



Board of Directors  
(pictured from left to right)

Back Row: Philip Lam, Francis Kao, Ng See Yuen, Zhang Liping, Oh Kok Chi  
Front Row: Alexander Hamilton, Michael Kao, Randy Harris

### EXECUTIVE DIRECTORS

**Mr. KAO Cheung Chong, Michael**, aged 59, is the Chairman and an Executive Director of the Group. Mr. Kao has overall responsibility for the Group's strategic planning and corporate policies and is the key co-founder of the Group. He is a member of the Longgang People's Political Consultative Conference and the Shenzhen Municipal Committee of the People's Political Consultative Conference respectively.

**Mr. KAO Wai Ho, Francis**, aged 27, is the Deputy Chairman and an Executive Director of the Group. Joining the Group in 2002, Mr. Kao spearheads and oversees the development of the Group's computer graphics animation business. Mr. Kao is a graduate from the California State University, Sacramento with a Bachelor's Degree in Science majoring in Finance Management. Mr. Kao is the son of Mr. Michael Kao, the Chairman of the Group.

**Mr. ZHANG Liping**, aged 45, joined the Group in 2004 as the Chief Executive Officer and an Executive Director of the Group. Prior to that, Mr. Zhang held senior positions in a number of other organizations including the Managing Director of Pacific Concord Holding Limited, Managing Director of Dresdner Kleinwort Wasserstein LLP and Director of Investment Banking Division of Merrill Lynch & Co., Inc. Mr. Zhang graduated from Beijing University of International Business & Economics and received a master's degree in international affairs and international law from St. John's University in New York. He also attended New York University's MBA program and Florida's Leadership Program at Centre for Creative Leadership.

**EXECUTIVE DIRECTORS** *(Continued)*

**Mr. LAM Pak Kin, Philip**, aged 49, is an Executive Director of the Group since 1997. He graduated from the University of New South Wales with a Bachelor's Degree of Commerce and is a member of The Institute of Chartered Accountants in Australia, The Hong Kong Institute of Company Secretaries and the Hong Kong Society of Accountants. He is also a Justice of Peace, New South Wales, Australia.

**NON-EXECUTIVE DIRECTOR**

**Mr. NG See Yuen**, aged 61, joined the Board in 2004 and is a renowned film-maker with over 35 years of experience in the film industry. Mr. Ng is the founder of Seasonal Film Corporation. Over the years, Mr Ng has produced numerous films locally, in the United States and in the Mainland China. Mr Ng is the Honorary Permanent President of Hong Kong Film Directors' Guild and the Chairman of Federation of Hong Kong Film Workers. Mr. Ng was decorated with a Bronze Bauhinia Star in 1998 and was appointed Justice of the Peace in 2001.

**INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. Alexander Reid HAMILTON**, aged 62, joined the Board in 1997 and is a Director of CITIC Pacific Limited, COSCO Pacific Limited, Esprit Holdings Limited and Shangri-La Asia Limited. He is a member of the Institute of Chartered Accountants of Scotland, a fellow of the Hong Kong Society of Accountants and a fellow of the Institute of Directors.

**Mr. Randy HARRIS**, aged 58, joined the Board in 2004. Mr. Harris was formerly Vice Chairman of Merrill Lynch International, prior to that he was President of Merrill Lynch Japan, and was General Counsel and Chief Operating Officer of Becker Paribas prior to its acquisition by Merrill Lynch. Earlier in his career, Mr. Harris served on the United States Senate staff and was an attorney with the Securities and Exchange Commission of the United States of America. Mr. Harris is a member of the Bar of the State of Hawaii. Mr. Harris received a Bachelor of Arts degree from Grinnell College and a Doctor of Law degree from George Washington University.

**Mr. OH Kok Chi**, aged 52, joined the Board in 1997 and is a Certified Public Accountant. Mr. Oh is also a Corporate Consultant and acts as Directors in various companies. He holds an Honours Bachelor's Degree in Accountancy and is a member of the Hong Kong Society of Accountants, the Chartered Institute of Management Accountants and the Institute of Certified Public Accountants of Singapore. He was a member of the Guangdong Committee of the People's Political Consultative Conference.