

**Mr. Graham William ARCHER**, *M.C.I.O.B., A.C.I.Arb.*, aged 44, is a Director of Hsin Chong Construction Company Limited ("HCC") and Hsin Chong Construction (Asia) Limited ("HCCA") as well as the Head of Commercial Division. He is responsible for the commercial activities within the Group, including functional responsibilities for quantity surveying, procurement, insurance and legal affairs. He joined the Group in 2003 and has over 21 years' experience in commercial management of construction projects within the United Kingdom and the international market.

**Mr. Kwing-chiu Oscar CHAN**, aged 48, is a Director and the General Manager of HCCG China Facility Management Limited. He is responsible for the Group's infrastructure facility management business. He joined the Group in 2004 and has over 25 years' experience in the field of facility management.

**Mr. Wai-hung Tom CHAN**, *B.S. (Civil), C.Eng., M.I.C.E., F.H.K.I.E., R.P.E.*, aged 57, is a Director of HCC, HCCA and Hsin Chong Civil Engineering Company Limited as well as the Head of Civil Engineering Division of the Group. He is responsible for the Group's civil engineering business in Hong Kong. He joined the Group in 2002 and has over 31 years' experience in the field of civil engineering and building construction.

**Mr. Wai-king Andrew CHENG**, aged 47, is the General Manager (Estimating and Technical Services) of the Group. He is responsible for estimating and tendering of building construction, civil engineering and facility management of infrastructure projects of the Group. He joined the Group in 2003 and has over 23 years' experience in securing both civil engineering and building construction projects from identifying tender opportunities, setting tender strategy and provision of planning, technical and programming support as well as the bid coordination of large multi-national joint ventures.

**Mr. Siu-lun CHEUNG**, *B.Sc.(Eng.), C.Eng., F.H.K.I.E., M.I.C.E., R.P.E.*, aged 53, is the Managing Director of a number of the major subsidiaries of the Group including HCCG China Holdings Limited ("HCHL") and a member of the Company's executive committee. He is in charge of the Group's construction and related operations, recently with main focus on developing the China market. He joined the Group in 1999 and has over 33 years of experience in the construction field. Before joining the Group, Mr. Cheung had been managing director and executive director of several large contracting companies listed in Hong Kong. Mr. Cheung holds a number of public service positions and is currently a member of the Chengdu Political Consultative Committee.

**Mr. Cho-ning Joseph FUNG**, *B.Sc.(Eng.), C.Eng., R.P.E., M.I.Mech.E., M.C.I.B.S.E., M.H.K.I.E.*, aged 51, is the Managing Director of Hsin Chong Aster Building Services Limited ("HC Aster"), the electrical and mechanical engineering specialists of the Group. He is responsible for the business of HC Aster. He joined the Group in 2003 and has over 29 years' experience in the engineering field as consultant, client's representative and contractor in Hong Kong, United Kingdom and Australia. Over the past 15 years before joining the Group, he engaged in general management of companies in Australia and Hong Kong before acting as the general manager of Jardine and Cathay Pacific groups of companies.

**Mr. Yuk-fai Charles KAM**, *A.H.K.S.A.*, aged 40, is the Chief Accountant of the Group. He is responsible for managing the accounting and financial activities of the Group. He joined the Group in 1997 and has over 17 years' experience in the field of accounting, auditing and finance.

**Mr. Wai-tai LAW**, *F.R.I.C.S., F.H.K.I.S., R.P.S.*, aged 55, is the Assistant Managing Director of HCC and HCCA. He is responsible for the Group's construction business in Hong Kong. He joined the Group in 1984 and has over 32 years' experience in the field of quantity surveying and construction.

**Mr. Kok-foo James LEE**, *B.Eng., M.I.E.Aust., M.H.K.I.E.*, aged 52, is a Director of Hsin Chong Construction Management Services Limited. He is responsible for the Group's construction management services. He joined the Group in 1981 and has over 30 years' experience in the field of electrical and mechanical engineering and building construction management. He was awarded 1975 G.t. Murray Memorial Award by New Zealand Institution of Engineers for the Best Young Engineer of the Year.

**Mr. Nai-wing Charles LEUNG**, *ACIBSE, AMASHRAE, M.B.A.*, aged 47, is the General Manager (China) of HC Aster. He is responsible for HC Aster's business development in Mainland China. He joined the Group in 2003 and has over 21 years' experience in the field of electrical and mechanical engineering and project management.

**Mr. Shiu-chung Jacky POON**, *B.Sc. (Civil)*, aged 47, is a Director of HCHL and the General Manager (South China) of the Group's China Division. He is responsible for the operation of construction business in South China. He joined the Group in 2001 and has over 22 years' experience in the construction field.

**Mr. Michael Anthony RAWBONE**, *FCIPD, MIHRM(HK), M.Inst.A.M., M.Inst.D.*, aged 59, is the Human Resources Director of the Group. He is responsible for the delivery of value-added and pro-active human resources support services to the Group which include human resources strategy, recruitment, remuneration and reward, training and development, payroll and general administration. He joined the Group in 2003 and has over 38 years' broad-based human resources experience gained within UK, US, Norwegian, Indian, Malaysian, Middle East and Russian based multi-national organizations within the automotive, engineering and construction industries.

**Mr. Kee-hock Baile SIAW**, *B.Sc., C.P.Eng., M.I.E.Aust.*, aged 53, is a Director of HCC. He is responsible for providing contract services supports, including plant, land surveying, quality assurance, environmental, health and safety to operating sites of the Group. He joined the Group in 1978 and has over 29 years' experience in the field of concrete industry, land surveying and construction plant management. He is a member of Course Advisory Committee on Assistant Safety Officer of Construction Industry Training Authority.

**Mr. Tak-pui Albert TO**, aged 47, is the Chief Financial Officer of the Group and a member of the Company's executive committee. He is responsible for managing the Group's finance and investment functions as well as overseeing corporate services divisions in which the key focus is on risk management of the Group's business expansion into Mainland China. Mr. To joined the Group in 2003 and brought with him over 23 years of regional experience in senior financial positions in both locally listed company and US-based multi-nationals.

**Mr. Wai-lim William WONG**, *M.B.A.*, aged 43, is the General Manager (North China) of the Group's China Division. He is responsible for the operation of construction business in North China. He joined the Group in 2004 and has over 25 years' experience in the construction field.

**Mr. Ho-shun George WU**, *B.Sc.(Hons), M.C.I.O.B., A.R.I.C.S., A.H.K.I.S., A.H.K.I.E., M.I.Mgt.*, aged 47, is the General Manager (Business Development) of the Group's China Division. He is responsible for the Group's business development in Mainland China. He joined the Group in 2001 and has over 25 years' experience in the field of construction and real estate development management with exposure in China market.

**Mr. Chi-fan Frankel YIP**, *M.R.I.C.S., M.C.I.Arb.*, aged 49, is the General Manager of Beijing Haikai Hsin Chong Project Management Consultant Ltd. ("BHHC"). He is responsible for the operation of BHHC which provides project management consultancy services in the Mainland China. He joined the Group in 2004 and has over 29 years' experience in the construction and project management fields.