

Directors, Supervisors and Senior Management

Directors

Mr Liu Baoying, aged 50, is currently Chairman of CLFG and Secretary appointed by the Party Committee. Mr Liu joined CLFG in 1970 and had been Publicity Head, Deputy Secretary appointed by the Party Committee, Deputy General Manager, Vice Chairman of the Company and Chairman of Supervisory Committee respectively. Mr Liu has over 30 years in glass industry with in-depth knowledge of circumstances and development of domestic and overseas glass industry. He can coordinate strategy planning and operational policies of the Company, determine operational concepts and preparation for the development of the Company. He is extremely knowledgeable of marketing operation of large-scale corporations. Also, Mr Liu has extensive experience of various years in structure of the Company, employee's training, and corporate operation and management. He graduated from Henan Broadcast Television University in 1985, then studied at Distance Learning Institute of the Chinese Communist Party in Henan Province and was awarded a bachelor's degree. He was awarded a master degree of professional industry management from University of People of China in 2002. Mr Liu is an economic adviser for the Municipal Government of Luoyang and Vice Chairman of Economic Strategy Association of Henan Province.

Mr Wang Yongxin, aged 45, Senior Engineer, Vice-chairman, General Manager of the Company, as well as Director and Deputy Standing General Manager of CLFG, he joined the CLFG in 1983, with extensive experience in technology management, production management and operation management. Mr Wang was graduated from Zhengzhou University in 1983 with a bachelor degree.

Mr Zhu Leibo, aged 41, Master of Science, professor-grade Senior Engineer, Executive Director of the Company and Director and Deputy General Manager of CLFG, he joined CLFG in 1983. Mr Zhu has extensive experience in production, coordination and technology management. He was graduated from Shanghai Construction Materials College and the China People's University. Mr Zhu is also a Deputy Director of Glass Sub-committee of China Silicate Institute and Fellow of China Coated Glass Institute.

Mr Zhang Shaojie, aged 42, Executive Director, Deputy General Manager of the Company and CLFG. Mr Zhang joined CLFG in 1982 and has been the officer in Operation Committee and General Manager Assistant. He has extensive experience and profound knowledge in corporate operation management. Mr Zhang graduated from the Correspondence School of the Communist Party in Henan Province with bachelor degree.

Mr Zhu Liuxin, aged 50, Doctorial Engineer, Executive Director the Deputy General Manager of the Company. Mr Zhu joined CLFG in 1968 and became the Deputy General Manager of the Company in 1996. Mr Zhu has extensive experience in production management. Mr Zhu was graduated from Wuhan University and Distance Learning Institute of the Chinese Communist Party with a bachelor's degree.

Mr Jiang Hong, aged 42, Ph.D, professor-grade Senior Engineer, Executive Director of the Company and Director and Deputy General Manager of the Company. Mr Jiang joined CLFG in 1982 and has engaged in research work of float glass. He has extensive practical experience and profound knowledge in float glass. Mr Jiang was graduated from Zhejiang University in 1982 and thereafter studied at Wuhan Industry University.

Mr Wang Jie, aged 41, Executive Director and the Secretary of the Board of Directors of the Company. He joined CLFG in 1980. Since 1983, he has been engaged in the research on corporate promotion and operation management. He participated in the whole process of stock restructuring of CLFG and engaged himself in the matters on shareholding and disclosure for the Company since listing. Mr Wang has extensive experience in the organisational operation. Mr Wang was graduated from the Zhengzhou University in 1987 with bachelor degree.

Mr Zhong Pengrong, aged 49, holder of master degree in economics, renowned economist and economic consultant, is currently the Officer of Beijing Vision Consulting Center and a professor at Central Financial and Economic University, Central South Financial and Economic University and Northwest University. Since the incorporation of Beijing Vision consulting Center in 1993, Mr Zhong determined strategies for almost one hundred large enterprises and almost fifty municipal governments. He has extensive experience in research and preparation for enterprise developing strategies.

