Group's and its Directors' continuing obligations set out in the Listing Agreement as well as the compliance of other statutory requirements. She is also the Company Secretary of Kantone Holdings Limited. She holds a Bachelor's degree of Business Administration in Accounting. She is a member of the Hong Kong Society of Accountants and the Association of International Accountants, and is also a certified public accountant. Ms. Cheung has broad Assurance and Advisory services experience. Prior to joining the Champion Technology Group in 2001, she worked for Deloitte Touche Tohmatsu.

Teresa TONG Seek Fan is Vice President, Operations. She runs the Group's call centre and is also responsible for customer care, product design and the retail aspects of the Group's business. Ms Tong holds a diploma in supervisory management and has been a member of the Institute of Supervisory Management since 1992. She joined the Champion Technology Group in 1990.

Julia LEUNG Yiu Lin is Vice President, Business Development, with responsibility for the sales and marketing aspects of the Group's products and services. Ms Leung has served the Champion Technology Group in a number of key areas since the start of operations in the 1980's, having previously worked with Cable and Wireless in Hong Kong.

Robert SIA Chun Chung is Vice President of e-Commerce Operations at Digital HK, with responsibility for technical management and systems support. He holds a Bachelor's degree in Engineering from the University of Hong Kong and a Master's degree in Electronics Engineering from the Polytechnic University of Hong Kong. He has been with the Champion Technology Group since 1995.