## Directors' Report

The directors present their annual report and the audited financial statements for the year ended 31 December, 2003.

#### **PRINCIPAL ACTIVITIES**

The Company acts as an investment holding company. The principal activities of the Company's subsidiaries are set out in note 12 to the financial statements.

### **RESULTS AND APPROPRIATION**

The results of the Group and appropriation of the Company for the year ended 31 December, 2003 are set out in the consolidated income statement on page 31 of the annual report.

An interim dividend of HK\$0.02 per share, amounting to HK\$4,400,000, was paid to the shareholders during the year. The directors now recommend the payment of a final dividend of HK\$0.02 per share to the shareholders on the register of members on 8 June, 2004, amounting to HK\$4,400,000, and the retention of the remaining profit for the year.

## PROPERTY, PLANT AND EQUIPMENT

During the year, the Group spent approximately HK\$18.1 million on plant and machinery to expand and upgrade its manufacturing facilities.

Details of this and other movements in the property, plant and equipment of the Group during the year are set out in note 11 to the financial statements.

## **SHARE CAPITAL**

Details of movements in the share capital of the Company during the year are set out in note 21 to the financial statements.

# Directors' Report

#### **DIRECTORS**

The directors of the Company during the year and up to the date of this report were:

Executive directors:
Thomas Lau, Luen-hung
Tsang Chiu Wai
Kong Cheuk Luen, Trevor

Independent non-executive directors:
Lee Tho Siem
Wong Wing Sing
Wang Jianguo

In accordance with Article 95 of the Company's Articles of Association, Mr. Tsang Chiu Wai and Mr. Wong Wing Sing retire by rotation and, being eligible, offer themselves for re-election at the forthcoming annual general meeting.

Each of the executive directors has entered into a service contract with the Company for an initial term of three years commencing 1 December, 2002 which shall continue thereafter until terminated by either party giving to the other party not less than six months prior written notice, such notice not to be given earlier than 1 December, 2003.

Save as disclosed above, none of the directors being proposed for re-election at the forthcoming annual general meeting has a service contract with the Company or any of its subsidiaries which is not determinable by the Group within one year without payment of compensation (other than statutory compensation).

The term of office of each independent non-executive director is the period from his appointment to the time of retirement by rotation in accordance with the Company's Articles of Association.

#### DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS IN SHARES AND UNDERLYING SHARES

At 31 December, 2003, the interests of the directors and the chief executives and their associates in the shares and underlying shares of the Company and its associated corporations, as recorded in the register maintained by the Company pursuant to Section 352 of the Securities and Futures Ordinance (the "SFO"), or as otherwise notified to the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange") pursuant to the Model Code for Securities Transactions by Directors of Listed Companies, were as follows:

#### Long positions

## Ordinary shares of HK\$0.01 each of the Company

			Percentage of the issued share capital of the Company				
Name of director	Capacity	Number of issued ordinary shares held					
				Thomas Lau, Luen-hung	Held by controlled corporation (Note i)	56,958,000	25.89%
				Tsang Chiu Wai	Held by controlled corporation (Note ii)	56,232,000	25.56%
Kong Cheuk Luen, Trevor	Held by controlled corporation (Note iii)	28,006,000	12.73%				
		141,196,000	64.18%				

#### Notes:

- (i) These securities are registered in the name of and beneficially owned by Shine Top Limited, a company incorporated in the British Virgin Islands. The entire issued share capital of Shine Top Limited is beneficially owned by Mr. Thomas Lau, Luen-hung. Accordingly, Mr. Thomas Lau, Luen-hung is deemed to be interested in 56,958,000 shares held by Shine Top Limited under the SFO.
- (ii) These securities are registered in the name of and beneficially owned by Standard Beyond Limited, a company incorporated in the British Virgin Islands. The entire issued share capital of Standard Beyond Limited is beneficially owned by Mr. Tsang Chiu Wai. Accordingly, Mr. Tsang Chiu Wai is deemed to be interested in 56,232,000 shares held by Standard Beyond Limited under the SFO.
- (iii) These securities are registered in the name of and beneficially owned by Absolute Above Limited, a company incorporated in the British Virgin Islands. The entire issued share capital of Absolute Above Limited is beneficially owned by Mr. Kong Cheuk Luen, Trevor. Accordingly, Mr. Kong Cheuk Luen, Trevor is deemed to be interested in 28,006,000 shares held by Absolute Above Limited under the SFO.

Other than as disclosed above, none of the directors, chief executives, nor their associates had any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations as at 31 December, 2003.

#### **SHARE OPTIONS**

Particulars of the Company's share option scheme (the "Scheme") are set out in note 22 to the financial statements. No option was granted under the Scheme since its adoption.

#### ARRANGEMENTS TO PURCHASE SHARES OR DEBENTURES

At no time during the year was the Company or any of its subsidiaries a party to any arrangements to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

#### SUBSTANTIAL SHAREHOLDERS

Other than as disclosed under the section headed "DIRECTORS' AND CHIEF EXECUTIVES' INTERESTS IN SHARES AND UNDERLYING SHARES", the register of substantial shareholders maintained by the Company pursuant to section 336 of the SFO discloses no person as having a notifiable interest or short position in the issued share capital of the Company as at 31 December, 2003.

#### **DIRECTORS' INTERESTS IN CONTRACTS OF SIGNIFICANCE**

No contracts of significance to which the Company or any of its subsidiaries was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

#### **MAJOR CUSTOMERS AND SUPPLIERS**

During the year, the five largest customers in aggregate accounted for approximately 55.8% of the total turnover of the Group and the largest customer accounted for approximately 14.4% of the total turnover of the Group.

The aggregate purchases attributable to the Group's five largest suppliers during the year accounted for approximately 77.8% of the total purchases of the Group and the largest supplier accounted for approximately 27.7% of the total purchases of the Group.

Save as disclosed above, at no time during the year did a director, an associate of a director or a shareholder of the Company, which to the knowledge of the directors owns more than 5% of the Company's issued share capital, have an interest in any of the five largest customers and suppliers of the Group.

#### **PRE-EMPTIVE RIGHTS**

There are no provisions for pre-emptive rights under the Company's Articles of Association, or the laws of the Cayman Islands, which would oblige the Company to offer new shares on a pro-rata basis to existing shareholders.

#### **CORPORATE GOVERNANCE**

The Company has complied throughout the year ended 31 December, 2003, with the Code of Best Practice set out in Appendix 14 of the Rules Governing the Listing of Securities on the Stock Exchange.

#### **POST BALANCE SHEET EVENTS**

Details of significant post balance sheet events are set out in note 30 to the financial statements.

#### **AUDITORS**

A resolution will be submitted to the annual general meeting to re-appoint Messrs. Deloitte Touche Tohmatsu as auditors of the Company.

On behalf of the Board

## Thomas Lau, Luen-hung

Chairman

Hong Kong, 8 April, 2004