



## DIRECTORS

### Executive Directors

*Zhong Houtai (鍾厚泰)*, aged 47, is the Chairman of the Company. Mr. Zhong is a 代表 (representative) of 福建省第十屆人民代表大會 (the tenth people's representative congress of Fujian Province). He was appointed as the 副會長 (deputy president) of 福建省中外企業家聯誼會 (Association of Sino-foreign Entrepreneurs of the Fujian Province) and 福清市藥學會 (Fujian Society of Pharmacy) in 2001 and 2002 respectively. In August 2003, he was appointed as the 副會長 (deputy president) of 福建省醫藥行業協會 (Fujian Association of Pharmaceutical Profession). Mr. Zhong was accredited as 新長征突擊手 (New Long March Shock Worker) by 中國共產主義青年團福州市委員會 (Fuzhou City Committee of the Communist Youth League of China) in 1983 and 福州市勞動模範 (Model Labour of Fuzhou) by 福州市人民政府 (The People's Government of Fuzhou City) in 2001. Over the years, Mr. Zhong has participated in healthcare-related business and has experience in the manufacture and management of pharmaceutical products for more than 6 years. He has been engaged in various sectors including cultivation, food and agricultural incubation. Mr. Zhong founded the Group in 1996. Under the leadership of Mr. Zhong, Fuqing Pharmaceutical became the first enterprise in the Fujian Province passing the national GMP certification in respect of its small volume parenteral solution (小容量注射劑) workshop. Mr. Zhong Houtai is the brother of Mr. Zhong Houyao.

*Zhong Houyao (鍾厚堯)*, aged 50, is a Director and the general manager of the Company. Mr. Zhong qualified as a 高級工程師 (senior engineer) by 福建省職稱改革領導小組 (Fujian Province Title Reform Leadership Committee) in 2000. Mr. Zhong graduated from the 福建師範大學 (Fujian Teachers' University) in 1982, majoring in chemistry. He taught in 福建省僑興輕工學校 (Fujian Qiaoxing School of Light Industries) from 1982 to 1991 and was the 組長 (team leader) of the 科研組 (Scientific Research Team) and the 科長 (division head) of the 食品工藝科 (Food Industry Division) there. During his service in the institute, Mr. Zhong coordinated various topics including 甘蔗汁發酵提取酒精 (alcohol extraction from cane juice) and 食品保鮮 (foodstuff preservation). From 1992 to 1993, Mr. Zhong studied food chemistry in Australia. Mr. Zhong is an 理事 (executive) of 福建省醫藥行業協會 (Fujian Association of Pharmaceutical Profession). He joined the Group in 1996 and was one of the founders of the Group. Mr. Zhong Houyao is the brother of Mr. Zhong Houtai.

*Chong Hoi Fung (莊海峰)*, aged 33, is a Director of the Company. He graduated from 廈門大學 (Xiamen University) in 1993 and obtained a bachelor degree in economics. Mr. Chong has accumulated 8 years of experience in finance and management in the PRC. He had been a 副總經理 (deputy general manager) of a real estate company in Fujian, the PRC for four years. He also held a senior position in another property development company in the PRC for 2 years. Mr. Chong joined the Group in April 2003.

*Sun Daquan (孫大銓)*, aged 64, is a Director of the Company. He graduated from 上海第一醫學院 (Shanghai First Medical School) in 1962, majoring in pharmacy. From 1979 to 1983, Mr. Sun held various senior positions in 福建省廈門市化工局 (Industrial Chemistry Bureau of Xiamen City, Fujian). From 1983 to 1995, he was the 副總經理 (deputy general manager) of 福建省醫藥總公司 (Pharmaceutical Company of Fujian) (presently known as 福建省醫藥管理局 (Pharmacy Authority of Fujian)). In 1996, he became the 局長 (chief commissioner) of 福建省醫藥管理局 (Pharmacy Authority of Fujian). He qualified as an 工程師 (engineer) in pharmacy by 廈門市人民政府 (The People's Government of Xiamen City) in 1981. Mr. Sun joined the Group in April 2003.

