

Profile of Directors and Senior Management

EXECUTIVE DIRECTORS

Lawrence Chia Song Huat, aged 43, Chairman, joined the Group in 1984, has more than 20 years of experience in the exhibition industry. He is a graduate of the University of Tennessee, U.S.A. He is also the Vice Chairman of the Singapore Chamber of Commerce (Hong Kong).

James Chia Song Heng, aged 51, is one of the founding members of the Pico Group. He is the President of Pico Singapore and has overall responsibilities for the Group's business in South Asia and Australia. He has over 28 years of experience in the exhibition industry.

Yong Choon Kong, aged 50, joined the Group in 1988. He is a graduate of Leeds University, England and an associate member of the Institute of Chartered Accountants in England and Wales.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Charlie Yucheng Shi, 41, has been an Independent Non-Executive Director of the Company since December 2002, and is currently the Managing Director of China Assets Investment Management Limited and a Director of China Assets (Holdings) Limited, a Hong Kong listed private equity fund with a mainland China focus. Mr. Shi graduated with an Economics degree from Fudan University in Shanghai and a MBA degree from California Lutheran University. He also graduated from the the Advanced Management Program at the Harvard Business School.

Frank Lee Kee Wai, aged 44, has been a Director of the Company since 1992 and is a partner of Messrs. Vincent T.K. Cheung, Yap & Co., Solicitors and Notaries. He is a graduate in Law from the London School of Economics and the University of Cambridge. He is also a China-Appointed Attesting Officer and a member of the Chartered Institute of Arbitrators.

Gregory Robert Scott Crichton, aged 53, was appointed as Director of the Company on September 22, 1998 and is currently a Director, Executive Vice President and General Counsel of American International Assurance Co. Ltd. and various other companies. He is a graduate in Law from The University of Sydney and holds a Bachelor of Arts from the University of New South Wales. He was admitted as a Solicitor of the Supreme Court of Hong Kong in 1995 and is also a solicitor of the Supreme Court of England and Wales.

SENIOR MANAGEMENT

Adrian Chong Mang Yang, joined the Group in May 2000. He is the Vice President Finance (South Asia). He has more than 23 years of experience in finance and accounting.

Albert Mok Pui Keung, joined the Group in 1991. He is the Vice President Finance (North Asia). He is a graduate of the University of Ulster, Northern Ireland, and has more than 15 years of experience in finance and accounting.

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SENIOR MANAGEMENT – continued

Ang Swee Meng, joined the Group in 1989. He is the Senior Vice President, Global Manufacturing and is responsible for international projects.

Chia Song Soon, is one of the founding members of the Pico Group. He is a Director of Pico Singapore. He has more than 26 years of experience in the exhibition industry.

Chung Chee Keong joined the Group in 1994. He is the Executive Director of the Sri Lanka Exhibition and Convention Centre. He is a graduate of the National University of Singapore.

Cramond Wong Yiu Cheung, joined the Group in 1984. He is the Deputy Managing Director of Pico Hong Kong. He is also the Managing Director of Albert Smith China, the signage business unit of the Group. Mr Wong obtained his MBA from the University of Melbourne in Australia. He has more than 18 years of experience in the exhibition industry. He is a member of the Hong Kong Institute of Directors.

Danny Ku Yiu Chung, joined the Group in 1993. He is the Executive Director of Albert Smith China. He has more than 10 years experience in the sign advertising business. He is a diploma graduate in business information system from the George Brown College, Canada.

Esther Ho Sook Mei, is the General Manager of Meeting Planners. She joined the Group in 1998. She is a graduate of University of Otago, New Zealand.

Florence Tan, joined the Group in 1980. She is the Executive Director of Pico Taiwan & Pico Korea. She has more than 22 years of experience in the exhibition industry.

Ho Koon Dow, joined the Group in 1989. He is the Chief Executive Officer of Expoman.com Ltd, an internet exhibition procurement portal. He has more than 15 years of experience in the exhibition industry.

Jean Chia Yuan Jiun, joined the Group in 1998, is an Executive Director of Pico Singapore. She is a graduate of the London School of Economics.

Jolly Chang Cheo Lik, joined the Group in 1982, has more than 22 years of experience in the exhibition industry. He is the Managing Director of Pico USA and Pico Japan. He is a graduate of the National University of Singapore.

Louis Cheng Teong Meng, joined the Group in 1982, has more than 22 years of experience in the exhibition industry. He is the Managing Director of Pico Beijing and of the Group's China business. He is a graduate of the University of Singapore. He is the Vice-Chairman of the Hong Kong Exhibition Industry Association.

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SENIOR MANAGEMENT – continued

Low Wan Thiam, joined the Group in 1996. He is the General Director of the Ho Chi Minh International Exhibition and Convention Centre. He is a graduate of the National University of Singapore.

Peter Sng Kia Tuck, joined the Group in 1989. He is the Executive Director of the Pico Dubai and is responsible for the Middle East operations. He is a graduate in Business Administration and Psychology. He is the committee member of the Singapore Business Council in Dubai.

Peter Teh Kok Kam, is the Managing Director of Pico Malaysia. He has more than 31 years of experience in the outdoor advertising, exhibitions and museum exhibits industry. He is an Associate Member of the Institute of Public Relations, Malaysia. He is also a current Exco Member of Malaysian Association of Convention and Exhibition Organisers and Suppliers (MACEOS).

Pised Chungyampin, is the Managing Director of Pico Thailand. He has more than 22 years of experience in the exhibition industry. He is a graduate of the Institute of Technology, Lad Krabang Campus and the Thammasat University. He is also the President of Thailand Trade Exhibition Association, and Board & Committee Member of Thailand Incentive and Convention Association.

Richard Ng Ah Chuen, is the Executive Director of Corporate Marketing. He is a member of The Association of Chartered Certified Accountants. He has more than 15 years of experience in the exhibition industry.

Sylvia Phua, is the Executive Director of Meeting Planners Singapore. She joined the group in 1999. She graduated with a Master in Communications Management. Between 1989 and 1996, she was responsible for the Corporate and Business Development departments within the Group.

Thomas Chu Sai Hay, is the Executive Director of Pico Shanghai. He has more than 14 years of experience in the exhibition industry.

Todd Bugg, joined the Group in 2002. He is the General Manager for Pico Atlanta. He has more than 17 years of experience in the exhibition industry.

Tommy Lo Wing Sang, is the Group Company Secretary and Vice President-Finance (Group Accounts) based in Hong Kong. He is a member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants, the Institute of Chartered Secretaries and Administrators, the Hong Kong Institute of Company Secretaries and a Certified Public Accountant in Hong Kong. He has more than 14 years experience in accounting.

Tsunemichi Yui, joined the Group in 1998 and is the Executive Director of Pico Japan. He worked for more than 25 years in the international banking industry before joining the Group. He is a graduate of Keio University in Japan.