

DIRECTORS

Executive Directors

MR. YUEN SHU WAH, aged 54, the co-founder of the Group. He was appointed as an Executive Director on 22nd October, 2001 and was appointed as the Managing Director on 2nd October, 2002. He is responsible for the overall strategic planning and formulation of corporate policies of the Group. Mr. Yuen holds a First Class Honours Bachelor Degree in Chemistry and Mathematics from the University of Hong Kong and a Master Degree in Chemical Engineering from the University of Wales U.K.. He founded the Group in 1986. He was awarded the Young Industrialist Award by the Federation of Hong Kong Industries in 1995. Mr. Yuen has served as a trustee of The Incorporated Trustees of Peace Evangelical Centre since 1988. He is a founder of the Gratia Foundation Limited, which was founded in year 2000 in Hong Kong with an aim to supporting charity work in China including Grace Merciful Home orphanage in Fuzhou, the PRC.

MR. KO JACK LUM, aged 67, was appointed as an Executive Director on 22nd October, 2001. He has been a director and general manager of the Group since 1986. He is responsible for the sales and market development and technical aspects of the Group's products. Mr. Ko holds a Bachelor degree in Chemical Engineering from the National Cheng Kung University of Taiwan. He has over 40 years' experience in the paint industry. He had served Swire Duro Limited for 25 years.

MR. NG KAI ON, aged 43, appointed as an Executive Director on 22nd October, 2001. He joined the Group since 1987 and is a director of Manfield Coatings Company Limited, a wholly owned subsidiary of the Company. Mr. Ng is responsible for accounting and financial control and administration functions of the Group. He has over 17 years of experience in finance and administration.

Non-Executive Directors

MR. CHUNG TZE HIEN, aged 54, was appointed as a Non-Executive Director on 8th December, 2003. Mr. Chung graduated from the University of Otago, New Zealand with a Commerce Degree and later proceeded to qualify as an Associate Member of the Institute of Chartered Accountants of New Zealand and the Institute of Chartered Secretaries and Administrators of United Kingdom. Mr. Chung had worked for and held senior managerial positions in several public listed companies in Hong Kong, Singapore and Malaysia involving a variety of industries and businesses. He is also a Director and Chief Executive Officer of Mulpha International Bhd. ("Mulpha"), the ultimate holding company of the Company, and a Director of Mega Pascal Berhad ("MPB") and Mulpha Australia Limited, two subsidiaries of Mulpha. Both Mulpha and MPB are listed on the Kuala Lumpur Stock Exchange.

MR. NG SENG NAM, aged 48, joined the Group in 1998 and was appointed a Non-Executive Director on 22nd October, 2001. Mr. Ng is the company secretary and general manager of finance of Mulpha. He is a member of the Malaysian Institute of Certified Public Accountants and Malaysian Institute of Accountants. Prior to joining Mulpha, he was the company secretary and accountant of Malaysian Kuwaiti Investment Company Sdn. Bhd., an investment holding company with diversified interests, for eight years. Mr. Ng started his career with PricewaterhouseCoopers (previously PriceWaterhouse) in 1976 where he worked for six years.

MR. TAN PENG KOON, aged 33, was appointed as a Non-Executive Director on 8th December, 2003. Mr. Tan is an Executive Director of Mulpha Capital Holdings Sdn. Bhd., a wholly owned subsidiary of Mulpha. Mr. Tan graduated from Flinders University, South Australia with a Bachelor's Degree in Economics, majoring in Accounting and is a member of CPA Australia. He began his career in RHB Bank, one of the largest commercial banks in Malaysia. He subsequently joined KAF Discounts Bhd., one of the largest discount houses in Malaysia doing origination, structuring and distribution of fixed income instruments. He also worked for the corporate finance division of an integrated financial services group involved in banking, stockbroking, asset management and direct investment. Prior to joining Mulpha, Mr. Tan set up his own financial advisory company. He has over 12 years of experience in corporate advisory field.

Independent Non-Executive Directors

MR. LAU SIU KI, KEVIN, aged 45, was appointed as an Independent Non-Executive Director on 9th April, 2002. He has over 20 years of experience in corporate finance, financial advisory and management, accounting and auditing. He is currently working as a consultant in the financial advisory field. Prior to that, Mr. Lau had worked for an international accounting firm for over 15 years. He is a fellow member of both the Association of Chartered Certified Accountants ("ACCA") and the Hong Kong Society of Accountants. He is now a member of the ACCA Council. He has also served as a member of the Executive Committee of the Hong Kong branch of ACCA since 1995 and was the Chairman of ACCA Hong Kong for 2000/2001. Mr. Lau is an independent non-executive director of several listed companies in Hong Kong.

MR. WU WING KIT, aged 47, was appointed as an Independent Non-Executive Director on 9th April, 2002. He holds a Bachelor of Laws Degree from the University of Hong Kong and a Master of Law Degree from the City University of Hong Kong. Mr. Wu has been practicing as a solicitor in Hong Kong for more than 20 years. He is presently a partner of Fred Kan & Co. and is a notary public in Hong Kong and a China Appointed Attesting Officer. Mr. Wu is also an independent non-executive director of a number of listed companies in Hong Kong.