

## Directors and Senior Management Profile

### DIRECTORS

#### *Executive Directors*

**Mr. Tse Ping** (謝炳先生), aged 52, is the Founder, Chairman and President of the Company. He is responsible for the overall operations of the Group. With more than 10 years of pharmaceutical related investment and management experience, Mr. Tse was formerly the vice-chairman of Shenzhen 999 Pharmaceutical Co. Ltd. (深圳三九藥業有限公司), and was involved in the management of Hainan Qingqihaiyao Stock Company Limited (海南輕騎海藥股份有限公司) (formerly known as Hainan Pharmaceutical Industrial Joint-Stock Company Limited (海南海藥實業股份有限公司), and is now listed on the Shenzhen Stock Exchange in the PRC. Mr. Tse was also the chairman of CTQ which is now a subsidiary of SIIC Medical and the executive chairman of TM International Bank Co., Ltd, based in Shanghai. Mr. Tse is also the Chairman of Xian C. P. Pharmaceutical Co. Ltd., a director of CTQ, a committee member of the Association of Pharmaceutical Biotechnology of China and an honest professor of Shenyang University of Pharmacy. Beyond the drugs and biotechnology field, Mr. Tse is the vice-chairman of Chia Tai Enterprises International Limited, an investment holding company listed on the Main Board. He is also a member of the Ninth and the Tenth National Committee of the Chinese People's Political Consultative Conference (CPPCC).

**Mr. Tao Huiqi** (陶惠啟先生), aged 54, is responsible for the general operations of JCTT and NJCTT. He joined the Group in April 1997 and is the vice chairman and president of JCTT. He is a university graduate and senior economist. Mr. Tao has extensive experience in managing pharmaceutical companies. He has been awarded the title of an "Outstanding Entrepreneur" by the China Pharmaceutical Association, Association of Entrepreneur Medicine of China and the State Medicine Commission, the Jiangsu Economic Planning Commission, and Jiangsu Pharmaceutical Administration, respectively.

**Mr. Wang Jinyu** (王金宇先生), aged 34, is principally responsible for the business planning of the Group. He joined the Group in March 1999. Prior to joining the Group, Mr. Wang worked in the corporate finance division of BNP Prime Peregrine Capital Ltd., where he gained extensive experience in corporate finance, investment management and the development and promotion of high technology.

#### *Non-executive Director*

**Ms. Josephine Price** (潘佐芬女士), aged 49, is a non-executive Director. Ms. Price is the Managing Director of CLSA Private Equity Ltd. She joined CLSA in 1995 to set up its private equity activities from NatWest Markets where she had been a regional corporate finance director. She has been based in Asia for over 20 years. She is a graduate of the University of Kent in Canterbury, the United Kingdom. Ms. Price is a member of the Law Societies of England & Wales and Hong Kong. She is also a member of the Hong Kong Securities Institute and the Hong Kong Institute of Directors.

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### *Independent non-executive Directors*

**Ms. Zheng Qun, Grace (鄭群女士)**, aged 35, is an independent non-executive Director and the chairlady of the audit committee of the Company. She holds a Master of Business Administration from the University of California, Riverside and a Bachelor of Arts in English from Tianjin University of Technology. She has three years professional experience in internal and external audit with Ernst & Young, an international accounting firm. She was appointed as an independent non-executive Director on 30 June, 2003.

**Mr. Hu Ximing (胡熙明先生)**, aged 70, is an independent non-executive Director. He was a member of the Ninth CPPCC and the chief editor of the Chinese Traditional Medicine Magazine of China. Mr. Hu has assumed a number of titles, including deputy minister of the Ministry of Health, and director of the State Administration of Traditional Chinese Medicine. He was appointed as an independent non-executive Director on 19 September, 2000.

### SENIOR MANAGEMENT

**Ms. Zhao Yanping (趙艷萍女士)**, aged 41, is the vice president of the Company. She is principally responsible for the Group's day-to-day administration. Ms. Zhao joined the Group in September 1992. Ms. Zhao graduated from the Shenyang Pharmaceutical College with a degree in science and completed the Master of Business Administration (MBA) course in the Business Administration department in Dalian University Technology. She was the executive director of CTF, and a visiting professor of Shenyang University of Pharmacy. She was the general manager of the research and development department of the Group. Ms. Zhao is also one of the editors of the "1998 National Development Guide for New Chemical Medicine". She is an editorial board member of Economic Report of Medicine. Ms. Zhao has 20 years of experience in the pharmaceutical industry.

