

### DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

#### Executive Directors

##### **Mr. Lam Kwong Yu, aged 57**

Mr. Lam is the Chairman and Chief Executive Officer of the Company and is the founder of the Group. He holds a Master Degree in Business Administration from the National University of Singapore. Mr. Lam has been active in community work in Hong Kong and China for many years. He is a member of the 10th National Committee of the Chinese People's Political Consultative Conference, a member of Selection Committee for the 1st and 2nd Government of HKSAR, a director of Chinese Overseas Friendship Association, an Adjunct Professor of City University of Hong Kong, a Director of Guangzhou Jinan University and a Guest Professor of South China Normal University. Mr. Lam has received several prominent awards including "Hong Kong Ten Outstanding Young Persons Award 1986", "Young Industrialist Award of Hong Kong 1988", "Hong Kong Entrepreneurs Award 1990", "Outstanding Achievements Award" of the "Hong Kong Print Award 1999" and Medal of Honor (M.H.)" from the government of the Hong Kong Special Administrative Region in 2002. Mr. Lam has over 40 years' experience in the printing industry and is responsible for the overall policy making and business development of the Group.

##### **Ms. Yeung Chui, aged 57**

Ms. Yeung is the Vice Chairman of the Company. Ms. Yeung is responsible for the finance, administration, personnel and purchasing functions of the Group. She has over 40 years' experience in the printing industry. Ms. Yeung is the wife of Mr. Lam Kwong Yu.

##### **Mr. Tai Tzu Shi, Angus, aged 47**

Mr. Tai is the Senior Vice President of the Company. He joined the Group in 1990 and is responsible for the overall management and productions functions of the Group. He graduated from the Graphics Art Department of the Chinese Culture University of Taiwan in 1978. He is the author of the book titled "The Quality Control of the Printing Industry". He has over 20 years' experience in the printing industry.

### 董事及高級行政人員資料

#### 執行董事

##### **林光如先生**

林先生，現年五十七歲，為本集團創辦人及本公司主席兼行政總裁。林先生持有新加坡國立大學工商管理碩士學位。多年來林先生積極擔任香港及中國之社會公職，為中國人民政治協商會議第十屆全國委員會委員、香港特別行政區第一屆及第二屆政府推選委員會委員、中華海外聯誼會理事、香港城市大學商學院協席教授、暨南大學校董會校董及廣州華南師範大學客座教授等。林先生曾榮獲多種獎項，包括一九八六年香港「十大傑出青年獎」、一九八八年香港首屆「青年工業家獎」、一九九零年「香港創業家榮譽獎」、一九九九年「香港印藝大獎」之「傑出成就大獎」及二零零二年香港特別行政區政府頒發「榮譽勳章」等。林先生於印刷行業有超過四十年經驗，並負責集團的整體策劃與業務發展。

##### **楊翠女士**

楊女士，現年五十七歲，為本公司副主席，負責本集團之財務、行政、人事及採購工作，從事印刷業超過四十年。楊女士為林光如先生之夫人。

##### **戴祖璽先生**

戴先生，現年四十七歲，為本公司高級副總裁。戴先生於一九九零年加入本集團，負責本集團整體管理及生產工作。彼於一九七八年畢業於台灣中國文化大學印刷學系，並為「印刷工業品質管制」一書之作者，從事印刷業超過二十年。

## MANAGEMENT PROFILE

## 管理階層簡介

### Mr. Cheung Chi Shing, Charles, aged 48

Mr. Cheung is the Senior Vice President of the Company. He joined the Group in early 1997 and is responsible for the overall finance and administration functions of the Group, and has been appointed as a director in September 2000. He has held various senior positions in finance, accounting and auditing fields for more than 20 years. Mr. Cheung graduated from The Hong Kong Polytechnic University and is an Associate Member of the Hong Kong Society of Accountants and a Fellow Member of The Association of Chartered Certified Accountants.

### Independent Non-Executive Directors

#### Mr. Chan Yue Kwong, Michael, aged 52

Mr. Chan is the Executive Chairman of the publicly-listed Cafe de Coral Holdings Limited. He holds a double major Degree in Sociology and Political Science, a Masters degree in City Planning from the University of Manitoba and an Honorary Doctorate Degree in Business Administration. He is currently the Honorary Adviser of the Hong Kong Institute of Marketing and full member of the Canadian and Hong Kong Institute of Planners. He has over 10 years of professional experience in the public sector and over 18 years' managerial experience in the food and beverage industry.

#### Mr. Christopher James Williams, aged 45

Mr. Williams was appointed an independent non-executive director of the Company in February 1997. He is a practising solicitor in Hong Kong and is a partner in the firm of Richards Butler. He is qualified in England and Wales and in Hong Kong and has over 19 years of the legal experience. His area of specialisation include corporate finance, capital markets, mergers and acquisitions, joint ventures and cross border transactions.

### Senior Management

#### Mr. Lim Pheok Wan, Richard, aged 39

Mr. Lim is the Senior Vice President (Marketing and Sales) of the Company. He joined the Group in 1994 and is responsible for the overall sales and marketing function of the Group. He has held various senior position within the Group, and until recently was the General Manager for its Singapore and Suzhou subsidiaries. Mr. Lim holds a Master of Science Degree in International Marketing from the University of Strathclyde, Glasgow, and has more than 15 years experience in the printing industry.

### 張志成先生

張先生，現年四十八歲，於一九九七年初獲委為本公司高級副總裁，負責集團之整體財務與行政工作，並自二零零零年九月起獲委任為集團董事。彼有超過二十年時間於財務、會計及審計行業出任要職。張先生畢業於香港理工大學，為香港會計師公會會員及英國特許會計師公會資深會員。

### 獨立非執行董事

#### 陳裕光先生

陳裕光先生，現年五十二歲，為香港上市之大家樂集團有限公司集團主席。陳先生持有加拿大曼尼托巴大學社會及政治學學位及該大學城市規劃碩士學位，更獲頒授工商管理學榮譽博士學位。現為香港市務學會榮譽顧問、加拿大及香港規劃師學會會員。陳先生曾擔任若干公職超過十年，獲得廣泛的專業經驗，其後從事餐飲業務的企業管理及領導工作，迄今超過十八年。

#### Christopher James Williams 先生

Williams 先生，現年四十五歲，於一九九七年二月獲委任為本公司獨立非執行董事，為香港執業律師及齊伯禮律師行之合夥人，於英格蘭、威爾斯及香港均具有專業資格，從事法律界超過十九年，尤其專長公司財務、集資、合併與收購、合營企業及跨國交易。

### 高級行政人員

#### 林必旺先生

林先生，現年三十九歲，為本公司之高級副總裁（營銷），彼於一九九四年加入本集團，負責集團整體銷售與市場推廣工作。彼曾出任本集團多個重要職務，包括星加坡及蘇州附屬公司之總經理，彼持有 University of Strathclyde, Glasgow 國際市場學碩士學位及於印刷業擁有超過十五年經驗。