

## DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

Mr. Tang To, aged 55, Chairman of the Company, has served on the Board since the listing of the Company in 1988. He was appointed as Chairman and an Executive Director of the Company on 18th September, 1997. Mr. Tang has over 30 years of experience in manufacturing and trading businesses in Hong Kong and the PRC. Mr. Tang is responsible for the overall policy making and significant investments of the Group. Mr. Tang is the son of Mr. Tang Kwan.

Mr. Zhao Zhuoying, age 38, holds a Master's degree in Economics from Zhongshan University in China. Mr. Zhao joined China Resources (Holdings) Co., Ltd. in 1986. He has over 10 years' experience in financial management. He had been the Manager of Finance Department of Teck Soon Hong Ltd. He is the Director and Deputy General Manager of China Resources Machinery & Minmetals (Holdings) Co., Ltd.

Mr. Wong Yiu Ming, aged 50, has more than 20 years of experience in sales, marketing and general management. Mr. Wong joined Welltec in 1982. He holds a Bachelor of Science degree in Engineering and a Master degree in Business Administration. Mr. Wong was appointed as the General Manager of the Company on 1st February, 1999. He is responsible for the strategic planning and general management of the Group.

Mr. Yan Wing Fai Richard, aged 43, graduated from the University of Hong Kong in Social Sciences. He has over 18 years of experience in production and sales management of machines related business and has managed one of the biggest plastics machinery company in the PRC. He joined the Group in April, 2002 as the Deputy General Manager and is responsible for the general management of machines related business.

Mr. Li Tin Loi, aged 40, graduated from the Hong Kong Polytechnic University in Electrical Engineering. He also holds a Diploma in Management Studies and a Master degree in Business Administration. He has 17 years of experience in marketing and management. Mr. Li joined the Group in 1992 and is currently the General Manager of a subsidiary, which is engaged in the trading of industrial equipment and components.

### NON-EXECUTIVE DIRECTORS

Mr. Tang Kwan, aged 80, is one of the founders of the Company. He has over 40 years of experience in machinery trading in Hong Kong and the PRC. Mr. Tang was appointed as a Honorary Chairman and Non-Executive Director on 18th September, 1997. Mr. Tang is the father of Mr. Tang To.

Mr. He Zhiqi, age 46, the Vice-Chairman of the Company, holds a Master's degree in Business Administration from University of San Francisco in USA. Mr. He joined China Resources (Holdings) Co., Ltd. in 1985. He has over 10 years' experience in corporate financial management. He had been the Deputy Manager of Finance Department of China Resources (Holdings) Co., Ltd. He is the Director and General Manager of China Resources Machinery & Minmetals (Holdings) Co., Ltd.

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Mr. Liang Shangli, aged 84, graduated from the University of Canton. He has been an Independent Non-Executive Director of the Company since 1988. Mr. Liang is the Honorary Vice-Chairman of both the All China Federation of Industry & Commerce and the Guangzhou Trust & Investment Corporation as well as an ex-member of CPPCC All China Standing Committee. He is also the Honorary President of both the Guangdong Federation of Industry and Commerce and the Guangzhou Federation of Industry and Commerce.

Mr. Yip Jeffery, aged 70, is a registered optometrist in Hong Kong. Mr. Yip is the President of the Hong Kong Eye Foundation Limited, the Past President of the Hong Kong Optometric Association Limited, the Past President and the Honorary Life President of the Hong Kong Contact Lens Research Association Limited. Mr. Yip was appointed as an Independent Non-Executive Director of the Company in August 1994.

Mr. Kan Wai Wah, aged 46 is an Executive Director and General Manager of Maritime Square Treasure Seafood Restaurant Limited. He has over 22 years of experience in the management of restaurant operations. Mr. Kan holds a Higher Diploma in Accountancy. He was appointed as a Non-Executive Director of the Company on 22nd May, 1998.

### SENIOR MANAGEMENT

Mr. Ho Kwong Sang, aged 48, joined Welltec in 1982, is the Chief Financial Officer of the Group. He is responsible for the financial management and general administration of the Group. Mr. Ho holds a Bachelor of Arts degree and a Diploma in Management Studies. He is an Associate Member of the Hong Kong Society of Accountants, a Fellow member of the Hong Kong Institute of Company Secretaries and a member of Hong Kong Securities Institute.

Mr. So Kar Lun, aged 50, has more than 20 years of experience in manufacturing, marketing and general administrative management. Mr. So holds a Bachelor of Science degree in Engineering and Master of Arts degree in Marketing. He joined Welltec in 1982 and is currently the Managing Director of Karmay.

Mr. Wan Ming Sang, aged 59, has more than 30 years of experience in the plastic processing industry. Mr. Wan joined Ming Sun Enterprises Limited in 1987 and is currently its Managing Director.

Mr. Cheung Kam Chow, aged 56, has over 30 years of experience in electronic manufacturing and management. Mr. Cheung holds a Diploma in Electrical Engineering from Hong Kong Technical College and a Certificate in Management from Hong Kong Management Association. He is also an Associate Member of The American Society of Quality Control Engineers. He joined the Group in 1996 and is currently the Operation Director of Glory Horse Industries Limited, which is engaged in the manufacture of electronic products.

Miss Sylvia Pau, aged 53, joined the Group in 1977. She holds a Higher Diploma in Business Management. Miss Pau is the General Manager of a subsidiary which is engaged in the manufacture of optical instruments.

Mr. Yip Kar Shun, aged 57, has over 25 years of experience in electronic production and management. He joined the Group in 1994. Mr. Yip is the General Manager of the subsidiaries which are engaged in the manufacture of printed circuit boards.

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Mr. Cheng Tak Yin, aged 65, has over 35 years of experience in business management. Mr. Cheng joined the Group in 1972 and is the General Manager of a subsidiary which is engaged in the trading of industrial consumables.

Mr. Li Sik Hong, aged 43, has more than 20 years of experience in manufacturing and production management. Mr. Li holds a Bachelor of Science degree in Engineering and a Master of Science degree in Flexible Manufacturing Systems and Robotics. He joined Welltec in 1984 and is currently the Deputy General Manager of Dong Hua Machinery Limited.