

## Directors and Senior Management

### Executive Directors

**Mr. Yang Shu Shan**, aged 58, has been appointed as the Chairman of the Company since 30 March 2004. During the financial year, Mr. Yang was the Deputy Chairman of the Company. Mr. Yang is the Chairman and the General Manager of China Petrochemical International Company Ltd. Mr. Yang graduated from the Department of Chemical Engineering at Dalian Institute of Industries in July 1970. He is a professor-level senior engineer and has over thirty years of management experience in China petrochemical industry. From 1981, Mr. Yang has been the Deputy Manager and the Manager of Chemical Plant #1 of Yanshan Petrochemical Company under China Petrochemical Corporation. From 1988, he has been the President of China Petrochemical International Company and concurrently a director of the Foreign Affairs Bureau of China Petrochemical Corporation.

**Mr. Hong Zhi Ming**, aged 62, the Chairman of the Company during the financial year, holds a university degree in chemical engineering and is a senior engineer. Mr. Hong had served the Group since its establishment. He has nearly forty years' experience in crude oil refining, chemical engineering and business management and administration. He was responsible for the Group's overall strategy, planning, development and management work. Mr. Hong had long been working as the President of Guangzhou Petrochemical Complex, the Deputy Chairman of the Guangdong Province Association of Entrepreneurs, the Deputy Chairman of the Guangzhou City Science, Technology Association and a member of the Finance and Economic Committee of Guangdong People's Congress. Mr. Hong resigned as the Chairman and an executive Director on 30 March 2004.

**Mr. Pan Xin Rong**, aged 50, currently the Deputy Chairman of the Company, holds a university degree and is a senior accountant. Mr. Pan joined the Group at the end of March 2004. He has extensive experience in accounting management, financial planning, capital operation and corporate governance for over 30 years. Mr. Pan is currently the Deputy Director of the Finance Department of China Petroleum & Chemical Corporation.

**Mr. Dai Zhao Ming**, aged 38, holds a master's degree in mathematics and is a senior economist. Mr. Dai had served the Group since the end of 1994. He has over ten years of experience in the trading of crude oil and petroleum products, corporate planning and management and economic analysis. Mr. Dai was responsible for the Group's overall strategy, planning, development and management work. He was the Deputy General Manager of China Petroleum & Chemical Corporation Guangzhou branch and is now the Deputy General Manager of China International United Petroleum & Chemicals Co., Ltd. Mr. Dai resigned as an executive Director on 30 March 2004.

**Mr. Ye Zhi Jun**, aged 38, is an engineer and holds a university degree in chemical engineering and an MBA degree. He is studying for a doctor degree in property economy. Mr. Ye joined the Group in January 2002 and has extensive experience in the petrochemical production, trading of petrochemical products and corporate business management. Mr. Ye is now the Managing Director of the Company.

**Mr. Zhou Feng**, aged 39, holds an MBA degree and is a senior accountant. Mr. Zhou joined the Group at the end of March 2004. He has extensive experience in oil refining, financial management, capital operation and corporate governance for over fifteen years. He is currently the Chief Accountant of China Petroleum & Chemical Corporation Guangzhou Branch.

**Mr. Lai Yong Fu**, aged 29, holds a university degree in economics. Mr. Lai joined the Group in March 2002 and has substantial experience in accounting, financial management and business operation. Mr. Lai resigned as an executive Director on 30 March 2004.

**Mr. Ge Han Hua**, aged 36, is a senior economist and holds a master's degree in science and a master's degree in project management. Mr. Ge has extensive of experience in business management, international trade and project management for over ten years. Mr. Ge joined the Group at the end of March 2004 and is currently the Deputy General Manager of the Group.

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### Non-Executive Directors

**Mr. Zhu Jian Min**, aged 40, is a senior engineer and holds a doctor's degree in engineering. Mr. Zhu has twenty years of extensive experience in research and development, development planning and business management. Mr. Zhu joined the Group at the end of March of 2004 and is currently the Deputy Director of Department of Production, Operation and Management of China Petroleum & Chemical Corporation.

