

**Mr. Pang Wai Hong**, aged 39, is the chief financial officer and a company secretary of the Group. Mr. Pang graduated from Morrison Hill Technical Institute in Hong Kong with a diploma in Accountancy in 1985. In 1999, Mr. Pang graduated from the National University of Ireland, Ireland with a Masters degree in Science (finance). Mr. Pang has been an associate member of Hong Kong Society of Accountants since 1993 and a fellow member of the Association of Chartered Certified Accountants in the United Kingdom since 1995. Mr. Pang has more than 15 years' experience in areas of works such as auditing, accounting, taxation and corporate finance before joining the Group. Mr. Pang worked with the International Accounting Practice of Deloitte Touche Tohmatsu before joining the Group in January 2001.

**Ms. Yvonne Choo**, aged 51, was appointed as a company secretary of the Group on 31 October 2000. Ms. Choo is a fellow of the Institute of Chartered Secretaries and Administrators and the chairman of the Singapore Association of the Institute of Chartered Secretaries and Administrators. Ms. Choo is also a member of the Governing Council of the Singapore Institute of Directors. Ms. Choo has been in practice as a Chartered Secretary in Singapore for more than 20 years.

**Mr. Yang Tian De**, aged 43, is the accounts manager of the Group. Mr. Yang graduated from Shandong Economic Institute, PRC with a degree in Accountancy in 1981. Mr. Yang served with the treasury department of the Linyi Statistics Bureau first as an accountant from 1981 to 1984 and then subsequently as an assistant manager from 1984 to 1995. Mr. Yang joined the Group in March 1995.

**Mr. Peng Zheng Tang**, aged 53, is the production manager of the Group. Mr. Peng graduated from the Shandong Agricultural University, PRC in 1968 with a degree in Animal Husbandry. From 1968 to 1979, Mr. Peng served as an officer in the Linyi Animal Husbandry Bureau. From 1979 to 1988, Mr. Peng served as a supervisor in the abattoir of Linyi Meat Factory. In 1988 Mr. Peng was promoted to an assistant manager of the Linyi Meat Factory and served in that post till 1994. Mr. Peng joined the Group in January 1994.

**Mr. Xia Chuan Liang**, aged 50, is the sales and marketing manager of the Group. Mr. Xia obtained a degree in Business Administration in 1980 from the Shandong Industrial University, PRC. From 1980 to 1984, Mr. Xia served as a sales officer in the Linyi Food Company. Subsequently in 1984, Mr. Xia was promoted to be the sales manager and served in that position till 1988. From 1988 to 1994, Mr. Xia served as the assistant manager of Linyi Foreign Trade Cold Storage Factory and was in charge of the sale of frozen food products. Mr. Xia joined the Group in December 1994.

**Mr. Guo Jian**, aged 39, is the personnel and administration manager of the Group. Mr. Guo graduated from Shandong Police Academy in the PRC in 1984 as a police inspector. From 1980 to 1988, Mr. Guo served as a supervisor in the security department of the Linyi Lunan Medicine Factory. From 1988 to 1994, Mr. Guo served as the chief security officer in the Linyi Jiuzhou Group. Mr. Guo joined the Group in December 1994.

**Mr. Wang Shan Fu**, aged 47, is the research and development manager and quality control manager of the Group. Mr. Wang graduated from Shandong University, PRC with a degree in Philosophy in 1974. In 1974 Mr. Wang joined the planning department of the Linyi Food Bureau as an officer. In 1979, Mr. Wang was promoted to supervisor and served in that capacity till 1986. From 1986 to 1994, Mr. Wang served as an assistant manager with Linyi Food Company. Mr. Wang joined the Group in December 1994.

**Ms. Xu Hong Xia**, aged 42, is the audit manager of the Group. Ms. Xu graduated from Shandong Economic Institute, PRC with a Business Administration degree in 1981. From 1981 to 1992, Ms. Xu served as an accountant in the Linyi Bancheng Supply and Marketing Cooperative. From 1992 to 1995, Ms. Xu served as the treasurer of Linyi Supply and Marketing Company. Ms. Xu joined the Group in March 1995.

**Ms. Wang Ying Yuan**, aged 44, is the procurement manager of the Group. Ms. Wang graduated from Shandong University, PRC with a Marketing degree in 1987. From 1987 to 1989, Ms. Wang served as a cashier with Linyi Tobacco Company. From 1989 to 1995, Ms. Wang served as a procurement officer in Linyi Mineral Bureau. Mr. Wang joined the Group in February 1995.