

## Directors and Senior Management's Profile

### EXECUTIVE DIRECTORS

**Ms. Lilly Huang**, aged 41, is an executive director and the Chairman of the Company. Ms. Huang is responsible for the overall corporate strategy and planning of the Group. Ms. Huang graduated from Beijing Construction Engineering Institute in 1984 and holds a bachelor degree in city construction engineering. Ms. Huang is also a graduate from California State University, Los Angeles and obtained a master degree in civil engineering in 1993. She has experience in marketing and she is primarily involved in the Group's marketing and business development activities in the United States.

**Mr. Zhou Tian Bao**, aged 53, is an executive director and the Managing Director of the Group. Mr. Zhao is primarily responsible for the Group's overall management, corporate planning and business development. Mr. Zhou graduated from Dorcas University in the United States with a master degree in business administration in 2003. Mr. Zhou founded a hardware manufacturing company in the PRC and has over 20 years' experience in production planning and sales and marketing. Mr. Zhou joined the Group in 1997. He is a member of the Management Committee.

**Ms. Zhang Zhen Juan**, aged 39, is an executive director. Ms. Zhang is primarily responsible for managing the finance and accounting functions of the Group. Ms. Zhang has over 15 years' experience in financial management. She completed a professional course in economic management at the Correspondence College of the Party School of the Central Committee of the Communist Party of China in 2000. She joined the Group in 1997 and is currently the financial controller of the Group.

**Mr. Lee Cheuk Yin, Dannis**, aged 33, is an executive director. Mr. Lee graduated from Texas A & M University *summa cum laude* in 1992 with a bachelor's degree in business administration majoring in accounting. He is qualified as a Certified Public Accountant in Texas, the United States. He is an associate member of the Hong Kong Society of Accountants, and a member of the American Institutions of Certified Public Accountants. Before joining the Group on 21 September, 2001, he had worked as a manager in an international accounting firm and he also has working experience in the PRC.

**Mr. Yang Bin**, aged 34, is an executive director. From 1988 to 1997, Mr. Yang worked as a quality control manager and production manager of Anhui Industries and Trade. From 1997 to 1999, Mr. Yang held the position of assistant to the managing director of the Group. During his tenure in the Group, he assisted Beijing Norstar to obtain ISO9002 and QS9000 certification. He is currently the general manager of the Group responsible for quality control. Mr. Yang also has experience in production and quality control.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Liu Zhong Liang**, aged 67, is an independent non-executive director. He was the chairman of the board of directors of China United Trade Corporation, Ltd. and the president of China National Metals and Minerals Import and Export Corporation. Mr. Liu graduated from Northeast Technical Institute in 1962 majoring in mechanical engineering. Mr. Liu has extensive experience in corporate management. Mr. Liu was appointed as an independent non-executive Director on 1 October 2003.

**Mr. Choi Tat Ying, Jacky**, aged 35, is an independent non-executive director. Mr. Choi is a Certified Public Accountant in Hong Kong and an associate member of the Hong Kong Society of Accountants. Mr. Choi graduated from Hong Kong Baptist University in 1990 and has obtained a bachelor's degree in business administration. Mr. Choi was appointed as an independent non-executive Director on 1 October 2003.

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### SENIOR MANAGEMENT

**Mr. Dai Wei**, aged 29, is the deputy general manager of the Group and the executive deputy general manager of Norstar Automobile Industrial Holding Limited. Mr. Dai is primarily responsible for the Group's general administrative and human resources matters. From 1997 to 1999, Mr. Dai was the general manager of the business planning division of Beijing Norstar Automotive Industries Inc., and is currently the deputy general manager of the Group and the executive deputy general manager of Norstar Automobile Industrial Holding Limited, who is responsible for the daily operation. He joined the Group in 1997.

**Mr. Chen Xiang Dong**, aged 34, is a director and the financial controller of Beijing Norstar Automotive Industries Inc. Mr. Chen is primarily responsible for the treasury administration and financial management of the Group. From 1997 to 2000, Mr. Chen was the finance manager of Beijing Norstar Automotive Industries Inc. From 2000 to 2003, Mr. Chen was the financial controller of Beijing Norstar Automotive Industries Inc. Since 2004, he became a director and the financial controller of Beijing Norstar Automotive Industries Inc., and the general manager of the Group's Treasury Department. Mr. Chen joined the Group in 1997.

**Mr. Xuan Shou Zhao**, aged 34, is the deputy general manager and the marketing manager of the Group. Mr. Xuan is primarily responsible for the Group's marketing and business development activities. From 1997 to 1999, Mr. Xuan was the general manager of the business planning division of the international trade division of Beijing Norstar Automotive Industries Inc., and is currently the deputy general manager of Norstar Automobile Industrial Holding Limited, who is in charge of international trading. Mr. Xuan joined the Group in 1997.

**Mr. Pan Feng**, aged 34, is the deputy managing director and technology development manager of Beijing Norstar Automotive Industries Inc. Mr. Pan is primarily responsible for the development of the Group's production technology. He has been the technology development manager of the Group since 1997. He joined the Group in 1997.

**Mr. Jiang Zhong Fu**, aged 33, is the deputy general manager of Beijing Norstar Automotive Industries Inc. Mr. Jiang is primarily responsible for the administration of engineering equipment of the Group. From 1997 to 2002, Mr. Jiang was the manager of the engineering division of Beijing Norstar Automotive Industries Inc. He is the deputy general manager of Beijing Norstar Automotive Industries Inc. He joined the Group in 1997.

**Mr. Ding Xiao Yu**, aged 27, is the deputy general manager of Beijing Norstar Automotive Industries Inc. Mr. Ding is primarily responsible for the comprehensive planning and project development of the Group. From 2000 to 2003, Mr. Ding was the project manager of Beijing Norstar Automotive Industries Inc. He became the deputy general manager of Beijing Norstar Automotive Industries Inc. in 2004. He joined the Group in 1997.

### COMPANY SECRETARY

**Fung Ka Wai, Elina**, aged 36, is the company secretary of the Company. Ms. Fung graduated from the Chinese University of Hong Kong in 1990 with a bachelor's degree in business administration majoring in professional accountancy. She is a member of the American Institute of Certified Public Accountants. She has over 12 years' experience in the financial services industry. Before joining the Group on 22 March 2004, she was in charge of the financial operation of a Singapore company. Ms. Fung is also the financial controller of Norstar Automobile Industrial Holding Limited.