

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. KAN Shiu Cheong, Frederick, aged 56, is the chairman of the Group and is responsible for the overall strategic planning of the Group. Mr. Kan is a merchant with over 30 years of experience particularly in the area of manufacturing of electrical appliances.

Mr. CHAN Hoi Lam, aged 41, is responsible for the Group's financial planning and human resources and administration management. He holds a Bachelor's Degree in Business Administration from the Chinese University of Hong Kong and also a Master's Degree in Business Administration from the City University of Hong Kong. He has over 10 years of experience in the commercial and investment banking field and has been actively involved in the corporate finance and debt restructuring of a number of listed companies.

Mr. YAU Kang Nam, aged 41, is responsible for the Group's manufacturing and plant operations. He holds a Bachelor of Science Degree in Industrial Engineering from the University of Hong Kong and also a Master of Science Degree in Engineering Management from the City University of Hong Kong. He has over 18 years of experience in manufacturing and plant operations.

Mr. JIANG Hai Qing, aged 49, is responsible for the strategic planning of the Group. He holds a Bachelor's Degree in Mechanical Engineering from the Shanghai No. 2 Polytechnic University and has over 10 years of experience in sales and marketing.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LIU Ngai Wing, age 53, joined the Group in January 2001. He is also an independent non-executive director of Hang Fung Gold Technology Limited and Jackley Holdings Ltd. and an executive director of eSun Holdings Ltd., all being listed companies in Hong Kong. Mr. Liu holds a Master of Science Degree in Global Business from the Chinese University of Hong Kong, a Master of Science Degree in Hotel and Tourism Management from the Hong Kong Polytechnic University and a Master Degree in Business Administration from the Open University of Hong Kong, and is an Associate Member of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators, and is also a Fellow of the Association of Chartered Certified Accountants.

Mr. NG Sui Keung, aged 49, joined the Group in April 2001. He holds a Bachelor of Science Degree in Civil Engineering from the University of Calgary, Canada. He is also the Chairman of Judea Construction Co. Ltd. ("JCCL") and Sui Chong Construction & Engineering Co., Ltd. ("SCCL"). JCCL and SCCL were established in 1987 and 1999 respectively, both companies have been actively participated in various government and private building construction works. Mr. Ng is also a president of Chung Shak-Hei (Cheung Chau) Home For The Aged, Ltd and 深圳南山區政協.

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SENIOR MANAGEMENT

WONG King Leung, Frankie – Senior Vice President of OEM Sales and Easyfil

Mr. Wong, aged 36, is responsible for the sales and marketing of the Group's OEM products and Easyfil Department. He joined the Group in March 1992 and has over 10 years of experience in sales and marketing management. He graduated from the Hong Kong Polytechnic University and holds a Master of Science degree in Manufacturing Systems Engineering from the University of Warwick, UK.

TONG Man Ching, Cherry – Company Secretary and Vice President of Human Resources & Administration

Ms. Tong, aged 36, is head of the Group's company secretarial, human resources and administration departments. She joined the Group in April 1997 and has over 14 years of experience in areas of corporate secretarial practice, human resources management and office administration in both Hong Kong and Mainland China. Ms. Tong graduated from the Hong Kong Polytechnic University and holds a Bachelor of Science Degree in Economics from the University of London, UK. She is also an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

LEUNG Wai Man, Louis – Financial Controller

Mr. Leung, aged 33, joined the Group in November 2002. Mr. Leung has over 10 years of experience in finance, accounting and auditing. He holds a Bachelor of Business Administration Degree from the Chinese University of Hong Kong and is a Fellow Member of the Association of Chartered Certified Accountants. He is also an Associate Member of the Hong Kong Society of Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

FENG Jian Nian – Plant Director and General Manager (Liaobu, Dongguan)

Mr. Feng, aged 51, is responsible for the manufacturing and plant operations of the Group's factory in Liaobu, Dongguan. He joined the Group in 1986 and has over 18 years of experience in paper products manufacturing industry.

YE Bing Qiang – Plant General Manager (Changan, Dongguan)

Mr. Ye, aged 39, is responsible for the plant operation and production planning of the Group's factory in Changan, Dongguan. He joined the Group in April 1985 and has over 19 years of experience in printing and paper products manufacturing industry.

JI Lin Zhu – General Manager of Beijing Branch

Ms. Ji, aged 38, is responsible for the sales and marketing of the Group's products in Beijing. She joined the Group in October 1997 and has over 10 years of experience in sales and marketing of paper products, and is familiar with the sales and marketing management of the retail business and large chain stores in Mainland China. She graduated from the Guizhou College of Finance and Economics and completed the MBA research course organized by the School of Research, Remin University of China.