*Chai Chung Wai (齊忠偉)*, aged 37, is a Director, financial controller and company secretary of the Company. Mr. Chai graduated from Hong Kong Shue Yan College in 1990 and obtained a diploma in accounting. Mr. Chai also got the Master degree in PRC Accounting in December 2003. Mr. Chai is studying for master degrees in business administration. Mr. Chai has accumulated about 13 years' working experience related to audit, accounting and finance. Mr. Chai was a group accounting manager of a Hong Kong listed company for more than 2 years. He is a member of The Association of Chartered Certified Accountants and an associate of the Hong Kong Society of Accountants. Mr. Chai joined the Group in April 2003.

### Independent Non-executive Directors

*Pei Renjiu (裴仁九)*, aged 38, graduated from 蚌阜醫學院 (Bangfu Academy of Medical Sciences) in 1990, majoring in pharmacology. Mr. Pei has been granted various awards. In 1997, one of Mr. Pei's theses was accredited with 一等獎 (first class award) by 中國人民解放軍總後勤部 (the chief logistic department of the People's Liberation Army) and in 1994 and 1995, two of Mr. Pei's theses were accredited with 三等獎 (third class award) by 中國人民解放軍南京軍區後勤部 (the logistic department of the Nanjing military region of the People's Liberation Army) respectively. He has been engaged in the field of pharmacy for more than 10 years. Mr. Pei qualified as the 副主任藥師 (deputy officer in pharmacy) by 南京軍區衛生系列高級專業技術職務評審委員會 (Healthcare department of the Nanjing military region of the Advanced Expertise Duties Examination Committee) in 1998. Mr. Pei was appointed as independent non-executive Director in April 2003.

*Li Kai Ming (李開明)*, aged 60, graduated from 集美輕工業學校 (Ji Mei Light Industry School) in 1962, majoring in 工業計劃統計 (industry planning statistic). Mr. Li was the 局長 (chief commissioner) of 福清市財政局 (Financial Bureau of Fuqing) from 1996 to 2002 and was appointed as 客座教授 (visiting professor) to 中國管理學院 (Economic Management Department of the China Management Institute) in 2003. Mr. Li was also a 研究員 (researcher) at 世界經濟研究中心 (World Economic Research Centre) in 2002. Mr. Li qualified as an 經濟師 (economist) by 福州市職稱改革領導小組 (Fuzhou City Title Reform Leadership Committee) in 1992. One of his essays was awarded "首屆中國優秀領導管理藝術徵文一等獎" (First Class Award for Excellent Management Essay in the PRC) in 2000 and his another essay was awarded "國際優秀論文獎" (Award for International Excellent Essay) in 2001. Mr. Li was appointed as independent non-executive Director in July 2003.

### SENIOR MANAGEMENT

*Guo Wenjing (郭文環)*, aged 60, is a deputy general manager of the Group responsible for production and equipments. He graduated from 華東化工學院 (Huadong Chemical Engineering College) in 1968, majoring in 化學製藥 (chemical pharmacy). In 1997, he became the 所長 (head) of a medical industrial research centre in Fuzhou. Mr. Guo served as an 理事 (executive) in the third committee of 福建省化工學會 (Society of Industrial Chemistry of Fujian), a general executive (常務理事) in the third committee of 福建省技術經濟與管理現代化研究會 (Fujian Province Research of Technology, Economics and Management Committee), an 理事 (executive) in the tenth committee of 中國藥學會福建分會 (Fujian Branch of the PRC Pharmaceutical Society) and a 常務理事 (general executive) in the fifth committee of 福州市藥學會 (Pharmaceutical Society of Fuzhou City). Mr. Guo was also appointed as a member in the second committee of 福建省藥品審評委員會 (Board of Medical Products of Fujian Province) in 1992 for 3 years, a member of 福建省工程技術人員醫藥專業高級職務評審委員會 (Fujian Province Board of Technician in Medical Profession) from December 1998 to December 1999 and a 委員 (member) in 福建省醫藥管理局第二屆技術委員會 (the second technical committee of Fujian Province Administration of Medicine) in 1994 for 3 years. In 2001, Mr. Guo was appointed as a 成員 (member) of 福建省工商領域投資決策諮詢專家庫專家委員會 (the Committee of Experts of Investment Decision Expert Consultants of Fujian Industrial and Business Sector). He has been granted 福建省優秀新產品二等獎 (provincial outstanding new product



class 2 award) by 福建省優秀新產品獎評審委員會 (Fujian Province Outstanding Products Awards Committee) in 1993. From 1987 to 1995, he was accredited several awards for his essays and he qualified as a licensed pharmacist in 1995. Mr. Guo joined the Group in April 2003.

