

Biographical Details of Directors and Senior Management

FOK Kin-ning, Canning, aged 52, has been a Director since 1992 and the Chairman since 2002. He was the Co-Chairman in 2001. He is the Group Managing Director of Hutchison Whampoa Limited ("HWL"), a substantial shareholder of the Company under the Securities and Futures Ordinance. He is the Chairman of Hutchison Telecommunications (Australia) Limited, Hutchison Global Communications Holdings Limited ("HGCH") and Partner Communications Company Ltd. ("Partner Communications") and the Co-Chairman of Husky Energy Inc. He is also the Deputy Chairman of Cheung Kong Infrastructure Holdings Limited and Hongkong Electric Holdings Limited and a Director of Cheung Kong (Holdings) Limited. He holds a Bachelor of Arts degree and is a member of the Australian Institute of Chartered Accountants.

LAI Kai Ming, Dominic, aged 50, has been a Director since 1994 and the Deputy Chairman since 2001. He is an Executive Director of HWL. He is also the Deputy Chairman of HGCH and a Director of Partner Communications and priceline.com Incorporated. He has over 20 years of management experience in different industries. He holds a Bachelor of Science (Hons) degree and a Master's degree in Business Administration.

LUK Tei, Lewis, aged 43, has been an Executive Director since 2001 and the Deputy Chairman since 2002. He was appointed as the Deputy Managing Director on 1 January 2004. He is also a Director of Acefield (B.V.I.) Limited ("Acefield"). He has a law degree from the University of London and is a qualified lawyer in Hong Kong, England and Wales, Singapore and Australia. He is also a Senior Member of the Institute of Industrial Engineers (Hong Kong) and a Companion of the Hong Kong Institution of Engineers. Before joining the Toy and Property Operations of the Company, he was a senior partner of a local law firm and a director of a major toy company in Hong Kong. He is the winner of Young Industrialist Awards of Hong Kong 1995, a Standing Committee member of the Chinese People's Political Consultative Conference Guangdong Committee and the Executive Vice President of The Toys Manufacturers' Association of Hong Kong ("TMHK").

KO Yuet Ming, aged 63, has been an Executive Director and the Managing Director since 2001. He is also a Director of Acefield. He has nearly 30 years' experience in the toy manufacturing industry. Before joining the Toy and Property Operations of the Company, he was the General Manager of a major toy company in Hong Kong. He is an Honorary President of New Territories Manufacturing Association, a member of the Chinese People's Political Consultative Conference Zhejiang Committee and the President of TMHK.

CHOW WOO Mo Fong, Susan, aged 50, has been an Executive Director since 2001. She is the Deputy Group Managing Director of HWL. She is a solicitor and holds a Bachelor's degree in Business Administration. She is also an Executive Director of Cheung Kong Infrastructure Holdings Limited and HGCH and a Director of Hongkong Electric Holdings Limited, Partner Communications and TOM Group Limited.

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CHOW Wai Kam, Raymond, JP, aged 56, has been an Executive Director since 2001. He is the Group Managing Director of Hutchison Whampoa Properties Limited and Harbour Plaza Hotel Management (International) Limited. He holds a degree of Bachelor of Arts in Architectural Studies and a degree of Bachelor of Architecture from the University of Hong Kong. He is a Registered Architect and List 1 Authorised Person.

Edith SHIH, aged 52, has been an Executive Director and the Company Secretary since 2001. She is the Head Group General Counsel and Company Secretary of HWL. She is also an Executive Director of Hutchison International Limited and director of various HWL group companies. She holds a Bachelor of Science degree in Education and a Master of Arts degree from the University of the Philippines, a Master of Arts degree and a Master of Education degree from Columbia University, New York. She is qualified to practise law in Hong Kong, England and Wales and Victoria, Australia.

CHAN Wen Mee, May (Michelle), aged 39, has been an Executive Director since 2001. She is the General Manager, Group Business Development of HWL. She joined Hutchison Whampoa Properties Limited as marketing manager and was later appointed as general manager, China Marketing. She is also an executive director of HGCH and a director of Hutchison E-Commerce Limited. She holds a Bachelor's degree in Business Administration.

ENDO Shigeru, aged 69, has been an Executive Director since 2002. He has been President of Hutchison Whampoa Japan K.K. since 2001. He spent over 40 years with Mitsui (former Senior Executive Managing Director and a member of the main board of Mitsui Co., Ltd.) and has worked in many geographical areas such as Hong Kong, Beijing, New York. He holds a Bachelor of Arts degree in Economics from Keio University.

CHEUNG Wing Han, Miranda, aged 52, has been an Executive Director since 2002. She has over 20 years' experience in accounting and financial management across different industries. Before joining the Group, she was the Finance Director of HWL group's A.S. Watson group. She holds a Bachelor of Commerce degree in Accountancy and Financial Management from the University of New South Wales, a Bachelor of Laws degree from the University of London and a Master's degree in Business Administration (Executive MBA Programme) from the Chinese University of Hong Kong. She is a fellow member of CPA Australia and The Hong Kong Society of Accountants.

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TAM Yue Man, aged 54, has been an Executive Director since 2002. He has over 30 years' experience in the toy industry. Before joining the Group in 1988, he held a senior position in a major toy company in Hong Kong. He is the Executive Vice President of TMHK. He holds a bachelor degree in Mechanical Engineering from the National Cheng Kung University, Taiwan and a Certificate in industrial engineering from the University of Hong Kong.

Ronald Joseph ARCULLI, GBS, CVO, OBE, JP, aged 65, has been a Director since 2001. He became a Member of the Hong Kong Legislative Council in 1988, representing the Real Estate and Construction functional constituency from 1991 to the end of June 2000. He is Chairman of The Hong Kong Jockey Club and Chairman of the International Award Association of The Duke of Edinburgh's Award Association. He also serves as member of the Global Advisory Boards of the University of Colorado Denver's Institute of International Business and Harvard's John F. Kennedy School of Government. He is a Board Member of The Hong Kong Mortgage Corporation Limited and has a distinguished record of public service on numerous government committees and advisory bodies. He is managing partner of a firm of solicitors in Hong Kong and he holds a number of directorships in listed companies in Hong Kong.

CHENG Ming Fun, Paul, JP, aged 67, has been a Director since 2001. He was a former Member of the Hong Kong Legislative Council as well as Chairman of Inchcape Pacific Limited, N M Rothschild & Sons (Hong Kong) Limited, the Hong Kong General Chamber of Commerce and the American Chamber of Commerce in Hong Kong. He is currently a Steward of The Hong Kong Jockey Club and an independent non-executive director of several listed companies on The Stock Exchange of Hong Kong Limited. He is also an Adjunct Professor of Management of Organizations of the Hong Kong University of Science and Technology and a member of the Council of the Chinese University of Hong Kong.

The Executive Directors of the Company are also the Senior Managers of the Group.