BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員之履歷

CATIC INTERNATIONAL HOLDINGS LIMITED

EXECUTIVE DIRECTORS

Mr. Yang Chunshu, aged 61, is the Chairman of the Company. He is also the Advisor to China National Aero-Technology Import & Export Corporation ("CATIC") and a director of CATIC (H.K.) Limited ("CATIC (H.K.)") and Tacko International Limited ("Tacko"). CATIC, CATIC (H.K.) and Tacko are substantial shareholders of the Company as listed under the section of "Substantial Shareholders' Interests and Short Positions in Shares and Underlying Shares" in the Report of the Directors. Mr. Yang holds a Master's Degree in Engineering and is a Professional Senior Engineer. He held senior positions in China Aero-Material Institution, Aviation Industries of China and CATIC and has over 39 years of experience in technology, operation and management.

Mr. Wang Xinyan, aged 60, is a Deputy Chairman of the Company. He is also a Vice President of CATIC and a director of Tacko. Mr. Wang holds a Bachelor's Degree in Engineering and is a Professional Senior Engineer. He held senior positions in China Xian Aero-Engine Manufactory Group and has over 38 years of experience in technology, operation and management.

Mr. Ji Guirong, aged 42, is a Deputy Chairman and the Chief Executive Officer of the Company and is responsible for the Group's overall management and development of corporate strategies in relation to mergers and acquisitions, project investments and diversification activities. He is also the Deputy Chief Economist of CATIC. He holds a Master's Degree in Engineering Management and a Bachelor's Degree in Engineering and is a Senior Engineer. Mr. Ji has served CATIC since 1989 and has over 12 years of experience in engineering, corporate finance, mergers and acquisitions and project investments. He is also a director of Tacko and CATIC Helicopter Development (Shenzhen) Limited ("CATIC Helicopter (Shenzhen)") and the Chairman of Hangzhou Sealand Electric Power Company Limited ("Hangzhou Sealand").

中國航空技術國際控股有限公司

執行董事

汪鑫炎先生,現年60歲,為本公司之副主席。彼亦為中航技總公司之副總裁及Tacko之董事。汪先生持有工程學士學位,並為研究員級高級工程師。彼曾於中國西安航空發動機集團有限公司擔任高級職位,於技術、營運及管理方面擁有逾38年經驗。



Ms. Yu Li, aged 59, holds a Bachelor's Degree in Science and is a Senior Engineer. She joined CATIC in 1979 and has over 35 years of operation and management experience in import and export business. She was the General Manager of CATIC Beijing Company and CATIC (H.K.). She is also a Vice President of CATIC and a director of Tacko.

Mr. Pan Linwu, aged 39, was appointed as Executive Director of the Company with effect from 31 October, 2003. He is also the Chief Financial Officer of CATIC and a director of Tacko. He holds a Master's Degree in Engineering Management and a Bachelor's Degree in Engineering and is a Senior Accountant. Mr. Pan was the Head of Audit Department of Ministry of Aero-space Industry of PRC. He has served CATIC since 1993 and has over 20 years of experience in corporate finance, accounting and audit investigative functions.

Mr. Ren Haifeng, aged 57, is the Deputy Chief Executive Officer of the Company and the Managing Director of Far East Aluminium Works Company Limited ("Far East Aluminium"), the Company's principal operating subsidiary in building facade contracting works. Mr. Ren is also a chief engineer of CATIC and a director of Tacko. Mr. Ren holds a Bachelor's Degree in Engineering and is a Senior Engineer. He was the Deputy Chief Engineer of China Xian Aero-Engine Manufactory Group and held senior positions in the building industry in the PRC. He has over 35 years of experience in engineering technology and corporate management and operation of the Group's facade contracting business.

Mr. Cui Wei, aged 43, was a Deputy Chief Executive Officer of the Company. He holds a Master's Degree in Economics and a Master's Degree in Business Administration and is a Senior Accountant. Mr. Cui resigned as Executive Director and Deputy Chief Executive Officer of the Company with effect from 31 October 2003.

