

Senior Management's Profiles

Mr. LOH Tiak Koon, aged 46, is the Director and Chief Executive Officer of the Group. He has over 20 years of experience in the Information Technology sector. Prior to joining the Group, Mr. Loh was the managing director of operations for Internet Capital Group Asia (a joint venture between US-based Internet Capital Group and Hutchison Whampoa Limited), which focuses on creating and developing great technology companies across Asia-Pacific. Mr. Loh also served as the head of the Cap Gemini Group's Asia-Pacific operations. He was also the managing director of Lotus Development BV, where he built a highly profitable IT services business in Asia from 10 to over 350 professionals over a three-year period. Mr. Loh also worked with IBM for over 10 years holding numerous management positions and also helped establish IBM's Global Services operations in Southeast Asia. Mr. Loh holds a Bachelor degree majoring in Electrical Engineering from National University of Singapore. He joined the Group in April 2002.

Mr. SO Cheung Ping, Andrew, aged 49, is the Chief Operating Officer of the Group responsible for leading the transformation of the Group's field operations. Mr. So joined the Group from Computer And Technologies Holdings Ltd. ("C&T") where he was Group Executive Director and CEO of its subsidiary C&T Solutions Services Ltd. to be responsible for its transformation from a traditional system integration business into a solutions and services business. He grew the solutions business unit into a recognized leader in the China/HK market, capable of competing with major multinational players and won several large multi-years application outsourcing deals valued HK\$500 million.

Mr. So has over 20 years of international IT and senior management experience and led many large service teams in serving large clients in North America and China/HK region. He served IBM in North America and China/HK for many years until 1996 before joining multinational utilities industry customer management leader, SPL WorldGroup, as its General Manager for its Greater China operation. He holds a First Class Honour Bachelor of Science degree in Civil Engineering from University of London and a First Class Bachelor of Art degree in Computer Science from York University, Canada.

Ms. CHING Wan Kwan, aged 50, is the President of the Group's China Division responsible for the overall management and strategic development of the business in China. Raised and educated in China, Ms. Ching is from Beijing and has over 19 years of IT industry experience, ranging from sales and marketing, business development and support, to vendor relationship. Before joining Vanda, she worked in various international IT companies where she gained strong industry knowledge and developed extensive business network, in particular, with large enterprises and multinationals. Ms. Ching was the Deputy Managing Director of Cogitate Computer Software System Engineering Ltd., a former IBM dealer in China, and also the China Manager of Toppen Moore Systems of Japan. Ms. Ching is a graduate of the Kunming Engineering College, China with major in Mechanical Engineering. She joined the Group in July 1993.

Mr. Dennis KWOK, aged 42, is the Chief Financial Officer of the Group and is responsible for formulating the financial strategies and directing financial management functions for the Group and restructuring of entities in China mainland. Mr. Kwok has 18 years of financial and management experience. Prior to joining Vanda, Mr. Kwok was Chief Financial Officer and Executive Director of China Weal Technology Holdings Ltd., from 2001 to 2003. From 1996 to 2001, Mr. Kwok served as Chief Executive Officer for 2 years and Chief Financial Officer of China Resources Logic Limited, a listed company in Hong Kong. Mr. Kwok is a member of the Hong Kong Society of Accountants, and a fellow member of the Chartered Association of Certified Accountants. He obtained a Master Degree of Business Administration from United Kingdom.

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Mr. CHOY Ming Yan, Ernest, aged 50, is the President of the South Asia and Hong Kong Division of the Group. Mr. Choy joined Vanda in June 1996 as General Manager to set up Vanda Hong Kong and Macau business. He was appointed in 1998 to run all the operations in South Asia. Prior to joining Vanda, Mr. Choy has held various senior management positions at CSSL, International Computer Ltd and WANG Pacific Ltd. He has over 27 years of experience in the computer industry with in-depth knowledge of the IT industry in Hong Kong as well as South Asian countries. Mr. Choy holds a Bachelor degree in Business Administration.