

# Directors and Senior Management

## EXECUTIVE DIRECTORS

Mr. Wu Xiao An (also known as Ng Siu On), aged 42, has been Chairman of the Board of the Company since June 2002, and a Director and an Executive Vice President since 1993. He is responsible for the overall management and strategy of the Company. He was the Vice Chairman and the Chief Financial Officer of the Company from 1993 to June 2002. He is also a director of Shenyang Automotive. Mr. Wu holds a Bachelor of Arts degree from the Beijing Foreign Languages Institute and a Master of Business Administration degree from Fordham University in New York. He served from 1988 to 1993 as Deputy Manager of the Bank of China, New York Branch.

Mr. Su Qiang (also known as So Keung), aged 38, has been the President and the Chief Executive Officer of the Company since June 2002, and a Director since 1992. He also formerly served as an Executive Vice President of the Company. He is responsible for the administrative and production management of the Company. Mr. Su is also the Chairman of Shenyang Automotive. He holds a Bachelor of Arts degree from the People's University of China, as well as a graduation certificate from the Graduate School of the People's Bank of China.

Mr. Hong Xing, aged 41, has been the Vice Chairman of the Company since June 2002, and a Director and an Executive Vice President since 1993. Mr. Hong also serves currently as Company Secretary. Mr. Hong is also a director of Shenyang Automotive. He received a Bachelor of Arts degree from the Beijing Foreign Languages Institute in 1984. He also received a Doctor of Jurisprudence degree from the Columbia University School of Law in New York and is a member of the Bar of the State of New York. From 1985 to 1986, Mr. Hong worked as an attache in the Ministry of Foreign Affairs of China. From 1986 to 1990, Mr. Hong was an international civil servant at the United Nations headquarters in New York.

Mr. He Tao (also known as Ho To), aged 32, has been the Chief Financial Officer of the Company since June 2002 and a Director and a Vice President of the Company since November 1998. He is responsible for the financial management of the Company. He is also a director and President of Shenyang Automotive, which he joined in 1995. Mr. He received a Bachelor of Arts degree from the University of Finance and Economics in Shanghai. From 1993 to 1995, he worked as the manager of the accounting department of Brilliance China Machinery Co., Ltd. in Luoyang, the PRC.

Mr. Yang Mao Zeng, aged 68, has been a Director since 1995 and he was the Vice President and the Chief Accounting Officer from 1995 to March 2002. He is responsible for the administrative and financial management of the Company. He graduated from Soochow University and previously served as the General Manager of the Bank of China, Grand Cayman Branch, in 1993.

## NON-EXECUTIVE DIRECTORS

Mr. Wu Yong Cun, aged 41, has been a non-executive Director of the Company since June 2003. Mr. Wu has been the Vice President of Huachen Automotive Group Holdings Company Limited ("Huachen") since December 2002. He is responsible for business planning and development and production management for

# Directors and Senior Management (Cont'd)

Huachen. Mr. Wu has also served as the General Manager of Liaoning Provincial Water Sources Utility Company, the Assistant Director of Liaoning Provincial Development & Planning Commission and the Vice Chairman of Liaoning Provincial Science and Technology Association between June 1988 and September 2002. Mr. Wu holds a Bachelor of Engineering degree and a Master of Engineering degree from Dalian Science and Technology University as well as a Master of Business Administration degree from California State University, Fullerton School. Mr. Wu also holds the title of Senior Engineer.

Mr. Lei Xiaoyang, aged 47, has been a non-executive Director of the Company since June 2003. Mr. Lei has been the Deputy Chief Economist as well as General Manager of the Department of Asset Operations in Huachen since January 2003. He was the Assistant President of Liaoning International Trust and Investment Corporation from June 1996 to September 2002, and had been in charge of the Financing Department, Accounting Department, Strategic Planning Department and Securities Department. Mr. Lei holds a Bachelor of Engineering degree from the Shenyang Polytechnic University and a Master of Science degree from Liaoning University as well as a Master of Business Administration degree from Roosevelt University.

## **INDEPENDENT NON-EXECUTIVE DIRECTORS**

Mr. Yi Min Li, aged 42, has been an independent non-executive Director of the Company since February 2001. Mr. Yi is a Professor in the School of International Business, Southwest University of Finance and Economics, Chengdu, Sichuan, the PRC.

Mr. Xu Bingjin, aged 64, has been an independent non-executive Director of the Company since June 2003. Mr. Xu is currently the Chairman of The Association of Sino-European Economic and Technical Cooperation. He was an Assistant Minister of The Ministry of Foreign Trade and Economic Cooperation, a director of the Office of National Mechanic and Electronic Products Importation and Exportation and a Senior Consultant of the World Trade Organization Research Association. Mr. Xu received a Bachelor of Science degree in Engineering Economics from Jilin University of Technology in 1964 and holds the title of Senior Engineer.

## **COMPANY SECRETARY**

Mr. Hong Xing (see biography above).