Mr Dai Zhiliang, aged 63, Senior Engineer, Independent Non-executive Director of the Company, was graduated from Shanghai East China Chemical College in 1964. He has extensive experience in research and development of glass production methods, the design of glass factories and the management and operation of design and research institutes. He is the Director of the Beijing Glass Industry Design and Research Institute of the State Bureau of the Building Materials Industry. He is also the Deputy Director of the China Construction Glass and Industrial Glass Association.

Mr Xi Shengyang, aged 49, holder of master degree in philosophy, is currently Head of Propaganda Department of Henan Science University, Dean of Economic and Management Faculty, Tutor and Professor for management science and engineering students. He is also Vice Chairman of Henan Province Logic Society, Director of Henan Province Economic Society, Vice Chairman of Luoyang Economic Society and Vice Chairman of Luoyang Philosophical and Enterprise Culture Research Society.

Mr Dong Chao, aged 37, Chief Accountant of Henan Branch of Beijing Zhong Zhou Guang Hau Accounting Firm. Mr Dong graduated from Henan Financial and Economic College with a bachelor's degree in 1988. He has professional qualifications on accountant, economist, registered accountant and security specialised accountant.

Directors, Supervisors and Senior Management *(Continued)*

Supervisors

Mr. Cheng Rongfa, aged 54, is the Deputy Secretary to the Party Committee of the Company. He joined the CLFG in 1986 and once acted as the director of the Propaganda Department of CLFG. He has extensive experience in staff education, etc. He graduated from Luoyang University in 1987 and possesses post-secondary qualifications.

Madam Song Fei, aged 40, graduated from Chinese Social Science Post-graduate Economic Faculty with major in enterprise management in July 1998 and with a post-graduate qualification. She is a senior accountant. She joined CLFG in 1982 and is currently Vice Head of Planning and Financial Department of China Luoyang Float Glass Group Company Limited and director of Chinese State Fund Youth Executive President Committee, director of Henan Province Metallurgy & Building Materials Financial Society and director of Henan Province Accounting Society.

Madam Li Jingyi, aged 51, holder of bachelor's degree, is a senior accountant a bachelor's degree. She is currently Head of Financial Department of Office of Henan Province Metallurgy & Building Materials, director of Chinese Metallurgy & Building Materials Financial Society, director of Henan Province Accounting Society, director of Henan Province Management & Accounting Society, and Vice Chairman and Secretary of Henan Province Metallurgy & Building Materials Financial Society.

Madam Gu Meifeng, aged 39, is currently the Company's independent supervisor. Madam Gu holds a Bachelor degree. She graduated from Henan University with specialization in financial accounting. She is currently the Deputy Head of Luoyang China Certified Public Accountants. She had nine years experience in enterprise financial accounting and six years audit experience as a registered public accountant. Madam Gu holds professional qualification of certified accountant certified surveyor and security specialised accountant. She possesses in-depth and multi-dimensional theoretical knowledge and holds title of senior accountant.

Senior Management

Ding Jianluo, male, aged 42, a university graduate, is currently the General Manager of the Company. He once served as manager of the Company's subsidiaries Longmen Glass Co., Ltd. and Jingxin Ceramic Co., Ltd. as well as secretary to the board of directors of CLFG. He is specialized in corporate management.

Xie Jun, male, aged 37, a postgraduate, is currently the Secretary to the Party Committee and the Deputy General Manager of the Company. He once served as head and chief controller of the production department of the Company, factory manager of Float Glass Factory No. 2 and general manager and secretary to the Party Committee of the Company's subsidiary Chenzhou Bada Glass Co., Ltd. He is specialized in the research of float glass technology, corporate marketing and production coordination and management.

Ma Shixin, male, aged 53, a post-secondary graduate, is currently the Deputy General Manager of the Company. He once served as chairman of the union and deputy chief controller of the production department of the Company's subsidiary Float Glass Factory No. 2, as well as manager of a raw materials factory. He is specialized in production coordination and management.

Cao Mingchun, male, aged 40, is currently a postgraduate and the Deputy General Manager of the Company. He once served as the deputy general manager of Company's subsidiary Chenzhou Bada Glass Co., Ltd. and manager of the Company's supplies department. He is specialized in financial control and procurement management.

The above information is as at 28 March 2003.