*Lin Xinlong (林新龍)*, aged 57, is a deputy general manager of the Group, responsible for the finance and administration divisions. He graduated from the 上海第一醫學院 (Shanghai First Medical School) in 1970, majoring in medicine. Mr. Lin was an 理事 (executive) of the fifth committee of 福州市醫學會 (Medical Society of Fuzhou City). He is a 常務委員 (general member) of 中國普通醫藥雜誌 (Magazine of Chinese Common Medical Science). His thesis in relation to cancer has been awarded by 福清市科學技術協會 (Scientific Technology Association of Fuqing City) as 優秀學術論文評選二等獎 (Second Class Award of the Outstanding Academy Essay) in 2001. He has been accredited as “2002 International Talents of Century Creator” by IVB Network Conference. Mr. Lin joined the Group in January 2000.

*Ye Wenren (葉文仁)*, aged 43, is a deputy general manager of the Group, responsible for the marketing division. Mr. Ye graduated from the 中國人民解放軍福州軍區軍醫學校 (the People's Liberation Army Military Medical College of Fuzhou Military Area) in 1982, majoring in pharmacy. Mr. Ye was an 理事 (executive) in the fifth committee of 泉州市藥學會 (Pharmacy Society of Quanzhou City). Mr. Ye qualified as 主管藥師 (chief pharmacist) by 中國藥學會福建分會 (Fujian Branch of the PRC Pharmaceutical Society) in 1994. Mr. Ye joined the Group in January 2000.

*Jin Shushan (金樹山)*, aged 63, is the chief engineer of the Group. He qualified as 主管藥師 (chief pharmacist) by 中國人民解放軍福建省軍區衛生系列中級專業技術職務評審委員會 (Healthcare Department of People's Liberation Army Fujian Military Region of Medium Expertise Duties Examination Committee) in 1987. He graduated from 錦州醫學院 (Jingzhou School of Medicine) in 1962, majoring in pharmacy. Upon graduation, he joined 中國人民解放軍七三三零一部隊醫院 (Hospital of Division 73301 of the People's Liberation Army) and became the 主任 (supervisor) of 藥械科 in 1985. In 1988, he was assigned to 籌建部隊藥廠 (the military pharmaceutical division). Mr. Jin has been engaged in the field of medicine for more than 39 years. He joined the Group in December 1996.

*Huang Jinshu (黃敬述)*, aged 30, is the production manager of the Group and a qualified pharmacist. He graduated from 福州文教職業學校 (Fuzhou Wenjiao Vocational College) in 1992, majoring in pharmacy. Mr. Huang continued his studies in 北京智力開發函授學院 (Beijing Intelligence Development Correspondence School) from 1993 to 1994, majoring in pharmacy. He joined the Group in December 1996.

*Lin Aiping (林愛萍)*, aged 35, is the quality assurance manager of the Group and responsible for the central laboratory of the Group. She graduated from 福建醫科大學 (Fujian Medical University) in 1995, majoring in pharmacy. Before joining the Group in January 2000, she had worked in a quality management role in the pharmaceutical industry for more than 12 years.

*Xu Bokuan (徐伯寬)*, aged 40, is the manager of the research and development department of the Group. Mr. Xu graduated from 浙江醫科大學 (Zhejiang Medical University) in 1985, majoring in pharmacy. He qualified as 主管藥師 (chief pharmacist) by 紹興職稱改革領導小組辦公室 (Shaoxing Title Reform Leadership Committee Bureau) in 1993. He worked in 浙江省新昌縣藥檢所 (Xinchang Medicine Examination Institute in Zhejiang) from 1985 to 1992 and was once the 副所長 (vice-president) there. From 1992 to 1999, he worked as the 主任 (supervisor) in the 新藥開發部 (new drug development department) of a pharmaceutical company in Hainan. Mr. Xu has about 18 years of experience in the pharmaceutical industry. Mr. Xu joined the Group in January 2003.

