

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Tang Ching Ho, aged 42, was appointed as the Chairman of the Company in August 2001. He is responsible for the strategic planning, policy making and business development of the Group. He is also the Chairman and Managing Director of Wang On Group Limited and has extensive experience in corporate management.

Mr. Chan Chun Hong, Thomas, aged 40, was appointed as the Managing Director of the Company in August 2001. He is responsible for managing the corporate matters and overall management and supervision of the Group. He graduated from the Hong Kong Polytechnic University with a degree in Accountancy and is a fellow member of The Chartered Association of Certified Accountants and an associate member of The Hong Kong Society of Accountants. He is also an executive director of Wang On Group Limited.

NON-EXECUTIVE DIRECTOR

Mr. Leung Wai Ho, aged 54, is a non-executive director of the Company. He joined the Group in August 1994. He was appointed in January 1995 as a District Affairs Advisors in relation to the establishment of the Hong Kong Special Administrative Region of the People's Republic of China ("HKSAR"). He was also appointed a member of the Selection Committee for the First Government of HKSAR. He was further elected as the president of The Hong Kong Young Industrialists Council in 1996 and 1997 respectively. In January 2000, he was elected to be the Chairman of Hong Kong Chamber of Commerce in China-Guangdong.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Siu Man Ho, Simon, aged 30, joined the Company as an independent non-executive director in August 2001. He is a practising solicitor of the High Court of Hong Kong. He obtained a bachelor of Laws degree from the University of Hong Kong in 1996 and is a partner of the law firm, Sit, Fung, Kwong & Shum. His areas of practice include corporate finance, capital markets, securities, mergers and acquisitions, joint ventures and information technology matters.

Mr. Yuen Chi Choi, aged 43, joined the Company as an independent non-executive director in August 2001. He is a certified public accountant in Hong Kong. Apart from being a fellow member of The Chartered Association of Certified Accountants, Mr. Yuen is also an associate member of The Hong Kong Society of Accountants and The Canadian Chartered Institute of Finance and Accountancy. He has more than 15 years of audit experience.

Mr. Cho Wing Mou, aged 63, joined the Company as an independent non-executive director in September 2001. He has over 40 years' experience in banking industry and was formerly as a director and deputy general manager of Hua Chiao Commercial Bank Limited and The China State Bank, Limited. He is a committee member of the 8th Political Consultative Conference Guangxi, a committee member of the 1st and 2nd Political Consultative Conference of Yulin City, Guangxi Province and a committee member of Political Consultative Conference of Maoming City, Guangdong Province and also the Chairman of Supervisor Gee Tuck General Association Hong Kong Limited and the vice president of Gee Tuck World Association Limited.

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SENIOR MANAGEMENT

Mr. Chan Kai Chung, Denny is the head of the Group's human resources department. He joined the Group in 2004. Mr. Chan has more than 15 years of experience in human resources management in Hong Kong and Mainland China.

Mr. Lao Wai Keung is the qualified accountant of the Company. He is a certified public accountant, an associate member of the Hong Kong Society of Accountants and an associate member of The Chartered Association of Certified Accountants. Prior to joining the Group in 2002, he had more than 10 years of experience in financial position in Hong Kong and mainland China.

Ms. Li Yu Lian, Kelly is the secretary of the Company. Prior to joining the Group in 2003, she had around 10 years of working experience including company secretarial, corporate finance and general administration. She is an associate member of The Institute of Chartered Secretaries and Administrators. She is also the secretary of Wang On Group Limited.

Mr. Lui Sai Kit, Eddie is a director of Wai Yuen Tong Medicine Company Limited. Prior to joining the Group in November 2000, he had over 14 years of commercial experience and held various key management positions in multinational corporations and Hong Kong listed companies. He graduated from University of Ottawa with a master degree in Business Administration and from York University with a bachelor degree in Business Administration. He is a certified member of Certified Management Accountants of Canada.

Ms. Tang Mui Fun, Karen is a director of Wai Yuen Tong Medicine Company Limited. She is responsible for marketing strategy and management of Wai Yuen Tong. Prior to joining the Group in November 2000, she had 4 years of experience in the accounting and auditing fields and 5 years of experience in general management. She graduated from the University of Hull (England) with a bachelor degree in Accountancy. She is a sister of Mr. Tang Ching Ho.

Mr. To Kam Lun, Brian is the head of the Group's IT department. He joined the Group in 2002. Mr. To has more than 10 years of working experience in information technology management in Hong Kong and Mainland China.

Ms. Wong Shuk Fong, Jaime is the Channel Sales Director of the Group's sales and marketing division. She joined the Group in April 2003. Ms. Wong has more than 10 years of working experience in the sales and marketing in Hong Kong and overseas.

Mr. Yiu Chun Kit, Kelvin joined the Group as the Financial Controller in August 2003. Mr. Yiu has over 14 years of experience in senior managerial and financial positions in Hong Kong. He is a fellow member of The Chartered Association of Chartered Accountants and an associate member of the Hong Kong Society of Accountants.