

EXECUTIVE DIRECTORS

Mr. Billy Yung Kwok Kee, aged 50, eldest son of Dr. Yung, is the Group Chairman & Managing Director of the Company, Chairman of Sybond Venture Limited and Director of SMC Multi-Media Products Company Limited. Mr. Yung received a Bachelor's degree in Electrical Engineering from University of Washington and a Master degree in Industrial Engineering from Stanford University. He has worked for the Group for over 27 years.

Dr. Yung Yau, aged 79, is the Director & Honorary Chairman of the Group. Dr. Yung holds a Doctor degree in Business Administration *honoris causa* from University of East Asia, Macau. Dr. Yung is the founder of the Group and has a major interest in the share capital of the Company.

Madam Yung Ho Wun Ching, aged 72, is the wife of the Group founded Dr. Yung Yau. She has been involved in the development of the Group since inception and was appointed as an executive director in 1984.

Mr. Leung Chun Wah, aged 57, joined the Group in 1977 and was appointed as an executive director in 1990. Mr. Leung is the General Manager of the ceiling fan division and General Manager and Director of Shell & Shinsho Company Limited. Mr. Leung took a Bachelor's degree of Business Administration from University of East Asia, Macau.

Mr. Plato Poon Chak Sang, aged 58, joined the Group in 1982 and was appointed as an executive director in 1992. He has over thirty years' experience in export and international marketing. Mr. Poon is the General Manager of the oscillating fan division and is also responsible for the management of the Company's heater sales business.

NON-EXECUTIVE DIRECTOR

Mr. Simon Yung Kwok Choi, aged 47, son of Dr. Yung, was appointed as a non-executive director in 1991. He holds both a Bachelor's and Master degree of Arts from Stanford University. He is the Chairman of the Venes Group of Companies.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Leo Tung-Hai Lee, GBS, LLD, JP, aged 82, has been a director of the Company since 1984. Dr. Lee is the chairman of Tung Tai Group of Companies and an independent non-executive director of several publicly listed companies in Hong Kong, including Beijing Enterprises Holdings Limited. He is a member of a number of public services committees and heads many social service organizations, including as an adviser of the Advisory Board of the Tung Wah Group of Hospitals, chairman of the Association of Chairmen of the Tung Wah Group of Hospitals, chairman of Friends of Hong Kong Association and vice president of the China Overseas Friendship Association. Dr. Lee served as a Standing Committee member of the eighth and ninth National Committee of the Chinese People's Political Consultative Conference; an Adviser on Hong Kong Affairs to the Hong Kong & Macau Affairs Office of the State Council and Xinhua News Agency, Hong Kong Branch; a member of the Preparatory Committee for the Hong Kong Special Administrative Region; and a member of the Hong Kong Special Administrative Region Selection Committee. He has been honoured with awards by different governments, which include the Cavaliere di Gran Croce of Italy, the O.B.E. of Great Britain, Chevalier Legion d'Honneur of France, Commandeur de l'Ordre de Leopold II of Belgium and Gold Bauhinia Star of the Hong Kong Special Administrative Region Government of the People's Republic of China. Dr. Lee has over 40 years of experience in business management.

Mr. Shiu-Kit Ngai, SBS, OBE, JP, aged 79, was appointed as an independent non-executive director since 1984. Mr. Ngai, a Deputy of the 9th National Peoples' Congress of the PRC.; a member of The Preparatory & Working Committee for the Hong Kong Special Administrative Region; and also a member of The Selection Committee for the First Government of H'Kong Special Administrative Region. He served as an Adviser on Hong Kong Affairs to The People's Republic of China; and a member The Legislative Council of Hong Kong and The Chairman of The Trade & Industry Panel (1985-1997). He has been honoured with awards by O.B.E. of Great Britain and Silver Bauhinia Star of the Hong Kong Special Administrative Region Government of the People's Republic of China. Mr. Ngai was the Former President of The Chinese Manufacturers' Association of Hong Kong and is now the permanent Hon. President of The Association.

Mr. Peter Wong Chung On, aged 54, has been appointed as an independent non-executive director in March, 2004. Mr. Wong received his Bachelor of Laws Degree and Master of Laws Degree in Chinese and Comparative Law from University of Wolverhampton in United Kingdom and City University of Hong Kong respectively. He is an associate member of both of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants of the United Kingdom. In addition, he is also an associate member of the Hong Kong Society of Accountants. During the period from 1986 to 1990, he was employed by the Group as the Financial Controller and an in-house Financial Consultant. He had approximately 20 years of financial management experience in the manufacturing field before joining the Group. He is now a Solicitor practicing in C.M. Li, Chow, Pang & Chan.

SENIOR MANAGEMENT STAFF

Mr. Yau Kin Hing, Henry, aged 49, is the Deputy Group Managing Director. Mr. Yau holds a Bachelor's degree in Engineering and a Master degree in Computer Science in the Northwestern University. He received his Master degree in Business Administration from the University of Chicago and a Doctor of jurisprudence degree from DePaul University. He is a certified accountant in Illinois and holds attorney qualifications in Illinois. Before joining SMC in 2000, He served as the China CFO for various multi-national companies, especially experienced in China related operations. He was active in the investment, corporate finance and merger and acquisition areas in the United States.

Mr. Chow Kai Chiu, David, aged 39, Chartered Financial Analyst, is the Deputy Group Managing Director. Mr. Chow received his Bachelor of Applied Science degree in Computer Engineering and Masters degree in Business Administration from University of Waterloo and York University in Canada respectively. He has previously held positions at First Marathon Securities Limited in Canada, Asian Capital Partners (HK) Limited, and HSBC Private Equity (Asia) Limited in the corporate finance and investment management field.

Mr. Chu Ka Loy, aged 55, joined the Group in 1993 as Financial Controller of the Group. Mr. Chu has previously held senior financial positions in public listed and private companies for over 10 years. He is an associate member of both of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants of the United Kingdom. In addition, he is an associate member of the Hong Kong Society of Accountants.

Mr. Ho Chi Sing, Spencer, aged 43, is the Senior Investment Manager of the Group. Mr. Ho holds a Bachelor's degree in Laws and Litigation in University of Wolverhampton, United Kingdom, and a Master degree in Systems Management in Lancaster University, United Kingdom. Prior to joining the Group in 1999, he was the fund manager of BOC China Fund. He has over 15 years' working experience in banking and investment management.

Mr. Tang Che Yin, Benny, aged 49, is the General Manager of SMC Multi-Media Products Company Limited. Mr. Tang holds a Bachelor's degree of science in engineering and a Master degree of computer science in the University of Hong Kong and the University of Manchester of the United Kingdom respectively. He is a Chartered Engineer and also a member of the Council of Engineer in the United Kingdom. Before joining the Group in 1991, He has over 10 years' working experience in multi-national companies with focus on technical and factory management.

Mr. Shi Zheng, John, aged 37, CEO of Appeon Corporation. Prior to founding Appeon, Mr. Shi was a senior consultant at McKinsey & Company, where he led teams advising senior management of global telecommunication conglomerates and financial institutions in the U.S., Asia and Europe on strategy, operation and organization issues. He holds a Ph.D. degree from Stanford University in Biotechnology.

Mr. Gao Yang, aged 38, CTO of Appeon Corporation. Mr. Gao has 12 years of enterprise software development and management experience in Silicon Valley, and was the pioneering architect and project leader for building the first embedded Web server while working at Digital Microwave. He holds a M.S. from Georgia State University in Computer Sciences.