*Yu Xiangbin (余祥彬)*, aged 38, is the manager of the technical department (production) of the Group. He graduated from 中國人民解放軍第二軍醫大學 (People's Liberation Army Second Military Medical University) with a Master degree in medicine in 1994.. His essay was accredited 優秀論文二等獎 (Outstanding Essay Class 2 Award) by 南京軍區福州總醫院醫務部 (medical department of Fuzhou Central Hospital of the Nanjing military region) in 1997 and his thesis was accredited as 四等獎 (Class 4 Award) by 中國人民解放軍南京軍區聯勤部 (logistic unit of the People's Liberation Army of the Nanjing military region) in 1999. Mr. Yu joined the Group in January 2000.

*Chen Lunbin (陳倫斌)*, aged 30, is the finance manager of the Group. Mr. Chen graduated from 福州大學 (Fuzhou University) in 1994, majoring in financial accounting. He joined the Group in December 1996.

*Huang Chenglan (黃成蘭)*, aged 53, is the equipment manager of the Group. He graduated from 福州市第二技工學校 (Fuzhou Second Technical College) in 1970, majoring in 機電 (mechanics). He has been a technician in a mechanics factory from 1971 to 1990 and a facility administrator and equipment maintenance officer in a packing company from 1993 to 1995. Mr. Huang joined the Group in December 1996.

### ADVISORY BOARD

The Directors consider that the advisory board is critical to the product development of the Group. Members of the advisory board are experts in the medicine profession with substantial experience in various fields such as virology and pharmacy. Meeting of the board is held twice per year. In addition, the advisory board will also call extra meetings when necessary. During different stages of the research and development, members of the board will supervise staff of the Group and advise on the manufacturing and research and development progress. Upon request by management of the Group, the member of the board will visit the Group's customers and give professional advice in respect of the nature and effects of the Group's products to the end users such as hospitals and clinics. Details of members of the advisory board are summarized as follows:

*Hou Yunde (侯雲德)*, aged 74, graduated from 同濟大學醫科學院 (Medical School of Tongji University) in 1955 and obtained his doctoral degree from 蘇聯醫學科學院 (Soviet Union College of Medical Science) in 1962. Mr. Hou is a 分子病毒學家 (molecular pathologist), 院士 (fellow) of 中國工程院 (Chinese Academy of Engineering) and a 研究員 (researcher) at 中國疾病預防控制中心病毒病預防控制所 (The Chinese Centre for Disease Control and Prevention Institute for Viral Disease Control and Prevention). He became a 院士 (fellow) of the 中國工程院 (Chinese Academy of Engineering) in 1994 and became the 副院長 (deputy president) of 中國工程院 (Chinese Academy of Engineering) in 1996. Mr. Hou has been engaged in the research in virology for 40 years and has made achievements in the research on 干擾素 (interferon) and the structure and function of 痘苗病毒基因 (virogene of vaccinia). He has published over 250 essays in his career so far, and has received several awards for his achievements.

*Ma Yonghua (馬永華)*, aged 68, graduated from 南京醫科大學 (Medical University of Nanjing) in 1959, majoring in medicine. Mr. Ma obtained his doctor degree of philosophy in pharmaceutical sciences from Toyama Medical and Pharmaceutical University in 1988. Mr. Ma previously held various positions in medical associations in the PRC. He was appointed as the 會長 (president) of the first executive committee of 南京自然醫學會 (Natural Medical Society of Nanjing) and 常務理事 (general executive) of the fourth executive committee of 江蘇省中西醫結合學會 (The Society for the Integration of Chinese and Western Medical Science of Jiangsu Province). Mr. Ma was the 副主任委員 (deputy supervising member) of the second committee of 老年醫學專業委員會 (committee of Elderly Medical Profession). Mr. Ma was prized for his contributions to the integration of the Chinese and Western medical science, scientific technology advancement and 中醫方劑大辭典 (Dictionary of Chinese Pharmacy).