于莉女士,現年59歲,持有科學學士學位,並為高級工程師。彼於一九七九年加盟中航技總公司,在進出口業務經營及管理方面擁有逾35年經驗。彼曾為中航技北京公司及中航技(香港)之總經理,現為中航技總公司之副總裁及Tacko之董事。

潘林武先生,現年39歲,於二零零三年十月三十一日起獲委任為本公司之總會計師及Tacko之董事,持有工程管理碩士學位及工程學士學位,並為高工學學位及工程學士學向,並為高天生曾於中國航空航天生曾於中國航空航天年開始加盟中航技總公司,在財務融資、會計及審計監察等方面擁有逾20年經驗。

崔衛先生,現年43歲,為本公司之前副行政總裁。彼持有經濟學及工商管理碩士學位,並為高級會計師。崔先生自二零零三年十月三十一日起辭退本公司執行董事及副行政總裁職務。

NON-EXECUTIVE DIRECTOR

Mr. Ip Tak Chuen, Edmond, aged 51, holds a Bachelor of Arts Degree in Economics and a Master of Science Degree in Business Administration. Mr. Ip is also Deputy Chairman of Cheung Kong Infrastructure Holdings Limited, an Executive Director of Cheung Kong (Holdings) Limited and CK Life Sciences Int'l., (Holdings) Inc., and a Non-executive Director of TOM Group Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chu Yu Lin, David, aged 60, a graduate of the University of Harvard with a Master's Degree in Business Administration. Mr. Chu has served a number of international sizable institutions. Since 1996, Mr. Chu has joined Wah Tak Fung Holdings Limited, a company listed on The Stock Exchange of Hong Kong Limited, and is responsible for the overall corporate planning and decision making of the Company. He has been a member of a number of consultative committees of the Hong Kong SAR Government. In May 1998 and September 2000, Mr. Chu was re-elected a legislative councillor for the Hong Kong SAR Government. In 2001, Mr. Chu was conferred with an Honorary Doctorate Degree in Public Service by the Northeastern University in the United States and also appointed as Unofficial Justice of Peace by the Hong Kong SAR Government. In 2003, Mr. Chu was elected as a deputy of the Hong Kong Special Administrative Region to the 10th National Congress of the People's Republic of China.

Dr. the Hon. Li Ka Cheung, Eric, aged 50, LLD, DSocSc., B.A., FHKSA, FCA, FCPAA, FCIS, GBS, OBE, JP. Mr. Li is the senior partner of Li, Tang, Chen & Co., Certified Public Accountants and an independent non-executive director of SmarTone Telecommunications Holdings Limited, The Kowloon Motor Bus Holdings Limited, Wong's International (Holdings) Limited, Hang Seng Bank Limited, China Vanke Co., Ltd. and China Resources Enterprise, Limited. Mr. Li is a member of the Legislative Council of Hong Kong and a member of The 10th National Committee of the Chinese People's Political Consultative Conference. He was also a past president of the Hong Kong Society of Accountants.

非執行董事

葉德銓先生,現年51歲,持有經濟學士學位及工商管理碩士學位。葉先生亦為長江基建集團有限公司副主席、長江實業(集團)有限公司及長江生命科技集團有限公司之執行董事,以及TOM集團有限公司之非執行董事。

獨立非執行董事

朱幼麟先生,現年60歲,畢業於哈佛 大學,持有工商管理碩士學位。朱先 生曾服務多間頗具規模之國際機構。 自一九九六年開始,朱先生加入香港 聯合交易所有限公司上市公司華德豐 集團有限公司,負責該公司之整體企 業策劃和決定。彼擔任香港特別行政 區政府多個諮詢委員會之委員。於一 九九八年五月及二零零零年九月,朱 先生被重選為香港特別行政區政府立 法會議員。於二零零一年,朱先生獲 美國東北大學頒發公共服務榮譽博士 學位及並獲香港特別行政區政府委任 為非官守太平紳士。於二零零三年, 朱先生獲選為中華人民共和國香港特 別行政區第十屆全國人民大會代表。

SENIOR MANAGEMENT STAFF

Mr. Yang Hua, aged 34, is the Chief Operating Officer of the Company. He holds a Master's Degree in Engineering and a Bachelor's Degree in Industrial Engineering and is a Senior Economist. He has served CATIC since 1994 and has over 13 years of experience in engineering, corporate finance, mergers and acquisitions and project investments. Mr. Yang joined the Company in October, 2003 and is responsible for the Group's corporate planning, mergers and acquisitions and project investments. He is also a director of CATIC Helicopter (Shenzhen).

Mr. Zhang Chuanjun, aged 34, is the Chief Financial Officer of the Company. He holds a Master's Degree in Management Accounting and is an Accountant. He has served CATIC since 1993 and has over 11 years of experience in accounting and finance. Mr. Zhang joined the Company in October, 2003 and is responsible for the Group's corporate finance, accounting and treasury functions. He is also a director of Far East Aluminium and Hangzhou Sealand.