**Mr. Tse Hsin, Stephen (謝忻先生)**, aged 34, is the vice president of the Company. He is mainly responsible for the acquisition and merger as well as the corporate finance of the Group. He is also the Group's spokesman and the general manager of the audit department. Mr. Tse graduated from the University of Hong Kong with a bachelor degree in industrial engineering. He joined the Group in August 1995 as an assistant to the President of the Company and has served as the Managing Director of Xian C.P. Pharmaceutical Co., Ltd. for the period from July 1996 to June 2000. In 1999, he was awarded the "Outstanding Management Award for foreign-invested enterprises of Shanxi Province" by the Shanxi Provincial Government. He is also a director of JCTT, Xian C.P. Pharmaceutical Co., Ltd. and Ankang Chia Tai Pharmaceutical Co., Ltd.. He is a cousin of Mr. Tse Ping.

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**Mr. Zhang Baowen** (張寶文先生), aged 47, is the vice president and a senior engineer of the Company, and principally responsible for the Group's business development and management. He is a graduate of the Shenyang Pharmaceutical University with a bachelor degree in science. Mr. Zhang joined the Group in October 1994 and has extensive experience in the pharmaceutical industry. Mr. Zhang was previously appointed as the head of the Group's investment division. He is currently an executive director of JCTT, NJCTT and CT Green Continent. Mr. Zhang is a committee member of the Association of Chinese Medicine of China. He has over 20 years of experience in the pharmaceutical industry.

**Ms. Yu Chau Ling** (余秋玲女士), aged 35, is the company secretary and financial controller of the Company. She graduated from the University of Hong Kong with a bachelor degree in Social Sciences. She is the fellow member and an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants respectively. Ms. Yu joined the Company in February 2003 and has working experience in the international audit firm and listed companies.

**Ms. Chen Xiaofeng** (陳曉楓女士), aged 50, is the financial controller of the Company in the PRC. She is principally responsible for the Group's auditing and financial issues in the PRC. Ms. Chen joined the Group in November 1993 and was the manager of the investment division, deputy controller of the accounting division, officer of the audit division and controller of the finance and accounting division. She is also a director of CTF and NJCTT. Ms. Chen is a certified accountant in the PRC and has over 24 years of experience in accounting and finance.

**Mr. Ling Peixue** (凌沛學先生), aged 41, joined the Group in October 1994 and is a director and president of CTF. He is responsible for the business of CTF. Mr. Ling graduated from the Shandong University of Medicine with a master degree. Mr. Ling is an accomplished expert on the therapeutic applications of HA. He has won numerous awards for his work on HA-based therapeutics including special subsidies from the State Council, "Outstanding Scientist" granted by China Association for Science and Technology, Mr. Ling was the deputy chairman of the Biochem Pharmaceutical Professionals Committee of the Association of Chinese Medicine, a deputy head of the Industrial Biochemistry Professionals Committee of the Association of Biochemistry and Molecular Biology of China, an executive director of the Association of Biochemical Pharmaceutical Manufacturers of China and a member of the editorial committee of the Chinese Medicine Magazine and Chinese Biochem Pharmaceutical Magazine.

**Mr. Cheng Bo** (程波先生), aged 43, is the vice president of CTF and responsible for the sales and operation of CTF. Mr. Cheng graduated from the University of Electronic Science and Technology of Sichuan and completed a post-graduate course relating to management science and engineering. He joined the Group in October 1994 and has been appointed as sales office representative in Chengdu, regional sales manager and marketing director. He has over 11 years of experience in sales management.

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**Mr. Shun Jian** (孫鍵先生), aged 43, is the vice president of JCTT and senior engineer. Mr. Shun joined the Group in April 1997 and is responsible for the sales and operation of JCTT. He graduated from Nanjing Polytechnic with a degree in engineering. He has 20 years of experience in pharmaceutical industry.

