DIRECTOR AND MANAGEMENT

Director

Executive Directors

Mr. Shi Jian, aged 50, is the Chairman of the Board, Chief Executive Officer as well as the founder of the Group. Mr. Shi is responsible for the formulation of the Group's development strategy. From 1986 to 1993, Mr. Shi was an administration manager of Shanghai Rainbow Hotel. From 1993 to 1995, he was the general manager of the Universal Mansion project. Mr. Shi has over 20 years' experience in business investment and corporate operation. He is a researcher in the Faculty of Real Estate of Shanghai Finance and Economics University.

Mr. Li Yao Man, aged 53, is Vice Chairman of the Board and Co-President of the Group. Mr. Li joined the Group in May 1993. From 1992 to 1993, Mr. Li worked for Shanghai Golden World Commercial Building Co., Ltd as general manager. Mr. Li participated in the project management of City Oasis Garden and Bauhinia Oasis Garden and gained the relevant management experience in construction, structure, planning and large scale real estate project development during the period. He is now in charge of the real estate development of the Group. Mr. Li has over 20 years' experience in corporate management and property development. He is a researcher in the Faculty of Real Estate of the Shanghai Finance and Economics University.

Mr. Yu Hai Sheng, aged 50, is Vice Chairman of the Board and Co-President of the Group. Mr. Li joined the Group in June 1997. Mr. Yu graduated with a master degree in enterprise management from Shanghai University and with a master degree in business administration . Prior to joining the Group, Mr. Yu had been manager of Shanghai Mechanical Engineering Company from 1986 to 1992, factory manager of Shanghai Pioneer Mechanical Engineering Factory from 1992 to 1995 and chief of Industrial Planning Bureau of Shanghai Sports Commission from 1995 to 1997. He has ample experience in the installation of electrical, mechanical and networking equipment and management. Mr. Yu is responsible for financing, capital operation and housing technology business of the Group.

Mr. Shi Jian Dong, aged 49, is an Executive Director and Co-president of the Group. Mr. Shi joined the Group in August 1996. Mr. Shi graduated from Huadong Politics and Law Institute. Prior to joining the Group, he was associate chief judge of the Huangpu People's Court, Shanghai in 1989, the chief of the Office of the Shanghai Municipal People's Government from 1991 to 1992, and the deputy general manager of China Unicom (Shanghai) Company from 1994 to 1996. Mr. Shi has a variety of social networking resources. Mr. Shi is the brother of Mr. Shi Jian and is in charge of exterior liaison and business development of the Group.

DIRECTOR AND MANAGEMENT

Mr. Jiang Xu Dong, aged 40, is an Executive Director and Vice President of the Group. Mr. Jiang joined the Group in 1997. He graduated from Shanghai Tongji University in 1986 specializing in industrial and civil construction and holds the titles of engineer and land valuer. He was deputy officer of Shanghai Real Estate Administration Bureau between 1986 and 1997. Since joining the Group, he had been General Manager of Trans Ocean (Shanghai) Real Estate & Construction Co., Ltd, General Manager and Chairman of the Board of Trans Ocean (Shanghai) Real Estate Development Co., Ltd and General Manager of Oasis Skyway Garden Hotel Company. He has over 10 years' experience in property development and operation management. He was appointed an executive director on 27 January 2003.

Non-executive Directors

Mr. Cheung Wing Yui, aged 54, is a Non-executive Director of the Company. Mr. Cheung has been a practicing lawyer in Hong Kong since 1979 and admitted as a solicitor in the United Kingdom and as advocate and solicitor in Singapore. He is currently one of the five principal partners of Messrs. Woo, Kwan, Lee & Lo, Solicitors and Notaries. Mr. Cheung is a non-executive director of a few other companies listed on the Stock Exchange of Hong Kong Limited and is a Council Member of the Open University of Hong Kong.

Mr. Wang Ru Li, aged 56, is a Non-executive Director of the Company. Mr. Wang is currently director, doctorate tutor and researcher of the Opto-electrocni Engineering Centre, Shanghai Technology and Physics Research Institute, Academy of Science of China. He has received various National Science and Technology Awards in state-of-art technologies such as optical fibre network opto-electronic transmission and induction, and he has been granted nine patent rights by the State for his inventions. As a forerunner of dominant science and technology in China, Mr. Wang has become one of the scientists receiving special allowance from the State Council since 1993.

Independent Non-executive Directors

Mr. Sang Rong Lin, aged 69, is presently Chairman of the Real Estate Economics Society of Shanghai, Chairman of the Association of Real Estate Management of Shanghai, Vice Chairman of the Real Estate and Residential Property Research Institute of China and Chairman of the Real Estate Industry Research Centre of the Social Science Institute of Shanghai. Mr. Sang was formerly Head of the Shanghai Real Estate Administrative Bureau.

Mr. Yeung Kwok Wing, aged 56, is presently Vice President of the Hong Kong Polytechnic University. Professor Yeung obtained his Ph.D degree from Queen's University of Belfast, Northern Ireland. He is a senior fellow of the Textile Institute of UK, a senior fellow of the Hong Kong Institution of Textiles and Apparel and a senior fellow of the Society of Dyers and Colorists of UK.

DIRECTOR AND MANAGEMENT

The Lord Killearn, aged 62, is currently Chairman of Henderson Global Investors (Holding) Plc and a non-executive director of Maxis Communications Berhad, a Trustee of Asia House and a Trustee of the HDH Wills 1965 Charitable Trust. He had been the partner and General Manager of Cazenove in Hong Kong. He was appointed an Independent Non-executive Director of the Group on 27 January 2003.

Mr. Geng Yu Xiu, aged 67, is currently the Vice President of Shanghai Urban Planning Association and senior engineer of professor grade. Mr. Geng had been the Chief Planner and Chief Consulting Engineer of Shanghai Urban Planning Bureau. He is a well-known senior urban planner in Shanghai. He was appointed an Independent Non-executive Director of the Group on 27 January 2003.

Company Secretary

Mr. Chow Chiu Chi, aged 44, is the Financial Controller and Company Secretary of the Group. Mr. Chow joined the Group in September 1999. Mr. Chow graduated from the Hong Kong Polytechnic University with a bachelor of arts degree in Accountancy. He is an associate member of the Chartered Institute of Management Accountants and a fellow member of the Hong Kong Society of Accountants. He also obtained a master degree in business administration from the Hong Kong Polytechnic University. Mr. Chow is responsible for the finance, accounting and company secretarial functions of the Group. He has over 20 years of finance and accounting experience.