



Biographical Details of Directors and Senior Management

(A) EXECUTIVE DIRECTORS

Mr. Zhang Chunting (Age: 39) Chairman

Mr. Zhang was appointed Chairman of the Company in February 2004. He was appointed deputy general manager of the Company in March 2002, managing director of Xuzhou Nanhai Leather Factory Co., Ltd. in September 2002 and chairman of Xuzhou Gangwei Colour Package Co., Ltd. in February 2003. He is an economist and holder of doctorate degree in economics at the Fudan University in the People's Republic of China ("PRC"). Prior to joining the Company, Mr. Zhang worked as the governor of a bank's sub-branch and subsequently worked for a securities firm in mainland China and was responsible for senior management and research duties.

Mr. Chen Hong (Age: 48) Managing Director

Mr. Chen was appointed Managing Director of the Company in February 2004. He joined the Group in July 2003 and is an economist in the PRC. Mr. Chen has over 20 years of working experience in business management. Prior to joining the Company, Mr. Chen act as vice-principal of an industrial school, and deputy secretary, officer of economic commission and general manager of various enterprises.

Mr. Hui Wai Man Lawrence (Age: 47) Director and Chief Financial Director

Mr. Hui was appointed Director and Chief Financial Officer of the Company in June 2002. Mr. Hui is a Fellow of the Hong Kong Society of Accountants and an Associate of The Association of Chartered Certified Accountants. He was a director and the chief financial officer of Guangnan (Holdings) Limited and Guangdong Alliance Limited. Prior to joining the GDH group, Mr. Hui was the finance manager of Beijing Oriental Plaza Company Limited, the general manager (Corporate Finance) of Sinoland Company Limited, and the group financial controller of Lai Fung Company Limited. Prior to that, Mr. Hui worked for Deloitte Touche Tohmatsu in Hong Kong and Britain and was the manager in its Audit and Technical & Training Department before he left the firm.



Biographical Details of Directors and Senior Management *(Cont'd)*

(B) NON-EXECUTIVE DIRECTORS

Dr. Wu Jiesi (Age: 52) Honorary President

Dr. Wu was appointed Honorary President of the Company in February 2004. He is Chairman of 廣東粵港投資控股有限公司 (Guangdong Yue Gang Investment Holdings Company Limited) and GDH Limited ("GDH"), and is also Honorary President of Guangdong Investment Limited ("GDI"). Dr. Wu holds a Doctorate degree in Economics. He conducted post-doctorate research work in theoretical economics at the Nankai University in the PRC and was conferred the professorship qualification by the University in 2001. He was with the Industrial and Commercial Bank of China (the "Bank") from 1984 to 1995 and was the President of Shenzhen Branch of the Bank prior to his appointment as Deputy Mayor of the Shenzhen Municipal Government. As the Deputy Mayor between 1995 and 1998, he was responsible for finance, taxation, public revenue, securities, banking and education. He was appointed Assistant to the Governor of Guangdong Province from 1998 to February 2000 and assisted the Governor in the handling of GITIC bankruptcy, the restructuring of the Guangdong Enterprises (Holdings) Limited and other financial incidents.

Mr. Xiong Guangyang (Age: 50)

Mr. Xiong was appointed a Director of the Company in June 2002. Mr. Xiong is a senior economist in the PRC. He graduated from Jilin University and obtained a master degree in finance from the Graduate School of The People's Bank of China. Mr. Xiong joined GDH in October 2000 and was appointed a director of GDH in May 2001. He is the chief strategic planning officer of GDH. Prior to joining GDH, Mr. Xiong was mainly engaged in management and operations works in banks. From 1986 to 1996, he was the assistant governor of The People's Bank of China, Guangdong Branch and the governor of The People's Bank of China, Shantou Branch. From 1996 to September 2000, Mr. Xiong was with China Everbright Bank in a number of positions including deputy managing governor of its Guangzhou Branch.

Mrs. Ho Lam Lai Ping Theresa (Age: 48)

Mrs. Ho was appointed a Director of the Company in July 2000. She is also a director of Guangdong Brewery Holdings Limited. Mrs. Ho has been Company Secretary of GDI since December 1992. She graduated from the Hong Kong Polytechnic and is an associate of both The Institute of Chartered Secretaries and Administrators in the United Kingdom and The Hong Kong Institute of Company Secretaries.



Biographical Details of Directors and Senior Management *(Cont'd)*

(B) NON-EXECUTIVE DIRECTORS (Cont'd)

Mr. Chan Hee Kwan (Age: 40)

Mr. Chan was appointed a Director of the Company in November 2003. He is a holder of a bachelor degree in commerce and is a member of Hong Kong Society of Accountants, CPA Australia and Certified General Accountants' Association of Canada. Mr. Chan has 15 years' experience in taxation and prior to joining the GDH group, he worked for several international CPA firms in Hong Kong.

(C) INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Cheng Hok Lai James (Age: 56)

Mr. Cheng was appointed an independent non-executive Director of the Company in November 1996. He has over 20 years of experience in the commercial and industrial sectors of Hong Kong.

Mr. Fung Lak (Age: 56)

Mr. Fung was appointed an independent non-executive Director of the Company in November 2002. Mr. Fung holds a bachelor degree in Science (Economics) major in Accounting and Finance from the London School of Economics and Political Science of University of London. He is also the holder of a number of professional qualifications including the fellow memberships of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. Mr. Fung was the former president of the Society of Chinese Accountants and Auditors, and has been appointed committee member of the Accountancy Training Board of Vocational Training Council since 2000. Mr. Fung has over 20 years' experience in accounting and finance and is a partner of Fan, Mitchell & Co., Certified Public Accountants.