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DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. NG Chi Ho, aged 54, is the founder, Chairman and Managing Director of the Group. He is responsible for the formulation of corporate strategy, strategic planning and development, and overall management of the Group. Mr. Ng has over 27 years of management experience in the electronic industry and has been a lecturer in electronic engineering at the Hong Kong Polytechnic University for 4 years. Mr. Ng holds a bachelor degree in science from the Chinese University and a master of philosophy degree in computer engineering from the University of Hong Kong. He is also a chartered engineer and a fellow of the Institution of Electrical Engineers, UK. In addition, Mr. Ng is a Director of the Applied Research Council, the HKSAR Government, Vice Chairman of Hong Kong Electronic Industries Association Limited ("HKEIA") and the Chairman of the Technology and Application Sub-Committee of the HKEIA.

Mr. MA Fung On, aged 46, is the Vice Chairman of the Group. Mr. Ma is responsible for the overall strategic planning and operation of sales and personnel and administration of the Group. Mr. Ma has worked with the Group for more than 11 years and has over 22 years of experience in the electronic industry. He graduated from the Hong Kong Polytechnic University with a higher diploma in electronic engineering.

Mr. FUNG Chi Leung, Mark, aged 40, is the Executive Director of the Group. Mr. Fung is responsible for overseeing the implementation of the corporate strategy on sales and marketing of the Group. He holds a bachelor degree in science from the University of Toronto in Canada. Mr. Fung joined the Group in 1991 and has over 17 years of working experience in electronic sales and marketing. He is a committee member and chairman of the Contracting Manufacturing Solution Group of the America Hong Kong Electronics Association.

Mr. WONG Wai Lik, Lamson, aged 40, is the Executive Director of the Group. He is in charge of the overall manufacturing operations of the Group. Mr. Wong graduated from the Hong Kong Polytechnic University with a higher diploma in production and industrial engineering. He joined the Group in 1992 and has over 17 years of experience in production operations and supervision.

NON-EXECUTIVE DIRECTOR

Mr. SHAW, Kyle Arnold Junior, aged 43, is a non-executive Director. He is the Founding Partner and Managing Director of Shaw, Kwei & Partners, an independent private equity fund manager dedicated to investing in Asian businesses. Mr. Shaw has been actively involved in the Asian private equity industry for over 15 years in a variety of investment transactions in Hong Kong, Shanghai, Taipei, and Singapore. Prior to Shaw Kwei & Partners, Mr. Shaw was responsible for founding and managing private equity funds for both Security Pacific Asian Bank, during which time he was a founding shareholder and director of Flextronics International Ltd., and then Tudor Investment Corp. Mr. Shaw received a M.B.A. degree from the Wharton School of the University of Pennsylvania and a Bachelor of Science in Commerce from the University of Virginia.

DIRECTORS AND SENIOR MANAGEMENT

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. WONG Sook Leung, Joshua, aged 65, an independent non-executive Director. Mr. Wong is presently the Professor Emeritus of the Hong Kong Polytechnic University. He has over 33 years of working experience with tertiary educational institutions including 28 years with the Hong Kong Polytechnic University of which 6 years as the vice president, 2 years as the senior consultant and chair professor in electronic and information engineering department and 16 years as the head of electronic engineering department. Prior to joining the Hong Kong Polytechnic University, he was an associate professor of California State University at Los Angeles, the US from 1968 to 1974. In addition, he was the president of the Hong Kong Association for the Advancement of Science and Technology in 1988/89. Mr. Wong is currently Chairman of the Semiconductor Industries Group in Hong Kong. Mr. Wong obtained his bachelor degree of science in engineering from the University of Hong Kong and his doctor of philosophy degree from Leeds University, UK. He is also a chartered engineer, a fellow of the Institution of Electrical Engineers, UK and a fellow of the Hong Kong Institution of Engineers.

Mr. MURASE Hiroshi, aged 66, is an independent non-executive Director. Mr. Murase is currently an adviser of Yamato International Inc., Japan. He has 40 years of working experience in Japanese corporations including 34 years with Mitsubishi Corporation, Japan, of which about 13 years he worked in management as a general manager or at higher levels. Mr. Murase also has 14 years of experience working outside Japan including 6 years as manager of the New York Office of Mitsubishi International Corporation, 4 years as general manager of the Foods Department of the London Office of Mitsubishi Corporation, and 4 years as president of Mitsubishi Corporation do Brazil, overseeing Mitsubishi Corporation's business in South America. In addition, Mr. Murase was the senior managing director of Asahimatsu Food Co. Limited from 1995 to 2000. Mr. Murase graduated from Kobe University, Japan with a bachelor degree in business administration.

