

DIRECTORS AND SENIOR MANAGEMENT PROFILE

EXECUTIVE DIRECTORS

Mr. HSU Chen Shen, aged 45, is the chairman and the founder of the Group. Mr. Hsu has over 25 years of experience in the lighting industry. Mr. Hsu is responsible for the strategic planning, corporate policy and overall management and marketing aspects of the Group. In 1989, Mr. Hsu had been the committee member of Taiwan Lighting Fixture Export Association for a term of three years. In 1998, Mr. Hsu was appointed as a consultant to 廣東台商照明聯誼會 (Taiwan Lighting Businessmen's Association). In 1999, Mr. Hsu was appointed as the director of the third general assembly for 台商協會 (Taiwan Businessmen's Association) Hu Men District of Dongguan.

Mr. HSU Shui Sheng, aged 56, is the brother of Mr. Hsu. He has over 25 years of experience in the lighting industry. Mr. Hsu Shui Sheng is the vice-chairman of the Group and is responsible for the production department of the Group.

Mr. PAK Ping Chun, aged 62, joined the Group in October 1991. He has over 23 years of experience in the lighting industry. Mr. Pak is the sales director of the Group and is responsible for the sales functions of the Group. Before entering the lighting industry, Mr. Pak had worked in an U.S. international bank for over 20 years and had gained experience in international trade and corporate treasury.

Mr. YANG Hsien Lin, aged 41, has been with the Group since its establishment. Mr. Yang has over 21 years of experience in the lighting industry and is the production director of the Group and is directly responsible for the Group's production as well as purchasing and materials control functions.

Mrs. HSU WEI Jui Yun, aged 41, is the wife of Mr. Hsu. She has over 20 years of experience in the lighting industry. Mrs. Hsu is the administration director of the Group and is responsible for the customer relation functions as well as for the management and administration functions of the Group.

Mr. HSU Chin Liang, aged 52, is the product development director of the Group and is responsible for providing advice on production techniques of lighting products manufactured by the Group. He has over 20 years of experience in the lighting industry. He joined the Group in October 1991 and is a brother of Mr. Hsu.

Mr. HSU Chiang Lung, aged 35, was appointed as an executive director of Group in April 2002 and is responsible for the quality control and assurance process of the production. He has over 15 years of experience in the lighting industry. He joined the Group in October 1991. He is the nephew of Mr. Hsu.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LEUNG Hok Lim, CPA (Aust.), CPA (Macau), FHKSA, CPA, aged 69, an independent non-executive Director of the Company, is the founding and senior partner of PKF (Formerly known as H. L. Leung & Co.), Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Society of Accountants in 1973. He is the vice chairman of the Business Enterprise Management Centre of the Hong Kong Management Association, a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited. Mr. Leung is a member of the Chinese People's Political Consultative Commission of Hainan Province of People's Republic of China since 1993. In the business sector, Mr. Leung is a director or non-executive director respectively of a number of private and listed companies.

Mr. CHAN Nien Po, aged 68, has over 18 years of experience in trading business in Taiwan. In 1995, he became a life member of Junior Chamber International. In 1996, he was appointed as Chairman to Taiwan Lighting Fixture Export Association for a term of three years.

Dr. HSIAO Horng Ching, aged 49, the Independent Non-executive Director of the Group, is the professor of the Electrical Engineering Faculty at the Taiwan Technology University (台灣科技大學) currently. Dr. Hsiao holds a doctoral degree from the Taiwan Technology University and an electrical engineer's professional license. Dr. Hsiao Horng Ching has over 25 years experience in electrical engineering and lighting industry. Since 1994, he has been the director of the Taiwan Lighting Council (台灣照明學會) and the consultant of the Taiwan Region Lighting and Lighting Products Export Industry Society (台灣區照明燈具輸出業同業公會). Furthermore, Dr. Hsiao acted as the consultant and convener at many departments in Taiwan government, such as Environmental Protection Bureau, Energy Ministry and the Investigation Commission and Special Case Team.

COMPANY SECRETARY

Madam LO Yee Har, Susan, aged 45, is an Associate Member of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. She has over 20 years experience in the corporate secretarial field, which include business advisory, corporate restructuring and trust administration services, and private and public company corporate secretarial work. She is now a director of the corporate services department of Tricor Services Limited, a leading professional corporate service provider in Hong Kong.

SENIOR MANAGEMENT

Mr. Mark, A. PICKETT, aged 43, is the design consultant of the Group and is responsible for the design and development of lighting products. He joined the Group in July 1999, Mr. Pickett graduated from University of Cincinnati in 1983 with a Bachelor of Science degree in Industrial Design.

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Mr. LAM Ming Wah, aged 37, is an assistant general manager and is responsible for the sales and marketing of the Group. He has over 15 years of experience in the lighting industry. He joined the Group in October 1991.

Miss WEI Jui Yu, aged 38, is the department head of assets management of the Group and responsible for the assets management of the Group. Miss Wei holds a master degree in Engineering Management from the University of Technology, Sydney, Australia. She joined the Group in December 1992 and is sister of Mrs. Hsu Wei Jui Yun.

Mr. CHERN, Jou-Shyan, Joseph, aged 45, acted as the Chief Secretary of the Group since July 2001. He is mainly responsible for the overall administration of human resources, legal affairs and the public relations of the Group. Prior to joining the Group, he was a senior management of a number of listed companies in Greater China Region. He graduated from the University of Fu-Jen Catholic, Taipei with a Bachelor degree of Law.

Mr. YU Wing Kin, Anthony, aged 34, is the financial controller of the Group and is responsible for the overall financial management and accounting functions of the Group. Mr. Yu graduated from the University of Abertay Dundee in Scotland with a Bachelor of Arts degree in Accountancy. He also holds a Master of Science degree in Financial Management from the University of London. Mr. Yu joined the Group in December 1998. Prior to joining the Group, Mr. Yu held a senior auditing position with an international accounting firm. He was involved in flotation and audit assignments of a wide variety of businesses.

Mr. CHUNG Shao Hung, aged 36, is a senior manager of research and development department of the Group. He joined the Group in October 1992. He has over 10 years of experience in the lighting industry.