

EXECUTIVE DIRECTORS

CHEN Wai Yuk

Chen Wai Yuk, aged 37, is the founder and the Chairman of the Group. Ms. Chen is principally responsible for the overall management and corporate strategies of the Group. She is also responsible for the financial and marketing functions of the Group. Ms. Chen graduated from National Chung-Hsing University (台灣國立中興大學) in Taiwan with a bachelor's degree in business administration (企業管理系) in 1991. In 1994, Ms. Chen returned to Hong Kong and founded the Group in 1995. Ms. Chen has over ten years experience in power tool industry and has accumulated extensive experience in the administrative, marketing, financial and operational aspects of the Group. In 2002, Ms. Chen received a reputable industry award – 'Young Industrialist Awards of Hongkong 2002' from the Federation of Hong Kong Industries. Ms. Chen is the wife of Mr. Wang Shu.

WANG Shu

Wang Shu, aged 39, is the Managing Director of the Group. Mr. Wang is responsible for the overall management and corporate strategies as well as supervising the engineering and marketing functions of the Group. Mr. Wang graduated from Southeast University (東南大學) with a master's degree in microelectronics in 1992. Thesis written by Mr. Wang included 'Silicon Bipolar Transistors with Poly Emitter for 77K Operation' in 1992, 'Calculation of the Intrinsic Carrier Concentration in Silicon at Low Temperature' in 1992, 'Low Temperature DC Theory of Silicon Bipolar Transistors with Amorphous Emitters' in 1992, 'Low Temperature DC Theory of Silicon Bipolar Transistors' in 1992 and '77K Operation of Amorphous Si/Si Heterojunction Bipolar Transistors' in 1993. These theses were published in a number of academic journals in the world, including the Japanese Journal of Applied Physics, the Acta Electronica Sinica, and the Journal of Electronics. Prior to joining the Group, Mr. Wang has over six years of experience in the design, manufacture and trading of power tools. He has been with the Group since it was founded. Mr. Wang is the husband of Ms. Chen Wai Yuk.

CHEN Wai Wah

Chen Wai Wah, aged 40, is an Executive Director of the Group. Miss Chen is responsible for liaison and general administrative works. Prior to joining the Group in April 2000, Miss Chen has three years of experience in the shipping industry at the supervisor level, and two years of experience in the insurance industry and held managerial position. Miss Chen Wai Wah is a sister of Ms. Chen Wai Yuk.

INDEPENDENT NON-EXECUTIVE DIRECTORS

HO Hao Veng

Ho Hao Veng, aged 56, was appointed as an Independent Non-executive Director of the Group in April 2002. Mr. Ho is also an Executive Director of Inter-Citic Mineral Technologies Inc., a company listed on the Canadian Venture Exchange, and is in charge of the procurement and supervision of the Company's mineral technology investment projects in the PRC.

Mr. Ho graduated from Queen's University, Ontario, Canada with a bachelor's degree in applied science and has held a securities dealer license since 1975. Since 1971, he has been an Executive Director of some companies of the Keunta Group. He is mainly responsible for the overall management and operations of the fund management sector with a focus on equity markets and international foreign exchange markets, real estate development and property investment sectors of some companies of the Keunta Group. Mr. Ho is also the director of Tai Fung Bank Limited, Macau since June 2002.

