

Financial Calendar

DATES

EVENTS

17th September 2003	Announcement of results for the six months ended 30th June 2003
26th September 2003	Despatch to shareholders of 2003 interim reports
21st November 2003	Payment of 2003 interim dividend in both scrip form and cash
15th April 2004	Announcement of results for the year ended 31st December 2003
28th April 2004	Despatch to shareholders of annual reports for the year ended 31st December 2003 and circulars regarding the proposals for re-election of directors, general mandate to repurchase shares and amendment to Articles of Association
24th May 2004 to 31st May 2004 (both days inclusive)	Closure of Register of Members to ascertain entitlements to final dividend for the year ended 31st December 2003
31st May 2004	2004 annual general meeting
9th July 2004	Payment of 2003 final dividend in both scrip form and cash