Mr. Yu Yu Cheung, Anthony, aged 55, is the Secretary of the Company and the Finance Director of Far East Aluminium. Mr. Yu holds a Bachelor's Degree in Commerce and is a member of The Canadian Institute of Chartered Accountants and the Hong Kong Society of Accountants. He has over 27 years of experience in accounting, finance and auditing. He joined the Company in 1991 and is responsible for Far East Aluminium's overall accounting and financial functions as well as the company secretarial functions of the Company.

Ms. Leung Yuen Chee, Sara, aged 36, is the Business Manager of the Company. She holds a Bachelor of Arts Honours Degree in Economics and Business and has over 10 years of experience in corporate finance and business administration. She joined the Company in 1997 and is responsible for the Group's corporate finance and project investments and the Company's administrative functions. Ms. Leung is also a director of CATIC Helicopter (Shenzhen).

高級管理人員

張傳軍先生,現年34歲,為本公司之 財務總監。彼持有管理會計學項 位,並為會計師。彼自一九九三年開 始在中航技總公司任職,在會計及 務方面擁有逾11年經驗。張先生於 零零三年十月加入本公司,負責職務。 也亦為遠東鋁質及杭州海聯之董事。

余羽翔先生,現年55歲,為本公司之 秘書及遠東鋁質之財務董事。余先生 持有商學士學位,並為加拿大特會 計師學會及香港會計師公會之會 彼在會計、財務及核數方面擁有逾27 年之經驗。彼於一九九一年加入 司,現負責遠東鋁質之整體會計和 務事宜及本公司之公司秘書職務。

梁婉慈女士,現年36歲,為本公司之業務經理。彼持有經濟兼商業榮譽文學士學位,在企業融資及商業行政擁有逾10年經驗。彼於一九九七年加入本公司,負責本集團之企業融資、項目投資及本公司之行政工作。梁女士亦為中航技直升機(深圳)之董事。

FAR EAST ALUMINIUM WORKS COMPANY LIMITED

DIRECTORS AND SENIOR MANAGEMENT STAFF

Mr. Kwok Yeung Kwong, aged 46, is the Operation Director of Far East Aluminium. Mr. Kwok has over 21 years of experience in the production of aluminium products and the management of curtain wall and aluminium projects. He joined Far East Aluminium in 1982 and has the overall responsibility for project planning and mobilization from design and materials procurement to fabrication and installation during execution of projects.

Mr. Ko Chuk Kin, Herbert, aged 41, is the Commercial Director of Far East Aluminium. Mr. Ko holds a Bachelor's Honour Degree in Quantity Surveying and a Bachelor's Honour Degree in Law. He is a Registered Professional Surveyor (QS) HKSAR and is a member of The Royal Institution of Chartered Surveyors, the Chartered Institute of Arbitrators and the Hong Kong Institute of Surveyors. He has over 18 years of experience in quantity survey, contract administration and other related commercial activities. He joined Far East Aluminium in 1996 and has the overall responsibility for contract administration and related commercial activities.

Ms. Tang Suet Hing, aged 53, is a director of Far East Aluminium. Ms. Tang has over 31 years of experience in accounting and finance. She joined Far East Aluminium in 1977 and holds a senior position with accounting and financial responsibilities in the Accounting Department.

Mr. Tie Loon Seong, Steven, aged 43, is the Project Director of Far East Aluminium. Mr. Tie holds a Diploma in Civil Engineering and has more than 23 years of experience in the design, construction and project management of curtain wallings, claddings, skylights, windows and related aluminium products. He joined Far East Aluminium in 1998 and is the head of the Projects Department with overall responsibility for project management and site supervision.

遠東鋁質工程有限公司

董事及高級管理人員

郭仰光先生,現年46歲,為遠東鋁質之營運董事。郭先生從事鋁製品之生產及玻璃幕牆及鋁質工程之管理逾21年。彼於一九八二年加入遠東鋁質,現負責工程由設計及物料採購至生產及安裝的整體策劃及實施工作。

鄧雪卿女士,現年53歲,為遠東鋁質 董事。鄧女士從事會計及財務工作逾 31年。彼於一九七七年加入遠東鋁 質,現擔任會計及財務部門高級職 務。

戴倫祥先生,現年43歲,為遠東鋁質工程總監。戴先生持有土木工程文憑,從事玻璃幕牆、鋁牆面板、採光棚、鋁窗及有關鋁製產品之設計和建造及項目管理逾23年。彼於一九九八年加入遠東鋁質,現為工程部之主管,負責整體工程管理及地盤監察工作。

Mr. Leung Kwong Hung, Ivan, aged 42, is the Marketing Director of Far East Aluminium. Mr. Leung holds a Diploma in Management Studies and has over 22 years of experience in curtain wall and aluminium window contracting works. He joined Far East Aluminium in 1984 and is the head of the Tender and Estimating Department with overall responsibility for tendering, costing and estimating as well as marketing.

