## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

## **DIRECTORS**

**Mr. Suen Cho Hung, Paul,** aged 43, was appointed Chairman of the Company in July 2002. He was previously the chief executive of several private enterprises and has over 15 years of experience in international trading of metals, minerals and other raw materials, manufacturing of metal products, property investment as well as management and corporate planning of industrial enterprises in the People's Republic of China (the "PRC"). Mr. Suen is a substantial shareholder of the Company as disclosed in the section headed "Interests and Short Positions of Shareholders Discloseable under the SFO" in the Directors' Report.

**Mr. Li Zhicai**, aged 56, joined the Company as Executive Director in March 2003 and was appointed Managing Director of the Company in July 2003. Mr. Li graduated from Northeastern University in the PRC and has over 20 years of experience in international trade, business consultancy as well as corporate and project management in Australia and the PRC. Prior to joining the Company, Mr. Li was the managing director of an investment and international trading company in Australia.

**Mr. Lau Yuen Sun, Adrian,** aged 49, joined the Company as Executive Director in July 2002. He holds a Bachelor Degree in Commerce from the University of Windsor, Canada and has over 15 years of experience in banking and investment. Mr. Lau had worked for the National Bank of Canada as the vice president of Asia region as well as the general manager of the Hong Kong branch. He had also served directorships in various listed companies in Hong Kong including 139 Holdings Limited, Silvernet Group Limited and Qualipak International Holdings Limited.

**Ms. Wang Ai Ping,** aged 36, joined the Company as Executive Director in July 2002. Ms. Wang holds a MBA degree. She has over 10 years of experience in manufacturing of pharmaceutical products, marketing of computer software as well as corporate planning and management. She also has extensive experience in finance, securities and investments. Ms. Wang was a vice president of a pharmaceutical company in the United States.

**Mr. Cao Jian An,** aged 35, joined the Company as Executive Director in September 2002. He graduated from Northwestern Polytechnical University and has over 10 years of experience in sales and marketing of pharmaceutical products. Prior to joining the Company, Mr. Cao held senior executive positions in various pharmaceutical companies in the United States and in the PRC.

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr. Sun Ka Ziang, Henry, aged 46, joined the Company as Independent Non-executive Director in July 2002. Mr. Sun possesses over 19 years of experience in international finance, corporate planning, financial management and accounting and had held various executive positions at several international banks, accounting firm, the Hong Kong Airport Authority and an information technology company. Mr. Sun obtained a Bachelor Degree in Economics from Monash University in Australia. He is a member of CPA Australia and an associate member of the Hong Kong Society of Accountants.

Mr. Kwok Ming Fai, aged 39, joined the Company as Independent Non-executive Director in July 2002. Mr. Kwok is an executive director of Sunny Global Holdings Limited, a listed company in Hong Kong. Prior to the present position, he held executive positions at a number of international financial institutions and was a consultant of an accounting firm in Hong Kong. Mr. Kwok has over 14 years of experience in banking, finance and accounting. He obtained his Bachelor Degree in Accounting & Economics from the University of Sheffield in the United Kingdom, and a Master Degree in Business Administration from the University of Adelaide in Australia. He is a member of CPA Australia and an associate member of the Hong Kong Society of Accountants.

## **SENIOR MANAGEMENT**

Mr. Sue Ka Lok, aged 38, joined the Group in January 2003 and has been Company Secretary since March 2004. Mr. Sue graduated from the University of Sydney, Australia with a Bachelor of Economics degree and holds a Master of Science in Finance degree from the City University of Hong Kong. He is a fellow of the Hong Kong Society of Accountants and an associate of The Hong Kong Institute of Company Secretaries. Prior to joining the Company, Mr. Sue had worked for an international accounting firm and held senior executive positions in several listed companies in Hong Kong. He has over 15 years of experience in finance, accounting and company secretarial practice.