

Biographical

Details of Directors

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EXECUTIVE DIRECTORS

Mr. So Yuk Kwan, aged 55, is the founder and Chairman of the Group. He is responsible for the formulation of the Group's overall strategic planning and business development. Mr. So holds a Master Degree in Business Administration from the University of East Asia and he is also a Fellow Member of the British Institute of Management. Mr. So has over 29 years' experience in the electronics industry. Presently, he is the Vice Chairman of both of the Executive Committee and the External Affairs Sub-Committee of The Hong Kong Electronic Industries Association. Mr. So is also a member of the Electronics Advisory Committee of Hong Kong Trade Development Council and a member of Advisory Committee (Industry) of Cooperative Education Centre of City University of Hong Kong. Mr. So Yuk Kwan is the father of Mr. So Chi On.

Mr. Lee Jeong Kwan, aged 44, is the Managing Director and overall in charge of the Group's semiconductors distribution business. Mr. Lee has extensive experience in the semiconductors industry. Prior to joining the Group, Mr. Lee held various senior management positions with Samsung Electronics Corporation in Hong Kong and Korea. Mr. Lee holds a Bachelor of Science Degree in Electronics Engineering from Hanyang University, Korea.

Mr. So Chi On, aged 27, is the Executive Director responsible for the marketing and new business development of the Group's digital electronic products. Mr. So holds a Bachelor Degree in Business Administration from the University of Wisconsin Madison. Mr. So Chi On is the son of Mr. So Yuk Kwan.

Mr. Lai Yat Hung, Edmund, aged 38, is the Executive Director and Chief Financial Officer overseeing the finance and corporate matters of the Group. Mr. Lai has extensive experience in financial management and corporate development. Prior to joining the Group, he worked with an international firm of certified public accountants in the United Kingdom and Hong Kong. Mr. Lai holds a Bachelor of Engineering Degree from the University of London, United Kingdom, and he is a qualified accountant with the Institute of Chartered Accountants in England and Wales.

Mr. Lai Yun Wing, aged 55, is the Director of Administration, Human Resources and Site Management of the Group's manufacturing activities in the PRC. Mr. Lai joined the Group in 1995. He has worked with the Group in Singapore and Malaysia and since 2001, Mr. Lai has been involved in policy-making to enhance the operational efficiency of the Group's manufacturing facilities. Mr. Lai holds a Master Degree in Business Administration from the University of East Asia and a member of British Institute of Management.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Hon. Lui Ming Wah, JP, aged 66, is an established industrialist and a member of the Legislative Council of the HKSAR. Dr. Lui is an Honorary Chairman of The Hong Kong Electronic Industries Association, the Chairman of Hong Kong Shandong Chamber of Commerce and an Executive Committee Member of the Chinese Manufacturers Association of Hong Kong. In addition, he is also a member of Hong Kong International Arbitration Centre, a standing committee member of the Shandong Committee of China Political Consultative Congress, a member of the Board of Mandatory Provident Fund Schemes Authority and a council member of the Hong Kong Polytechnic University. Dr. Lui obtained a Master Degree in Applied Science from the University of New South Wales in Australia and a Doctorate in Engineering from the University of Saskatchewan in Canada. He is currently the Managing Director of Keystone Electronic Co. Ltd.

Mr. Charles Edward Chapman, aged 55, has profound experience in the electronics industry for more than 24 years. Mr. Chapman maintains good connections with the local and overseas governments as well as trade organisations worldwide. Prior to joining The Hong Kong Electronic Industries Association as Executive Director in 1988, Mr. Chapman, a journalist by profession, worked for eleven years as Economics Editor of the Hong Kong Trade Development Council and for eight years as Business Editor of a local English-language newspaper.