**Mr. Yang Mo Fei**, aged 42, is a senior accountant and holds a bachelor's degree in economics. Mr. Yang has over twenty years of experience in accounting practices and financial management. He joined the Group at the end of March 2004 and is currently the Chief Accountant of China Petrochemical International Company Ltd.

**Mr. Guan Qing Jie**, aged 45, holds a bachelor's degree in finance and is the Deputy Director of Petrochemical Corporate Management Department of the Sinopec Group. Mr. Guan has twenty years of extensive experience in the areas of corporate management and administration. Mr. Guan resigned as a non-executive Director on 30 March 2004.

**Mr. Li Yue Ling**, aged 55, is a senior economist. He graduated in 1977 at Eastern China Technology College. Between the period from 1981 to 1985, Mr. Li was employed in State Crude Oil Industrial Office. Between the period from 1985 to 1999, he worked in China Petrochemical International Company as the Deputy General Manager and General Manager of Export Department in China Petrochemical International Company with extensive experience in international trading. Mr. Li resigned as a non-executive Director on 30 March 2004.

### Independent Non-executive Directors

**Mr. Wong Po Yan**, *OBE, CBE, GBM and JP*, aged 81, is the Vice Chairman of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC, the Chairman of the Advisory Committee of One Country Two Systems Research Institute, the Chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay and Ling Ao Nuclear Power Station, the Honourary President of Chinese Manufacturers Association of Hong Kong and the Honourary President of Hong Kong Rubber & Footwear Manufacturers Association Limited. Mr. Wong is formerly a member of the Hong Kong Legislative Council, the Chairman of the Airport Authority of Hong Kong, the Deputy Chairman of One Country Two Systems Research Institute, a member of the SAR Preparatory Committee, the Chairman of Hong Kong Plastic Materials Suppliers Association and the Chairman of the China Trade Consultative Committee of Trade Development Council of Hong Kong. In addition, Mr. Wong is the Chairman of United Fujian Electric Investment Ltd and United Overseas Enterprises Ltd. Mr. Wong holds an honorary doctoral degree in business administration from the City University of Hong Kong and an honorary doctoral in social science from Hong Kong Baptist University.

**Ms. Tam Wai Chu, Maria**, *GBS JP*, aged 59, is a barrister and holds a honorary doctoral degree in Law from the Chinese University of Hong Kong. Ms. Tam is a Deputy of the National People's Congress of the PRC and a member of the Basic Law Committee of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress of the PRC. Ms. Tam is also currently a Board Member of the Airport Authority of Hong Kong and the Urban Renewal Authority, the President and the Legal Adviser of the HKPF Junior Police Officers' Association, and the President of the Hong Kong Family, Welfare Society.

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### Senior Management

**Mr. Zhu Xu Ji**, aged 53, holds a university degree. He joined Hua De Petrochemical Co. Ltd. in 1999 and is currently the Head of Crude Oil Jetty operations of the Group and the Standing General Manager of Hua De Petrochemical Co. Ltd. Mr. Zhu has substantial experience in the management of crude oil jetty and related facilities.

**Mr. Liao Qing Shan**, aged 40, holds a university degree. In January 2001, he joined the Group. He currently acts the Head of petrol station operations of the Group. He has over ten years of working experience in the development of petrol stations and operation.

**Mr. Xu Pei Jian**, aged 30, is an economist and holds a bachelor's degree in engineering. He has over 10 years of practical experience in petroleum refining, crude oil trading and shipping management. He joined the Group since September 1999 and is currently the Deputy General Manager of the Group.

**Mr. Han Kun**, aged 32, is an accountant and holds an MBA. He has extensive 10 years of experience in accounting and financial management. He joined the Group since April of 2004 and is currently the Finance Controller of the Group.