WEI Tong Li

Wei Tong Li, aged 69, was appointed as an Independent Non-executive Director of the Group in April 2002. Mr. Wei is an academic in the field of electronics engineering. Mr. Wei was a professor of electronics engineering in Southeast University (東南大學) and has received a number of awards from various PRC government departments for his scientific achievements in microelectronics. During 1990 to 2000, Mr. Wei was the head of Microelectronic Center of Southeast University Professional Teaching Instructing Committee. He was responsible for planning, administration and formulation of large-scale scientific research projects including the financial review and fundings approval of these projects. Mr. Wei acted as a member of Evaluation Committee for the Appointment of Physics Professors (教師職務聘任委員會物理學科評議組成員) in Southeast University. He was a member of the Professional Educational Committee for National Industrial Electronics (全國工科電子類專業教學指導委員會) and the Sub-committee for Semiconductor and Professional Integrated Technology of the PRC Electronic Society (中國電子學會半導體與集成技術專業分會). Mr. Wei was also appointed as member of the Sixth and Seventh Academic Courses Review Committee of the National Natural Science Fund (國家自然科學基金委員會第六屆及第七屆學科評審組). Mr. Wei received a number of awards for his achievements in microelectronics education such as the National Outstanding Teachers Award (全國優秀教師). As an academic, Mr. Wei published a number of post-graduate textbooks in the field of microelectronics, including Integrated Circuit for Semiconductors (半導體集成電路) in 1980, Mathematical Models for Integrated Microelectronics (微電子學集成完件數學模型) in 1981 and Computer Simulations on Semiconductors (半導體器件的計算機模擬方法) in 1989.

SENIOR MANAGEMENT

CHEN Jin Rong

Chen Jin Rong, aged 67, is the Joint Chief Financial Officer of the Group and is responsible for advising on the overall financial management strategy of the Group. He is a member of Chinese Institute of Certified Public Accountants (中國註冊會計師協會) and has been an academic and practitioner in the field of accounting and finance. Mr. Chen served as an associate professor for the School of Agricultural Engineering, Nanjing Agriculture University (南京農業大學農業工程學院) and Senior Finance Institute of the Jiangsu Province (江蘇財經高等專科學校), and was the deputy chairman of Jiangsu Jingjiang CPA Firm (江蘇京江會計師事務所). The State Council of the PRC granted Mr. Chen a special allowance in 1992 in recognition of his contribution to the higher education. He was also appointed as member, deputy secretary or deputy chairman of a number of professional and academic councils, including The Third Session of the PRC People Political Consultancy Committee of Zhenjiang City of Jiangsu Province (中國人民政治協商會議江蘇省鎮江市第三屆委員會), The Accounting Committee for Agriculture Atomisation of the PRC (中國農業機械化會計學會) and Accounting Education Research Committee of the Jiangsu Province Accounting Association (江蘇省會計學會會計教學研究會). Mr. Chen published numerous books and articles including Industrial Accounting (工業會計), Concise Explanations on Standards of Enterprise Accounting (企業會計準則精解), Financial Accounting (財務會計學), CPA Firms as a Channel of Realizing Economic Profitability (會計師事務所是營利性經濟實體), Considerations after the Accounting Revolution (關於會計轉軌後幾個問題的思考), Discussions on the Independence, Objectivity and Fairness of Independent Audit (試論獨立審計準則的獨立·客觀和公正三個原則), Industrial Enterprise Accounting (工業企業會計) and Share-structure Enterprise Accounting (股份制企業會計), and has owned a number of city and provincial awards for his publications. Mr. Chen joined the Group in November 2000.

YEE Chun Keung

Yee Chun Keung, aged 36, is the Joint Chief Financial Officer and the Company Secretary of the Group. Mr. Yee graduated from the City University of Hong Kong with a bachelor's degree in arts, and is a member of the American Institute of Certified Public Accountants and an associate member of the Hong Kong Society of Accountants. He is also an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. Mr. Yee has over ten years of experience in auditing, accounting, general management and financial control, and worked in an international accounting firm for four years. Mr. Yee joined the Group in March 2001.

