

Directors' Profiles

EXECUTIVE DIRECTORS

Mr. FOK Kin-ning, Canning, aged 52, was appointed as the Chairman of the Company on 3 September 2003. He is the Group Managing Director of Hutchison Whampoa Limited. He is also the Chairman of Hutchison Harbour Ring Limited, Hutchison Telecommunications (Australia) Limited and Partner Communications Company Ltd. and the Co-Chairman of Husky Energy Inc. In addition, he is the Deputy Chairman of Cheung Kong Infrastructure Holdings Limited and Hongkong Electric Holdings Limited, and a Director of Cheung Kong (Holdings) Limited. He holds a Bachelor of Arts degree and is a member of the Australian Institute of Chartered Accountants.

Mr. LAI Kai Ming, Dominic, aged 50, has been a Non-executive Director of the Company since 2000 and was designated as an Executive Director and Deputy Chairman of the Company on 3 September 2003. He has been an Executive Director of Hutchison Whampoa Limited since 2000. He is also the Deputy Chairman of Hutchison Harbour Ring Limited and a Director of Partner Communications Company Ltd. and priceline.com Incorporated. He has over 20 years of management experience in different industries. He holds a Bachelor of Science (Hons) degree and a Master's degree in Business Administration.

Mrs. CHOW WOO Mo Fong, Susan, aged 50, was appointed as an Executive Director of the Company on 3 September 2003. She is the Deputy Group Managing Director of Hutchison Whampoa Limited. She is also an Executive Director of Cheung Kong Infrastructure Holdings Limited and Hutchison Harbour Ring Limited and a Director of Hongkong Electric Holdings Limited, Partner Communications Company Ltd. and TOM Group Limited. She is a solicitor and holds a Bachelor's degree in Business Administration.

Ms. CHAN Wen Mee, May (Michelle), aged 39, has been an Alternate Director since 2000 and a Non-executive Director since 2002. She was designated as an Executive Director of the Company on 3 September 2003. She is the General Manager, Group Business Development of Hutchison Whampoa Limited and an Executive Director of Hutchison Harbour Ring Limited. She is also a Director of Hutchison Group's Hutchison E-Commerce Limited. She joined Hutchison Whampoa Properties Limited as Marketing Manager and was later appointed as General Manager, China Marketing. She holds a Bachelor's degree in Business Administration.

Mr. LAM Hon Nam, aged 61, is the co-founder of the Group. He has over 36 years of experience in enterprise and operational management, as well as trading in the PRC. Mr. Lam has solid experience and deep understanding of the China market. He has for a long time engaged in the market development of China and has gained strong respect and reputation in the area. He has built extensive network in the PRC and has been maintaining close relationship with senior management of major banks and government departments. Prior to establishment of the Group, Mr. Lam ran his own business in manufacturing and trading. Mr. Lam also worked for Guangdong Province Light Industry Department and Ministry of Light Industry Guangzhou Research Institute for 10 years, focusing on management and research. Mr. Lam is a graduate of Jiang Xi Light Industry College, the PRC majoring in Chemical Engineering.

Mr. LOH Tiak Koon, aged 46, is the Director and Chief Executive Officer of the Group. He has over 20 years of experience in the Information Technology sector. Prior to joining the Group, Mr. Loh was the Managing Director of operations for Internet Capital Group Asia (a joint venture between US-based Internet Capital Group and Hutchison Whampoa Limited), which focuses on creating and developing great technology companies across Asia-Pacific. Mr. Loh also served as the Head of the Cap Gemini Group's Asia-Pacific operations. He was also the Managing Director of Lotus Development BV, where he built a highly profitable IT services business in Asia from 10 to over 350 professionals over a three-year period. Mr. Loh also worked with IBM for over 10 years holding numerous management positions and also helped establish IBM's Global Services operations in Southeast Asia. Mr. Loh holds a Bachelor degree majoring in Electrical Engineering from National University of Singapore. He joined the Group in April 2002.

Directors' Profiles

Mr. MA Chun Kwong, Edmund, aged 52, is the co-founder of the Group. Mr. Ma is well versed in information technology with over 27 years of experience in the industry. He started his career as an engineer in Control Data Corporation in Canada in 1975. He returned to Hong Kong in 1976 and joined Motorola and Fineunion Electronics Co., Ltd. Mr. Ma joined Vanda Trading Co. Ltd. in 1979 and later founded the Group with Mr. Lam Hon Nam and Mr. Wai Yee Jan in 1982. Mr. Ma holds a degree in Applied Sciences with a major in Electrical Engineering from Queen's University, Canada. Mr. Ma has resigned as an Executive Director and Co-Chairman and has been re-appointed as non-executive directors of the Group with effect from 1 June 2003. He resigned from the Group on 3 September 2003.

Mr. WAI Yee Jan, aged 48, is the co-founder of the Group. He has over 25 years of experience in marketing and management. Mr. Wai specializes in the area of marketing of personal computers, communication and production equipments. Prior to co-founding Vanda, together with the other two co-founders, Mr. Wai spent 5 years engaging in the design and production of electronic products. Mr. Wai holds a diploma in Electrical Engineering from the Hong Kong Polytechnic University. Mr. Wai has resigned as an Executive Director and has been re-appointed as Non-Executive Director of the Group with effect from 1 June 2003. He resigned from the Group on 3 September 2003.

