

SUBSTANTIAL SHAREHOLDERS

As at 30 September 2003, the persons or corporations, other than the directors or chief executive of the Company, who had interests or short positions in the shares and underlying shares of the Company as recorded in the register required to be kept under Section 336 of the SFO or as otherwise notified to the Company, were as follows:

Name	Number of shares held	Percentage of the Company's issued share capital
B.K.S. Company Limited	123,508,300 (<i>Note</i>)	33.17%
Credit Cash Limited	123,508,300 (<i>Note</i>)	33.17%
Ansbacher (BVI) Limited	123,508,300 (<i>Note</i>)	33.17%
Madam Yeung Kit Ling	123,508,300 (<i>Note</i>)	33.17%

Note: 123,508,300 shares in the Company were beneficially held by B.K.S. Company Limited which is a wholly-owned subsidiary of Credit Cash Limited. Credit Cash Limited is a company wholly-owned by Ansbacher (BVI) Limited which is the trustee of a discretionary trust the beneficiaries of which include Mr. So Chi On, Madam Yeung Kit Ling and other family members of Mr. So Yuk Kwan. Therefore, the shares in which B.K.S. Company Limited was shown as being interested duplicate those of Credit Cash Limited, Ansbacher (BVI) Limited and Madam Yeung Kit Ling.

Save as disclosed above, as at 30 September 2003, the Company has not been notified by any other person or corporation, other than the directors of the Company whose interests are set out above, having interests or short positions in the shares and underlying shares of the Company which would fall to be disclosed to the Company under the provisions of the SFO, or as recorded in the register required to be kept under Section 336 of the SFO.

EMPLOYEES AND REMUNERATION POLICIES

As at 30 September 2003, the Group employed a total of approximately 1,400 full time employees. The Group recruits and promotes individuals based on merit and their development potentials for the positions offered. Remuneration package is determined with reference to their performance and the prevailing salary levels in the market. In addition, the Group operates a share option scheme for eligible employees to provide incentive to the participants for their contribution and continuing efforts to promote the interests of the Group.

PURCHASE, REDEMPTION OR SALE OF LISTED SECURITIES

Neither the Company nor any of its subsidiaries purchased, redeemed or sold any of the Company's listed securities during the period.

AUDIT COMMITTEE

The Audit Committee had reviewed with management the accounting principles and practices adopted by the Group and discussed auditing, internal control and financial reporting matters including a review of the unaudited interim financial report for the six months ended 30 September 2003 with the directors.

CODE OF BEST PRACTICE

None of the Directors of the Company is aware of any information that would reasonably indicate that the Company is not, or was not for any part of the accounting period for the six months ended 30 September 2003, in compliance with the Code of Best Practice as set out in Appendix 14 of the Listing Rules.

Non-executive directors of the Company are not appointed for a specific term as all of the directors, excluding the Managing Director, are subject to retirement by rotation and re-election at the Annual General Meeting in accordance with the Company's Articles of Association.

By Order of the Board

So Yuk Kwan

Chairman

Hong Kong, 5 December 2003