SENIOR MANAGEMENT (continued)

YU Bi Lun

Yu Bi Lun, aged 56, is the General Manager of Golden Harbour. He is responsible for the Group's overall production activities and the chief counselor of the Group's operational management committee. Mr. Yu graduated from Nanjing Normal College (南京市師範學院). Over the years, Mr. Yu worked for several senior positions of the governmental authorities in the PRC including Educational Bureau of Da Chang Zone in Nanjing (南京市大廠區教育局), Industrial Bureau of Da Chang Zone in Nanjing (南京市大廠區工業局), Economic Development Bureau of Nanjing Industrial Development Zone along the Yang Zi River (南京沿江工業開發區經濟發展局). Owing to his contributions to the society, Mr. Yu has been granted over twenty-two awards including Advanced Educator of Nanjing Educational System (南京市教育系統先進工作者), Advanced Educator of Jiangsu Educational Frontier (江蘇省教育戰線先進工作者), Nanjing City Best Political Specialist (南京市優秀思想政治工作者), Excellent Communist of Da Chang Zone in Nanjing (南京市大廠區優秀黨員), Excellent Civil Servant (優秀公務員), Excellent Entrepreneur (優秀企業家) since 1974. Mr. Yu is specialised in economic management, particular in turning around of an enterprise and it was proved from his past records. He is strong in problem solving and deal with ad-hoc problems of an enterprise. Mr. Yu is also competence in staff education and motivation, which increase the efficiency of an enterprise as a whole.

LIN Chin Wen

Lin Chin Wen, aged 56, is the General Manager of New Airy, the air tool products division. He is responsible for supervising the design and development, and production of the air tool products. Mr. Lin graduated from the National Taipei University of Technology (台北科技大學) with a bachelor's degree in mechanical engineering. Mr. Lin has been in the air tool business for over twenty-five years. Before he joined the Group, he started up a reputable air tool products brand 'Airy' in Taiwan and marketed in the United States, which is now one of the well-known brands in the air tool market. Mr. Lin has extensive experienced in product design and development as well as production management. Over the years, Mr. Lin invented numbers of air stapler and nailer, which are with wide applications and acquired many design patents in the world.

SENIOR MANAGEMENT (continued)

LEE Shen Lung

Lee Shen Lung, aged 42, is the Vice President – Sales Operations of the Group. He is responsible for strategic planning and overseeing the sales operations department of the Group. Mr. Lee graduated from the Kun Shan University of Technology (崑山科技大學) with a bachelor's degree in mechanical engineering. Mr. Lee has over twelve years of experience in the power tool industry. Prior to his working at the Group, he worked for a renowned power tool company and a chain store market in Taiwan for sales and marketing function. He is very experienced in customer service, research and development, sales and marketing for power tool products. Mr. Lee joined the Group in October 2002.

CHU Qing Hua

Chu Qing Hua, aged 39, is the Assistant General Manager of Golden Harbour. He is responsible for overseeing the operations of Golden Harbour and supervising the R&D department and engineering department. Mr. Chu graduated from Hunan University (湖南大學) with a bachelor's degree of automobile engineering. Mr. Chu has over ten years of experience in the power tool industry and worked for several renowned power tool manufacturers. He is specialised in product designs and technical managerial works. He has extensive experience both in AC/DC power tool product design and technical development of power tools. Mr. Chu has worked with the Group for two years.

WAN Ji Ming

Wan Ji Ming, aged 35, is the General Manager of Dongxin. He is responsible for the overall management of the factory and to supervise the design and production of power tool products. Mr. Wan graduated from the Jiangsu Industry College (江蘇化工學院) with a bachelor's degree of mechanical engineering. Mr. Wan has over eight years of experience in the power tool industry. He is experienced in product design and production management. Mr. Wan is also specialised in bringing local Chinese management philosophy into effective. Mr. Wan has worked with the Group for three years.

AUDIT COMMITTEE

The Company established an audit committee ("Audit Committee") on 11 April 2002 with written terms of reference in compliance with the Code of Best Practice as set out in Appendix 14 of the Rules ("Listing Rules") governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The primary duty of Audit Committee is to review and supervise the Group's financial reporting process and initial control system. The Audit Committee has two members comprising Mr. Ho Hao Veng and Mr. Wei Tong Li, being the two Independent Non-executive Directors of the Company.