

Mr. V-nee YEH, *B.A., J.D.*, American Attorney-at-law (*Chairman*), aged 45, graduated at the School of Law at Columbia University and was admitted a member of the California Bar Association in 1984. He worked with the Lazard Houses (New York, Hong Kong and London) in corporate finance, capital markets and risk arbitrage from 1984 onwards, until his resignation from Lazard Brothers Capital Markets as a partner in 1990. He is a co-founder of Value Partners Limited and the chairman of Argyle Street Management Limited. Mr. Yeh was a council member of The Stock Exchange of Hong Kong Limited ("SEHK") until its merger into the Hong Kong Exchanges and Clearing Limited and remains a member of the SEHK's Listing Committee. He was a member of the Listing Committee of the China Securities Regulatory Commission through 2003. Mr. Yeh also sits on the Takeovers & Mergers Panel and the Takeovers Appeals Committee of Securities and Futures Commission. He is also a director of Arnhold Holdings Limited, Guangdong Brewery Holdings Limited, Next Media Limited and Ocean Grand Chemicals Holdings Limited, listed companies in Hong Kong.

Mr. Rodney Gordon FRANKS, *O.B.E., C.Eng., F.I.C.E., F.H.K.I.E.* (*Managing Director*), aged 61, joined the Hsin Chong Group in 2002 and is the Chairman of Hsin Chong Construction Company Limited and Hsin Chong Construction (Asia) Limited as well as a Director of HCCG China Holdings Limited and Hsin Chong Construction Management Services Limited. His primary focus is on the strategic development and rationalisation of the Group's business. Mr. Franks has over 30 years' experience in international contracting, project finance and development mostly with UK based Taylor Woodrow group of companies. Prior to joining the Hsin Chong Group, he was the director of International Operations for Taylor Woodrow Construction Limited and held the position of Regional Director Asia Pacific from 1986-1998 based in Malaysia where he was responsible for restructuring the territorial operations and directing the development and execution of major "Build, Operate and Transfer" infrastructure projects and the provision of engineering services to clients in Malaysia, Hong Kong, Mainland China, Vietnam, Philippines and Indonesia.

Mr. Tobias Josef BROWN (*Independent Non-Executive Director*), aged 40, joined the Hsin Chong Board in 2003. Mr. Brown is the managing director of UCL Asia Limited, which is one of the largest direct investment groups in terms of liquid capital in Hong Kong. He also serves as the non-executive chairman of Noble Group Limited, which is a Hong Kong-based, Singapore main-board listed and Asia's largest supplier of strategic raw materials. Mr. Brown currently sits on the boards of a number of corporations in Asia, including American Standard China Plumbing Products Limited, Bendigo Mining NL and Compass Technology Company Limited. Mr. Brown has over 18 years of experience in direct investments in Asia.

Mr. Ho-ming Herbert HUI, *J.P., F.H.K.I.o.D., L.L.B. (HK)* (*Independent Non-Executive Director*), aged 46, joined the Hsin Chong Board in 1997. He is the deputy and vice chairman of the Ocean Grand group of companies, has extensive commercial experience both in corporate finance and securities regulation. Mr. Hui is the chairman of the Hong Kong Institute of Directors Ltd., vice chairman of Hong Kong Council for Academic Accreditation, a board member of the Standards-Setting Steering Committee of Hong Kong Society of Accountants and a director of both Hong Kong Cyberport Management Company Ltd. and the Hong Kong Science and Technology Parks Corporation. He is also a member of the Operations Review Committee and the Witness Protection Review Board Panel of The Independent Commission Against Corruption. Mr. Hui is a board member of The Community Chest of Hong Kong and serves on the boards of a number of public and private companies. He is appointed a Justice of the Peace in Hong Kong in 2004.

Mr. Kin-fung Jeffrey LAM, *S.B.S., M.B.E., J.P. (Independent Non-Executive Director)*, aged 52, joined the Hsin Chong Board in 2002. Mr. Lam is the managing director of Forward Winsome Industries Limited, a toys manufacturing company. Mr. Lam is also the deputy chairman of Federation of Hong Kong Industries, a general committee member of the Hong Kong General Chamber of Commerce and a council member of Hong Kong Trade Development Council. He also holds a number of other public positions including chairmen of the Hong Kong Export Credit Insurance Corporation Advisory Board and Transport Advisory Committee of The Hong Kong Special Administrative Region. Mr. Lam was awarded the Hong Kong Young Industrialists Award in 1989.

Mr. Kwok-kuen Peter LAU, *C.A., C.M.A., M.B.A. (Independent Non-Executive Director)*, aged 51, joined the Hsin Chong Board in 2002. Mr. Lau is the chairman and chief executive of Giordano International Limited ("Giordano"), a listed company in Hong Kong. Mr. Lau is also an independent non-executive director of Fairwood Holdings Limited. Prior to joining Giordano, he had over 12 years' accounting experience in both the public and private sectors in Canada.

Mr. Anthony Francis RADEMEYER *(Independent Non-Executive Director)*, aged 45, joined the Hsin Chong Board in 2003. He is presently the Head of Corporate, Investment Banking and Markets, Asia-Pacific of The Hongkong and Shanghai Banking Corporation Limited and has over 20 years' experience in the field of banking and finance.

Mr. Mou-chong David YEH *(Non-Executive Director)*, aged 84, a banker from 1961 to 1969, joined the Hsin Chong Group since 1972. He has extensive business experience in both Hong Kong and Mainland China. Mr. Yeh passed away on 7th June, 2004.

Mr. Ki-chi KWONG, *G.B.S., J.P. (Alternate Director to Mr. V-nee YEH)*, aged 53, was appointed as Alternate Director in 2004. He graduated from The University of Hong Kong with a Bachelor of Science in Physics and Mathematics and was awarded a Master of Philosophy in Economics and Politics of Development by the University of Cambridge, England. He served in the Government of Hong Kong for 27 years and held positions principally in the economic and financial fields before he left in 1998, including as Secretary for the Treasury (1995-1998) and Secretary for Information Technology and Broadcasting (1998-2000). Mr. Kwong then served as the Chief Executive of the Hong Kong Exchanges and Clearing Limited until April 2003. He is currently an independent non-executive director of chinadotcom corporation and Giordano. Mr. Kwong also holds a number of public service positions, including a member of the Council of The Chinese University of Hong Kong and a member of the Board of Directors of The Community Chest of Hong Kong.