Ms. CHING Wan Kwan, aged 50, is the President of the Group's China Division responsible for the overall management and strategic development of the business in China. Raised and educated in China, Ms. Ching is from Beijing and has over 19 years of IT industry experience, ranging from sales and marketing, business development and support, to vendor relationship. Before joining the Group, she worked in various international IT companies where she gained strong industry knowledge and developed extensive business network, in particular, with large enterprises and multinationals. Ms. Ching was the Deputy Managing Director of Cogitate Computer Software System Engineering Ltd., a former IBM dealer in China, and also the China Manager of Toppen Moore Systems of Japan. Ms. Ching is a graduate of the Kunming Engineering College, China with major in Mechanical Engineering and joined the Group in July 1993. Ms. Ching was the Director of the Group and resigned as a director on 3 September 2003.

NON-EXECUTIVE DIRECTORS

Mr. Tuan LAM aged 35, is currently Managing Director and Co-Head of DBS Private Equity, the private equity and venture capital unit of DBS Bank. Prior to joining DBS, Mr. Lam was Managing Director, Acquisitions of ICG Asia Limited, a joint venture between Hutchison Whampoa Limited and US-based Internet Capital Group, Inc., from 2000-2001. Before that, he spent 7 years with Goldman Sachs & Co. in the Investment Banking Division and Principal Investments Area. Mr. Lam holds a Masters of Business Administration degree from Harvard Business School and Bachelor degrees in Industrial Engineering and Economics from Stanford University, USA.

Mr. Stephen INGRAM, aged 54, is currently Head of Technology & Operations and Group CIO for DBS Bank, responsible for the provision of IT services to DBS and its subsidiaries. Prior to joining the Bank in July 2000, Mr. Ingram held CIO positions in various telecommunications and financial services companies. From 1991 to 1997, Mr. Ingram was a partner in Ernst & Young's U.S. consulting practice. During that time, he performed a number of roles, including Chief Technologist for the high-growth practice and Director of the Global Centre for Technology Enablement with responsibility for advanced development services and technology architecture for Ernst & Young's major clients. Before joining the U.S. practice, Mr. Ingram was a partner in the Ernst & Young Australian practice. During his career, Mr. Ingram has worked on projects throughout the U.S., Europe, Australia and in Africa.

Directors' Profiles

Mr. YANG Paul Chunyao, aged 35, an Alternate Director to Mr. Tuan Lam and Mr. Stephen Ingram, is the Managing Director of DBS Bank, responsible for the Bank's equity business. He is also a member of the DBS Investment Committee and the Chairman of DBS Capital Investments. Before joining DBS Bank, Mr. Yang was with the Principal Investment Area of Goldman Sachs & Co from 1996 to 2000, based in New York and Hong Kong. He had also served at General Atlantic Partners, a leading US venture capital firm, in 1995, after spending 2 years at the Boston Consulting Group. Mr. Yang holds a Master degree in Business Administration from Harvard University and Master and Bachelor degrees in Mechanical Engineering from the Massachusetts Institute of Technology, USA.

Mr. WONG Fan Voon, aged 49, Alternate Director to Mr. Tuan Lam, is the Vice President of DBS Private Equity, the private equity and venture capital unit of DBS Bank. Prior to joining DBS, Mr. Wong was the Vice President of Motorola Asia Pacific from 2000 to 2001. Before that, he spent 5 years in working with Total Access Communication Plc. Mr. Wong also joined Pacific Century Corporate Access as Vice President from 1994 to 1995. Mr. Wong holds a Bachelor of Electronics Engineering degree from National University of Singapore. He resigned from the Group in July 2003.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. LAM Lee G., aged 44, is President & CEO and Vice Chairman of the Board of Chia Tai Enterprises International Limited. Dr. Lam has over 22 years of multinational operations and general management, strategy consulting, corporate governance, investment banking, and direct investment experience in the telecommunications, media and information technology and financial services sectors. Educated in Canada and Hong Kong, Dr. Lam holds a B.Sc. in sciences and mathematics, a M.Sc. in systems science, an M.B.A., a post-graduate diploma in public administration and a Ph.D. A member of the Hong Kong Institute of Bankers, Dr. Lam is a Fellow, and a member of the Corporate Governance Policies Committee of the Hong Kong Institute of Directors.

Mr. CHEONG Ying Chew, Henry, aged 56, is a member of the Process Review Panel for the Securities and Futures Commission, a member of the GEM Listing Committee, Main Board Listing Committee and Derivatives Market Consultative Panel of the Hong Kong Exchanges and Clearing Limited and also a member of the Corporate Advisory Council of the Hong Kong Securities Institute. Mr. Cheung is also a director of certain other listed companies in Hong Kong. He holds a Bachelor of Science degree in Mathematics and a Master of Science degree in Operational Research and Management.

Mr. WONG Kin Cheung, Francis, aged 58, is the Senior Relationship Manager of the Business Development Department of The Bank of East Asia, Limited. Mr. Wong has been with The Bank of East Asia, Limited from 1964 to 1988 and from 1993 to date and has over 35 years of working experience in the banking industry in Hong Kong. He resigned from the Group in April 2003.