*Wang Faping (王法平)*, aged 38, graduated from the 南京藥學院 (Pharmacy College of Nanjing) in 1986, majoring in pharmacology. He furthered his studies at the University of Toronto, Canada from 2000 to 2001. Mr. Wang is currently engaged in the research and development of medicines. Mr. Wang was awarded 專業技術拔尖人材 (The finest in the profession) by 山東省醫藥管理局 (Drug Administration of Shandong Province) in 1996. Mr. Wang qualified as a 高級工程師 (senior engineer) in pharmacy by 山東省醫藥工程技術職務高級評審委員會 (Board of Medical Profession of Shandong Province) in 1997. He further qualified as 副主任藥師 (deputy pharmacist) by 山東省醫藥專業職務高級評審委員會 (Board of Medical Profession of Shandong Province) in 1998.

*Huang Ziqiang (黃自強)*, aged 63, graduated from 福建醫學院 (Fujian Medical College) in 1963, majoring in medicine, and remained as a 助教 (tutor) at the pharmacology department after his graduation. From 1985 to 1992, Mr. Huang was a 主任 (supervisor) of the 藥理教研室 (pharmacology research centre) at the college. From 1989 to 1992, Mr. Huang was also the 副主任 (deputy supervisor) of 基礎醫學部 (Fundamental Medical Department) of the college. From 1992 to 2001, he became the 主任 (supervisor) of 基礎醫學部 (Fundamental Medical Department) of the college and he was promoted to be an 導師 (instructor) for doctoral students there in 1998. In addition to the several awards that Mr. Huang received in his career, he has published about 100 pieces of essays and several textbooks and medical manuals.

*Xu Rongqing (徐榕青)*, aged 41, graduated from the 上海醫科大學 (Shanghai Medical University) with a master degree in pharmacy in 1988. Mr. Xu was appointed as a 研究員 (researcher) in 福建省醫學科學研究所 (Medical science research centre of Fujian Province) in 2001 and has conducted different research projects which are related to public health issues and has published a number of academic writings and technology research results. Mr. Xu was awarded “一九九四年度省醫藥衛生科技進步一等獎” (Award for Advancement in Medical Science in Fujian Province) by 福建省衛生廳 (Hygiene Department of Fujian Province) in 1995 and 三等獎 (Class 3 Award) by 福建省科學技術進步獎評審委員會辦公室 (Fujian Province Award for Advancement in scientific technology committee) for his contributions to advance scientific technology in 1995. Mr. Xu’s essay was also awarded “優秀學術論文” (Brilliant thesis award) by 中國藥學會福建分會 (Fujian division of the Society of Pharmacy of the PRC) in 1997.

*Ding Jian (丁健)*, aged 50, graduated from Hyushi University, Japan in 1991, with a doctoral degree in medicine. Mr. Ding qualified as a 研究員 (researcher) by 中國科學院上海藥物研究所 (Shanghai Institute of Masteria Medica of the Chinese Academy of Sciences) in 1995. Mr. Ding was appointed as a 委員 (member) of the second committee of 國家新藥研究方開發專家委員會 (National Professional Committee of New Drugs Research and Development) in 1998 for 3 years. He was also appointed as the 組長 (team leader) of 國家八六三計劃資源環境技術領域海洋生物技術主題專家組 (Expert Team of Marine Biotechnology in Resource & Environmental Technology of the National 863 Program) by 中國人民共和國科學技術部 (Ministry of Science and Technology of the People’s Republic of China) from July 2002 to July 2004 and a 成員 (member) of 國家自然科學基金委員會 第九屆生命科學部專家評審組 (the ninth Expert Evaluation Committee of Department of Life Science of National Natural Science Foundation of China) by 國家自然科學基金委員會 (National Natural Science Foundation of China) in 2002 for 2 years. He has been principally engaged in the research and development of anti-tumor drugs and has published several academic writings.