

DIRECTORS' AND SENIOR MANAGEMENT'S PROFILES

EXECUTIVE DIRECTORS

LEE Tat Hing, aged 66, is the Chairman and Managing Director of the Group. Mr. Lee has over 30 years' experience in the trading and manufacture of household products and is responsible for the strategic planning and business development of the Group.

FUNG Mei Po, aged 48, is the wife of Mr. Lee Tat Hing and the Vice-Chairwoman of the Group. She has over 20 years' experience in marketing, production planning and factory management and has been with the Group for over 20 years. Ms. Fung is in charge of sales of the Group's North American markets and the Group's Hong Kong operations and administration.

LEE Chun Sing, aged 43, the Vice-Chairman of the Group. He is responsible for the planning and production management of the Group's PRC operations and has been with the Group since 1985.

LAI Lai Wah, aged 46, is the general manager of the PRC factory and has been with the Group for over 18 years.

LEE Pak Tung, aged 57, joined the Group in 1976. He has over 30 years' experience in trading and is responsible for the Group's sales to the Asia and Latin American markets.

WAT Kwing Cheung, Alexander, aged 65, is responsible for the administration and management of the Group's PRC operations. He joined the Group in 1985 and has over 20 years' experience in factory management.

INDEPENDENT NON-EXECUTIVE DIRECTORS

CHEUNG Tze Man, Edward, aged 51, is a practising solicitor in Hong Kong. He obtained his Bachelor of Laws degree from the University of London and Master of Laws in Chinese Law from University in Hong Kong and is a member of the Law Society in Hong Kong and in England and Wales. He is also a member of the Institute of Chartered Secretaries and Administrators.

WONG Kong Chi, aged 46, is a member of the Chartered Association of Certified Accountants. Mr. Wong joined the Group in 1993.

MANAGEMENT

CHOI Kwok Keung, Sanvic, aged 36, is the financial controller and company secretary of the Group. He is responsible for the overall financial planning and management of the Group. Mr. Choi joined the Group in 2002, and is a member of the Hong Kong Society of Accountants.

WONG Sung Kong, aged 44, is the chief artist and has been with the group since 1985. He holds a certificate in art and design from the Department of Extramural Studies of the Chinese University of Hong Kong. In 1985, he was invited by the Urban Council to participate in the Contemporary Hong Kong Art Biennial Exhibition.

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MANAGEMENT *(Continued)*

LEE Fung Mei, Belinda, aged 38, is a senior sales manager and has been with the Group since 1989. She graduated from York University in Canada with a bachelor's degree in economics. Ms. Lee assists Ms. Fung Mei Po in the marketing of the Group's products in the United States of America and Canada.

CHAN Lai Kuen, Anita, aged 52, is the accounting manager of the Group. She joined the Group in 1986 and is responsible for the accounting operations and also oversees the human resources function.

NGAN Ping Chi, aged 51, is a senior sales manager and is in charge of the European markets. He joined the Group in 1988 and has over 20 years' marketing experience.

CHAN Lan Ying, Shirley, aged 46, is the production planning manager of the Group and is responsible for production planning, purchasing and materials control functions. She has been with the Group for over 20 years.

LEE Wai Chun, aged 41, is the shipping manager of the Group. She joined the Group in 1985 and is responsible for the supervision of the shipping, import and export operations.

CHEN Hsin Hsiung, aged 61, is the engineering and production manager of the printing roller division. Before joining the Group in 1992, Mr. Chen had over 30 years' experience in PVC printing roller technology.

KWONG Bau To, aged 48, is the engineering and production manager of the PVC pipes and fittings division. He is a member of the Institution of Engineering Designers.