**Mr. Zhang Xichang** (張錫昌先生), aged 62, is the vice president of JCTT and responsible for the R&D of JCTT. Mr. Zhang has been a workshop officer and deputy factory director of JCTT. Mr. Zhang joined the Group in April 1997.

**Ms. He Yanli** (賀艷麗女士), aged 40, is the vice president of CTF. She joined the Group in October 1994 and is responsible for research and development of CTF. Ms. He graduated from Shandong Medical University with a master degree is currently pursuing her PhD degree in pharmaceutical chemistry. She has 16 years of experience in the R&D of pharmaceutical products and has published academic papers. She has been the head of Technology Division in CTF, the head of R&D division and the assistant to general manager of CTF.

**Ms. Wu Ruizhen** (吳瑞珍女士), aged 56, is the vice president of the finance department of JCTT. She graduated from Gansu Television Broadcast University with a degree in industrial accounting. Ms. Wu joined the Group in January 1997. Ms. Wu has over 30 years of experience in finance.

**Mr. Pei Xinmin** (裴新民先生), aged 38, is the financial controller of CTF. He graduated from Inner Mongolia Finance Institute with a bachelor degree in industrial accounting. Mr. Pei has 15 years of experience in finance. Mr. Pei joined the Group in August 1995.

**Mr. Tian Zhoushan** (田舟山先生), aged 40, joined the Group in April 1997 and is responsible for the business of NJCTT. Mr. Tian is the vice president of JCTT and the general manager of NJCTT. Mr. Tian completed a MBA course in Nanjing University. He was the production manager, assistant to the president and vice president of JCTT. Mr. Tian has 20 years of experience in the pharmaceutical industry.

**Mr. Qu Yunzhi** (曲韻智先生), aged 48, joined the Group in October 2002 and is responsible for the business of CT Green Continent. He is the vice chairman and the general manager of CT Green Continent. He obtained a master degree in medical science in Inner Mongolia Medical University. Mr. Qu has been the chairman of Huhehaote Natural Pharmacy Industrial Research Institute. Mr. Qu has 25 years of experience in the scientific research of medicines.

**Ms. Li Mingqin** (李名沁女士), aged 45, is the deputy general manager of the Company's R&D division in the Beijing Representative Office and the director and deputy general manager of CT Green Continent. She is principally responsible for the research and development of new medicines for the Group. Ms. Li graduated from the Faculty of Medicine of the Beijing Chinese Medicine University with a bachelor degree in medicine. Prior to joining the Company, Ms. Li has worked in

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Sino-Japanese Friendly Hospital and Beijing Chinese Medicine University, engaged in the teaching of medicines, R&D of new medicines and medicines management. During the period 1992 to 1995, Ms. Li has been engaged in Post-doctorate research in the Medicine Faculty of Colorado University, USA and the Medicine Faculty in Massachusetts University. Ms. Li joined the Group in March 1997 and she has more than 20 years of experience in the pharmaceutical industry.

**Mr. Bi Yong (畢勇先生)**, aged 42, is the vice president of CTF and is responsible for the management of CTF's production. He graduated from Shandong Industrial University with a bachelor degree in engineering. Mr. Bi joined the Group in November 1996. He has more than 21 years of experience in the management of pharmaceutical production and machinery equipment.

**Mr. Ji Yanfeng (姬彥鋒先生)**, aged 39, is the vice president of the marketing division of CTF and is responsible for its market management. Mr. Ji graduated from Xian Medicine University. Mr. Ji was a chief doctor in Hua Ying Hospital and an area manager of Tianjing Smith Kline & French Laboratories Ltd. (SK&F). He has extensive experience in marketing and sales management. Mr. Ji joined the Group in August 2001.

**Mr. Ye Wei Nong (葉衛農先生)**, aged 42, is the assistant president of the Company and deputy general manager of the technology department. He is responsible for the Group's development on Biotechnology. Mr. Ye graduated from Zhongshan (Dr. Sun Yat-Sen) University with a bachelor degree in science. In 1989, Mr. Ye obtained a doctoral degree (Ph.D.) in microbiology in Institut National des Sciences Appliquées de Toulouse of France. He also obtained a certificate of study for Masters specialised in marketing and food technology in Ecole Supérieure de Commerce de Toulouse of France. Prior to joining the Group in July 2002, Mr. Ye worked in Europe and Hong Kong for biotechnology and pharmaceutical companies.

