

Directors' Profiles

■ EXECUTIVE DIRECTORS

LIM Siam Kwee, aged 83, is the Chairman of the Company. Mr. Lim has over thirty eight years' experience in trading, manufacturing and investment. He is the founder and chairman of Tung Sen Company Private Limited, an investment holding company engaged in trading and securities investment. He is also a director of Gold Sceptre Limited which holds 52% shareholdings in the Company as at December 31, 2003.

LIM Kiah Meng, aged 51, son of Mr. Lim Siam Kwee, joined the Group in 1986 and is responsible for the Group's operations in Hong Kong, Singapore and the PRC. Mr. Lim holds a Bachelor's Degree in Commerce from Nanyang University, Singapore and a Master's Degree in International Management from the American Graduate School of International Management, US. Prior to joining the Group, Mr. Lim had six years' experience in finance and banking. He is also a director of Gold Sceptre Limited which holds 52% shareholdings in the Company as at December 31, 2003.

LIM Kia Hong, aged 47, son of Mr. Lim Siam Kwee, is one of the co-founders of the Group. Mr. Lim graduated from University of Washington, US with a Bachelor's Degree in Business Administration and has twenty two years' experience in the computer industry. He is responsible for the corporate planning, development and public relation of the Group. He is also a director of Gold Sceptre Limited which holds 52% shareholdings in the Company as at December 31, 2003.

LIM Hwee Hai, aged 54, the son-in-law of Mr. Lim Siam Kwee, is one of the co-founders of the Group. Mr. Lim holds a Bachelor's Degree in Commerce from Nanyang University, Singapore and a Master's Degree in Business Administration from the National University of Singapore. Prior to joining the Group, Mr. Lim had six years' experience in finance and banking. He has twenty one years' experience in the computer industry and is responsible for the Group's operations in Malaysia and Thailand. He is also a director of Gold Sceptre Limited which holds 52% shareholdings in the Company as at December 31, 2003.

LIM Hwee Noi, aged 53, the daughter of Mr. Lim Siam Kwee, joined the Group in 1983 and is the Finance Director of the Group. Ms. Lim holds a Bachelor's Degree in Commerce from Nanyang University, Singapore. She has been a certified public accountant in Singapore for more than twenty five years. She is also a director of Gold Sceptre Limited which holds 52% shareholdings in the Company as at December 31, 2003.

■ NON-EXECUTIVE DIRECTORS

LEE Hiok Chuan, aged 68, is a stockbroker in Hong Kong. Mr. Lee has more than thirty seven years' experience in finance and banking in Hong Kong.

WOON Wee Teng, aged 47, is a Barrister-at-Law (Middle Temple), Barrister & Solicitor, A.C.T., Australia and Advocate & Solicitor, Singapore. Mr. Woon has been a practising lawyer for more than twenty years.