

Members of the executive committee



Michael D Kadoorie



Ian Duncan Boyce



Clement King Man Kwok



James S Dickson Leach

Non-executive directors



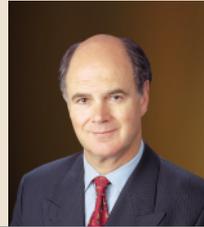
Sir Sidney Gordon



Ronald James McAulay



William Elkin Mocatta



Pierre Roger Boppe

Independent non-executive directors



David Kwok Po Li



Robert Chee Siang Ng



Robert Warren Miller



Patrick Blackwell Paul

Executive director



Charles Mark Broadley

- E Executive committee members
- A Audit committee members
- F Finance committee members
- R Remuneration committee members

Members of the executive committee

**The Hon. Michael D Kadoorie**,  
*GBS, Chevalier de la Légion d'Honneur,  
 Commandeur des Arts et des Lettres,  
 Commandeur de l'Ordre de Léopold II*  
 Age 62. Appointed a director in 1964 and elected chairman in 1985. Mr Kadoorie is also chairman of CLP Holdings Limited, a non-executive director of Hutchison Whampoa Limited, a director of Sir Elly Kadoorie & Sons Limited, as well as holding a number of other directorships. Mr Kadoorie is a member of the Council of the University of Hong Kong, and in addition, acts as a trustee of a number of leading, local charitable institutions. (E)

**Ian Duncan Boyce**  
 Age 59. A Fellow of the Institute of Chartered Accountants in England and Wales, he was appointed to the Board in 1999 and elected deputy chairman in May 2002. Mr Boyce, based in Hong Kong since 1984, was formerly managing director of Schroders Asia and had held executive positions with The S.G.

Warburg Group. He is non-executive chairman of Schroder Investment Management (Hong Kong) Limited and a director of CLP Holdings Limited, Tai Ping Carpets International Limited and Sir Elly Kadoorie & Sons Limited. (E,A,F,R)

**Clement King Man Kwok**  
 Age 44. A Member of the Institute of Chartered Accountants in England & Wales and of the Hong Kong Society of Accountants, he joined the group in February 2002 as managing director and chief executive officer. Mr Kwok's career began with Price Waterhouse and Barclays de Zoete Wedd in the UK, following which he returned to Hong Kong to work with Schroders Asia. Prior to joining the group, he had served as finance director of MTR Corporation since 1996. He was appointed a director of Swire Pacific Limited in September 2002. He serves on the International Financial Reporting Interpretations Committee of the International Accounting Standards Board and on the Takeovers and Mergers Panel in Hong Kong. (E,F; A and R up to 26/02/04)

### **James Seymour Dickson Leach**

Age 58. A Fellow of the Institute of Chartered Accountants in England and Wales, was appointed to the Board in 1993. Mr Dickson Leach is chairman of Sir Elly Kadoorie & Sons Limited and serves on the boards of CLP Holdings Limited, Bank of America (Asia) Limited and several other companies in Hong Kong. (E,F; A up to 26/02/04)

### **Non-executive directors**

#### **Sir Sidney Gordon, *GBM, CBE, JP***

Age 86. A member of the Institute of Chartered Accountants of Scotland, he was appointed to the Board in 1962. Sir Sidney was formerly chairman of China Light & Power Company, Limited, senior partner of Lowe Bingham Matthews, a director of Sir Elly Kadoorie & Sons Limited and a member of the Legislative and the Executive Councils of Hong Kong. (R up to 26/02/04)

#### **Ronald James McAulay**

Age 68. A graduate of the University of Glasgow, a member of the Institute of Chartered Accountants of Scotland and brother-in-law of The Hon. Michael D Kadoorie, he was appointed to the Board in 1971. Mr McAulay also serves on the board of CLP Holdings Limited, Sir Elly Kadoorie & Sons Limited and several other companies. In addition, Mr McAulay is a trustee of various charitable organisations and is a member of the International Council of the Tate Gallery and of the Victoria and Albert Museum in London.

#### **William Elkin Mocatta**

Age 50. A Fellow of the Institute of Chartered Accountants in England and Wales, he was appointed to the Board in 1985 and served as deputy chairman from 1993 until May 2002. Mr Mocatta is an executive director of Sir Elly Kadoorie & Sons Limited and holds other non-executive positions including vice chairman of CLP Holdings Limited and chairman of CLP Power Hong Kong Limited. (A and R up to 26/02/04)

#### **Pierre Roger Boppe,**

*Chevalier de la Légion d'Honneur*

Age 56. A Master of Science from the Swiss Federal Institute of Technology, Lausanne and from Stanford University, he was managing director and chief executive officer of the group from 1996 until January 2002. Mr Boppe is also non-executive deputy chairman of Kuoni Travel Holding Ltd. and acting chief executive officer of Corinthia Hotels International Ltd.

### **Independent non-executive directors**

#### **Dr. The Hon. David Kwok Po Li, *GBS, JP***

Age 64. Appointed to the Board in 1987. Dr Li is also chairman and chief executive of The Bank of East Asia, Limited and a director of numerous other companies in Hong Kong and overseas as well as a member of the Legislative Council of the Hong Kong Special Administrative Region. Dr Li also serves on the board of the Mandatory Provident Fund Schemes Authority.

#### **Robert Chee Siong Ng**

Age 51. Called to the English Bar in 1975, he was appointed to the Board in 1987. Mr Ng is also chairman of Sino Land Company Limited and Sino Hotels (Holdings) Limited, the latter of which owns 3.58% of the company's issued share capital. He holds a number of other directorships in listed companies in both Hong Kong and Singapore. (A)

#### **Robert Warren Miller**

Age 70. A Bachelor of Science in Hotel Administration (Cornell University) and a presidential councillor and trustee emeritus of the University, he was appointed to the Board in July 2001. Mr Miller, a resident of Hong Kong since 1960, is the founder of the DFS Group, Duty Free Shoppers Limited, and chairman of the Search Group, a private international investment group. (R from 26/02/04)

#### **Patrick Blackwell Paul, *CBE***

Age 56. Appointed to the Board in February 2004. Mr Paul began his career with Price Waterhouse in London in 1969. Resident in Hong Kong since 1980, he was chairman and senior partner of PricewaterhouseCoopers in Hong Kong from 1994 until 2001. He is an independent non-executive director of Johnson Electric Holdings Ltd, Kingsway International Holdings Ltd and a member of the Managing Board of the Kowloon-Canton Railway Corporation. His civic commitments include chairing the Supervisory Board of the British Chamber of Commerce in Hong Kong, and the Allocations Committee of the Hong Kong Community Chest. (A and R from 26/02/04)

### **Executive director**

#### **Charles Mark Broadley**

Age 40. A Master of Arts in Law (Cambridge University), he joined the group as finance director in November 2003. Prior to joining the group, Mr Broadley worked in the investment banking industry, both in the United Kingdom and, since 1990, in Hong Kong. His career began with Philips & Drew in London, followed by HSBC Investment Banking. Before moving to HSH, he was managing director with N M Rothschild & Sons in Hong Kong. (F; R up to 26/02/04)