**Ms. Chia Fai (謝輝女士)**, aged 46, is an assistant to the chairman of the Company and personnel manager. Ms. Chia joined the Group in November 1991, she has more than 20 years of experience in financial industry. Ms. Chia is a director of various companies including Chia Tai Pharmaceutical (Lianyungang) Co., Ltd., Sino Concept Technology Ltd., Talent Forward Ltd., Sino Biopharmaceutical (Beijing) Ltd. and Magnificent Technology Ltd.

**Ms. Tse Wun (謝瑗小姐)**, aged 37, is an assistant to the chairman of the Company. She joined the Group in November 1991. She is principally responsible for the Group's, administration and financial matters in Hong Kong. Ms. Tse graduated from the University of Oregon with a bachelor degree in science in the United States. She was formerly a director of 999 Pharmaceutical Co., Ltd. and has 10 years of experience in finance and investment.



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**Ms. Cheng Hui** (程惠女士), aged 40, joined the Group in May 1993 and is responsible for the Group's PRC financial and personnel issues. She is the deputy financial controller of the Company. She has been the head of the finance department in China Construction Bank (Zaozhuang City Branch). Ms. Cheng has 20 years of working experience in finance and accounting. She was awarded the accountancy qualification certificate issued by Ministry of Finance and Ministry of State Personnel in 1992, and ACCA Chinese finance and accounting qualification certificate issued by Chartered Association of Certified Accountants.

**Ms. Gu Liping** (顧莉萍女士), aged 42, is the vice president of JCTT and the secretary to the board of directors. She is principally responsible for the public relation affairs for JCTT. She graduated from the department of chemistry of Nanjing University and holds a bachelor degree in science and MBA degree. Ms Gu is a senior engineer and she joined the Group in December 2001. She was the vice commissioner of the finance commission of Jiangsu Agribusiness and the assistant manager of Jiangsu Juxin Investment Management Company Limited.

**Mr. Tang Zhaocheng** (唐兆成先生), aged 37, is the vice president of JCTT. He is responsible for the production management of JCTT. Mr. Tang joined JCTT in April 1997. He has a professional qualification in chemical engineering. Mr. Tang has been a vice officer in technological production, and a manager in quality control as well as a chief officer and an assistant-to-president in GMP. He has been a team leader in the production of Diammonium Glycyrrhizinate and Zegui Longshuang in JCTT. Mr. Tang has 14 years of experience in the pharmaceutical industry.

**Mr. Wang Hong** (王宏先生), aged 40, is the assistant to president and marketing director of JCTT. Mr. Wang graduated from Shanghai Medical University in 1991 with a master degree in medical science. He also holds a MBA degree from the Business School of the National University of Singapore. He was the Derm Franchise Sales Manager of Xian-Janssen Pharmaceutical Ltd. where he had worked for 8 years. Mr. Wang has nearly 10 years of experience in sales and he joined JCTT in December 2002.

**Mr. Zhang Xiquan** (張喜全先生), aged 34, is the assistant chief engineer and supervisor of the R&D centre of JCTT. Mr. Zhang graduated from Nankai University in 1994 with a master degree in science. He has carried out studies of a number of new drugs and has experience in the organisation of joint development of new drugs. Mr. Zhang joined JCTT in April 1997.

**Mr. Lu Yuehui** (呂月輝先生), aged 51, is the financial controller NJCTT. He joined the Group in February, 1995. Mr. Lu graduated from the Department of Foreign Language Department in Beijing Xuanwu Hongqi Spare-Time University, Department of Accountancy in Beijing Finance and Trade Institute. He was a tutor of the Department of Accountancy in Beijing Economic Management Cadre College. Mr. Lu has been the manager of audit department and manger of finance and accountancy in the Group. Mr. Lu has 25 years of experience in finance and accounting profession and is a qualified accountant.