

BRIEF BIOGRAPHIES OF DIRECTORS AND SENIOR MANAGEMENT

Current Executive Directors

Mr. Lau Chi Yung, Kenneth, aged 44, is the Chairman of the Company. He has over 22 years' experience in the manufacturing, international trading, and property investment and development businesses. He joined the Group as a Non-executive Director in November 1995 and was appointed as the Vice-Chairman in February 1996. He is responsible for steering the business direction and corporate development of the Group.

Mr. Tsang Pak Chung, Eddy, aged 46, is the Vice-Chairman and Managing Director of the Company. He is responsible for the general management of the Group and has an overall responsibility for the steel trading, steel manufacturing operations and business development of the Group. He joined the Group in 1996. He has over 22 years' experience in corporate finance, treasury, auditing and company secretarial practice and has spent 10 years with an international accounting firm. He graduated from Monash University, Australia with a bachelor's degree in economics and also obtained a master's degree in commerce from the University of New South Wales, Australia. He is currently a member of the Institute of Chartered Accountants in Australia, the Hong Kong Society of Accountants and the Institute of Chartered Company Secretaries and Administrators.

Mr. Lau Michael Kei Chi, aged 50, joined the Group in April 2003. He is responsible for assisting the Chairman in steering the business direction and corporate development of the Group. He is currently the Deputy Managing Director of Multifield International Holdings Limited. He is the brother of Mr. Lau Chi Yung, Kenneth.

Mr. Cho Po Hong, Jimmy, aged 33, is the Deputy Managing Director of the Company. He is responsible for assisting the Chairman in the formulation of the strategies, business development and corporate financing activities of the Group. He has over 11 years' experience in corporate finance. He has been involved in the financial services industry for over 8 years with a number of brokerage houses and listed companies. He holds an honours bachelor's degree in finance from the University of Washington in Seattle, USA.

Non-executive Directors

Mr. Albert Thomas da Rosa, Junior, aged 50, joined the Group in 1996. He is a practising solicitor in Hong Kong and a partner of Messrs. Cheung, Tong & Rosa, solicitors, Hong Kong, which acted as legal adviser of the Group from time to time and received usual professional fees in connection with services so rendered to the Group. He is also a fellow of the Chartered Institute of Arbitrators and a member of the Hong Kong Securities Institute. He graduated with a bachelor's degree in law from the University of Hong Kong and also obtained a master's degree in law from the same university. He is also a Non-executive Director or Company Secretary of various companies listed on The Stock Exchange of Hong Kong Limited.

Mr. Choy Tak Ho, aged 75, is a member of the 9th National Committee of the Chinese People's Political Consultation Conference and the Executive Committee of the 8th All China Federation of Industry and Commerce. He also served as a member of the Selection Committee of the First Government of the Hong Kong Special Administrative Region. He is the Honorary Life Chairman of the Chinese General Chamber of Commerce H.K. and the Vice-Chairman of the Yan Chai Hospital.

Senior management

Mr. Poon Chun Shing, aged 45, joined the Group in 1994. He is the General Manager in charge of the steel manufacturing and electronics divisions of the Group. He has extensive experience in the areas of finance and accounting. He is an associate member of the Hong Kong Society of Accountants and holds a bachelor's degree in commerce from the University of Queensland, Australia.

Mr. Kwan Chi Fai, aged 42, joined the Group in 2000 as the Financial Controller. He has over 18 years' experience in finance and accounting. He is a Certified Management Accountant.