Mr. Hui Kin Wai, Sunny, aged 43, is the Chief Designer of Far East Aluminium. Mr. Hui holds a Certificate in Mechanical Engineering and a Certificate in Computer Aided Design and has over 26 years of experience in design work for curtain wall and various types of aluminium doors and windows. He joined Far East Aluminium in 1988 and is the head of the Technical Services Department with overall responsibility for design and structural engineering.

Mr. Chong Ming Ting, aged 40, is the Production Manager of Far East Aluminium. Mr. Chong has over 19 years of experience in the production of aluminium products. He joined Far East Aluminium in 1993 and is responsible for production planning and quality management.

梁廣鴻先生,現年42歲,為遠東鋁質之市場推廣總監。梁先生持有管理進修文憑,從事玻璃幕牆及鋁窗建造業務工作逾22年。彼於一九八四年加入遠東鋁質,現為投標估價部之主管,負責整體工程之投標、項目成本估算及市場推廣工作。

許堅偉先生,現年43歲,為遠東鋁質之總設計師。許先生持有機械工程證書及電腦設計證書,從事幕牆及各類鋁門窗設計工作逾26年。彼於一九八八年加入遠東鋁質,現為設計部之主管,負責整體設計及結構工程工作。

莊銘挺先生,現年40歲,為遠東鋁質之生產部經理。莊先生從事鋁質製品生產工作逾19年。彼於一九九三年加入遠東鋁質,現負責生產統籌及品質管理工作。

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員之履歷

HANGZHOU SEALAND ELECTRIC POWER COMPANY LIMITED

DIRECTORS AND SENIOR MANAGEMENT STAFF

Mr. Si Zhengming, aged 41, is a Director and the Deputy Chairman of Hangzhou Sealand. He holds a research diploma and has over 17 years of experience in business management and financial investments.

Mr. Zhu Yizhong, aged 66, is the Senior Counsellor to Hangzhou Sealand. He holds a college diploma and is a Senior Economist. Mr. Zhu held senior government posts of Yuhang City and has over 38 years of experience in business management.

Mr. Ye Ling, aged 30, is a Director of Hangzhou Sealand. He is also the Business Manager of CATIC. Mr. Ye holds a Bachelor's Degree in International Finance and a Master's Degree in Business Administration. He has served CATIC since 1995 and has over 9 years of experience in business management.

Mr. Wu Xiaodong, aged 30, is a Director of Hangzhou Sealand. He is also the Finance Manager of CATIC (H.K.). Mr. Wu holds a Bachelor's Degree in Economics. He has served CATIC since 1997 and has over 7 years of experience in accounting and finance.

Mr. Zhao Weilie, aged 57, is the General Manager of Hangzhou Sealand. He holds a college diploma and has over 33 years of experience in business management. He has the overall responsibility for the management and business operation of Hangzhou Sealand.

杭州海聯熱電有限公司

董事及高級管理人員

斯正明先生, 現年41歲, 為杭州海聯之董事兼副主席。彼持有研究生文憑, 在企業管理及財務投資等方面擁有逾17年經驗。

朱依忠先生,現年66歲,為杭州海聯之高級顧問。彼持有學院文憑,並為高級經濟師。朱先生曾在余杭市政府歷任要職,於企業管理方面擁有逾38年經驗。

葉岭先生,現年30歲,為杭州海聯之董事。彼亦為中航技總公司之業務經理。葉先生持有國際金融學學士及工商管理碩士學位,自一九九五年開始在中航技總公司任職,在企業管理方面擁有逾9年經驗。

武曉東先生,現年30歲,為杭州海聯之董事。彼亦為中航技(香港)之財務經理。武先生持有經濟學學士學位,自一九九七年開始在中航技總公司任職,在會計及財務方面擁有逾7年經驗。

趙偉烈先生,現年57歲,為杭州海聯之總經理。彼持有學院文憑,在企業經營管理方面擁有逾33年經驗,負責杭州海聯的整體管理及營運事宜。

