

## EXECUTIVE DIRECTORS

**Mr. Wong Shu Wing**, aged 41, is the Chairman of the Company. Mr. Wong is responsible for the Group's overall strategic planning and the formulation of corporate policies. He is also responsible for overseeing the sales and marketing activities of the Group. Mr. Wong has about 21 years of experience in the sales and marketing of semiconductors and electronic components. Prior to joining the Group in January 1991, Mr. Wong was the general manager of a semiconductors distributor in Hong Kong between December 1987 and March 1990, where he had an excellent performance in sales and marketing of semiconductors manufactured by a Taiwan company. While handling the sales and marketing duties, Mr. Wong also gained opportunities to establish extensive connection with semiconductor manufacturers in Taiwan.

**Mr. Kwan Kim Fai, Stanley**, aged 40, joined the Group for over 13 years and is responsible for overseeing the Group's semiconductors distribution business and the operation of Hoover Technologies Limited, Sytech Electronics Limited and Tech-Link T&E Limited. Mr. Kwan has had an extensive experience in dealing with China customers over 11 years. Mr. Kwan is then also responsible for exploring and promoting the products of the Group in China market.

**Mr. Choi Tat Kai**, aged 32, is responsible for overseeing the operations of Apson Electronic Products Limited and managing the sales activities, including the overall monitoring, control and review of the Group's sales objectives. Mr. Choi joined the Group in July 1994 and obtained a Bachelor of Science degree in Applied Physics from the City University of Hong Kong.

**Mr. Lau Kit Hung**, aged 45, is the compliance officer of the Company. Mr. Lau is responsible for overseeing the administration and human resources functions of the Group and implementing and maintain adequate and effective systems of internal control for corporate governance purpose. Prior to joining the Group in February 2001, Mr. Lau possessed over 8 years of legal experience. Mr. Lau was admitted as a solicitor in Hong Kong, England and Wales and New South Wales and obtained three university degrees, including a Bachelor of Arts degree and a Master of Philosophy degree from the Chinese University of Hong Kong and a Bachelor of Laws degree from the University of Sydney, Australia.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lau Chung Kwan**, aged 45, obtained his Bachelor and Master degrees in business administration from University of Oregon and University of Texas at Arlington in United States of America respectively. Mr. Lau is a member of the Hong Kong Securities Institute and an investment adviser registered under the Securities Ordinance. Mr. Lau is the research director of CASH Research Limited, a subsidiary of CASH Financial Services Group Limited, the securities of which are listed on the Growth Enterprise Market of the Stock Exchange and has over 11 years of extensive experience in the financial industry. Previously, Mr. Lau held senior positions in a number of prominent brokerage firms in Hong Kong in the area of research and investment advisory. Mr. Lau was appointed by the Group in August 2002.

**Mr. Yeung Ming Tai**, aged 41, obtained his Honours Diploma in Accountancy from Lingnan College. Mr. Yeung has been practising as a certified public accountant in Hong Kong for over 10 years. Mr. Yeung is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Yeung was appointed by the Group in August 2002.

## SENIOR MANAGEMENT

**Mr. Chan Chi Mo**, aged 31, is a product line manager of the Group. Mr. Chan is responsible for the sales and marketing of semiconductors distribution business of Tech-Link T&E Limited. Mr. Chan joined the Group in July 1995. Mr. Chan obtained a Bachelor of Science in Physics from the Chinese University of Hong Kong.

**Mr. Li Yiu Sing**, aged 30, is a product line engineering manager of the Group. Mr. Li is responsible for managing engineering projects in relation to the development of proprietary software for semiconductors and training junior members of the Group's software development team. Prior to joining the Group in April 1997, Mr. Li gained about 6 years of experience in the development of electronic projects. Mr. Li obtained a Bachelor degree in Computer Science from the Victoria University of Technology.

**Mr. Lai Ming**, aged 33, is one of our Vice Presidents. Mr. Lai is responsible for the sales and marketing of Sytech's products. Prior to joining the Group in May 2002, Mr. Lai gained about 7 years of experience in sales and marketing of semiconductors. Mr. Lai obtained a Bachelor of Science degree in Industrial Design from the National Cheng Kung University.

**Mr. Lee Chak To**, aged 32, is the Chief Financial Officer of the Group. Mr. Lee is also the company secretary of the Company. Mr. Lee joined the Group in May 2002 and is responsible for the Group's financial and tax reporting of the Group. Prior to joining the Group, Mr. Lee gained over 9 years of experience in auditing, accounting and financial management. Mr. Lee obtained a Bachelor of Business Administration degree from the Chinese University of Hong Kong and is a member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants.

**Mr. Wong Siu Ping**, aged 35, is one of our Vice Presidents. Mr. Wong is responsible for sales and marketing of the Group's semiconductors distribution business. Prior to joining the Group the March 2003, Mr. Wong gained over 12 years of experience in sales and marketing of semiconductor and telecom products. Moreover, he worked as an Assistant Manager of Telecom Products Section in Toshiba Electronics Asia, Ltd. Mr. Wong obtained 2 university degrees, including a Master of Science in Electronic Engineering from the City University of Hong Kong and a Bachelor of Science in Electronics from the Chinese University of Hong Kong.