SENIOR MANAGEMENT

Ms. CHAN Kwan Hei, Anthea, aged 34, is the Financial Controller, the Qualified Accountant and the Company Secretary of the Group. She is responsible for the overall financial management and company secretarial functions of the Group. Ms. Chan holds a bachelor degree of business administration in professional accountancy from The Hong Kong Baptist University. She is an associate member of The Hong Kong Society of Accountants and a fellow member of The Association of Chartered Certified Accountants, the UK. She joined the Group in 1992 and has over 12 years of experience in accounting, finance and company secretary.

Mr. KONG Ka Kong, Kenneth, aged 35, is the General Manager of the pet products division of the Group and is responsible for overseeing the overall operation of the division. He joined the Group in 1991 and has over 10 years of experience in the pet industry. Mr. Kong holds a diploma in management studies from the Hong Kong Polytechnic University.

Ms. WONG Sin, Kathy, aged 34, is the General Manager of the networking products division of the Group and is responsible for overseeing the overall operation of the division. Ms. Wong graduated with a bachelor degree in mechanical engineering from the Tinjing University in the PRC. She joined the Group in 2002 and has over 12 years of experience in the networking manufacturing industry.

Mr. LIU Ji Feng, aged 35, is the General Manager of the trading business of the Group and is responsible for the sales of office automation products of the Group. He joined the Group in 1994 and has over 12 years of sales experience in the electronics industry. Mr. Liu holds a bachelor degree in engineering from the National University of Defence Technology in the PRC.

Ms. DENG Hong, Maggie, aged 35, is the General Manager of the distribution division of the Group and is responsible for the sales and distribution of consumer electronics products in Singapore. Ms. Deng holds an engineering bachelor degree in computer and applications from the National University of Defence Technology in the PRC and a diploma in management studies from the University of Hong Kong. She has over 13 years of sales experience in electronic products, particularly with rich experience in the markets of Hong Kong, Mainland China and Singapore.

DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT *(Continued)*

Mr. CHAN Kwan Man, Raymond, aged 38, is the Senior Manager of the distribution division of the Group and is responsible for the sourcing and engineering support functions of the division. Mr. Chan joined the Group in 1994 and has over 14 years of experience in electronics industry. He gained his bachelor degree in science from the Hong Kong Polytechnic University.

Ms. LAM Nga Yin, Irene, aged 31, is the Marketing Manager of the distribution division of the Group and is responsible for the sales and marketing of consumer electronics products. Ms. Lam obtained her bachelor of arts (honours) degree in Chinese language and literature from the Hong Kong Baptist University. She also holds a diploma in marketing from HKIM/HKU SPACE and postgraduate diploma in marketing from CIM/HKU SPACE. Prior to joining the Group, she has over 6 years of experience in sales and marketing.

Mr. YU Ming Lung, Sam, aged 27, is the Business Development Manager of the digital A/V division of the Group and is responsible for the overall business development and operation of the division. Mr. Yu holds a bachelor degree in computer engineering and a master of philosophy degree from the University of Hong Kong. He joined the Group in 2002 and has over 4 years experience in information technology and electronic industry.

Mr. Aaron Sheldon CHIN, aged 33, is the Project Manager of the digital A/V division of the Group and is responsible for the research and development function of the division. Mr. Chin holds a bachelor degree in electrical and electronic engineering from the University of Hong Kong in 1992. He joined the Group in 2004 and has more than 12 years of experience in research and development of innovative electronic products.

Mr. LEE Hung Bun, Ben, aged 32, is the Project Manager of the digital A/V division of the Group and is responsible for the research and development function of the division. Mr. Lee received his bachelor degree in electronic engineering from the City University of Hong Kong in 1995. He joined the Group in 2004 and has more than 9 years of experience in research and development of innovative electronic products.

Mr. YEUNG Wai Hung, Jimmy, aged 35, is the Business Manager of the EMS division of the Group. Mr. Yeung joined the Group in 2002 and is responsible for the sales and marketing functions of the division. Mr. Yeung graduated from the Hong Kong Polytechnic University with a higher diploma in manufacturing engineering and has over 11 years of experience in electronic industry.

Mr. MAO Jian Quan, aged 33, is the Senior Production Industrial Engineering Manager of the EMS division of the Group and is responsible for the technical servicing, productivity improvement and equipment control of the division. He holds a bachelor degree of engineering from the Shanxi Technology and Mechanical Institute in the PRC. He joined the Group in 1994 and has over 10 years of experience in the electronic manufacturing industry.

Mr. ZHU Wan Zong, aged 46, is the Senior Quality Assurance Manager of the EMS division of the Group and is responsible for the overall quality assurance functions of the division. He graduated with a bachelor degree in automation engineering from the Kunming University of Science and Technology in the PRC. He joined the Group in 1995 and has over 22 years of experience in the electronic manufacturing industry.

Mr. LAU Kai Hei, aged 31, is the MIS Manager of the Group and is responsible for the operations and management of the Group's MIS Department. He holds a bachelor degree in engineering from the University of Hong Kong and has over 8 years of working experience in information technology.