

Biographical Details of Directors and Senior Management

Executive Directors

Mr LEUNG Kai Ching, Kimen, aged 71, is the founder and Chairman of the Group. He has more than 37 years of experience and is one of the pioneers in the electronics industry in Hong Kong. He has in-depth knowledge in the electronics field and is responsible for formulating the Group's overall strategy and development.

Mr LEUNG Wai Sing, Wilson, aged 44, joined the Group in 1985. He is the son of the Chairman of the Group. He oversees product design and development. He holds a master of science degree in electrical engineering from Queen's University, Canada.

Mr KUOK Kun Man, Andrew, aged 50, joined the Group in 1990 and is the Company Secretary and Finance Director of the Group. He holds a master degree in business administration and has more than 27 years of experience in finance and accounting with multinational organisations.

Independent Non-executive Directors

Mr WONG Po Yan, G.B.M., J.P., aged 81, joined the Group in 1992 and is the chairman of United Oversea Enterprises Limited, the vice-chairman of The Committee for the Basic Law of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress, the chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay and Ling Ao Nuclear Power Stations, the chairman of the Advisory Board of One Country Two Systems Research Institute Limited, the honorary president of The Chinese Manufacturers' Association of Hong Kong and the chairman of the Board of Asia Television Limited.

The Hon LI Wah Ming, Fred, J.P., aged 49, joined the Group in 1992 and is a member of the Legislative Council. He holds a bachelor degree in arts from the University of Waterloo, Canada and a master degree in social work from the University of Toronto, Canada.

Mr. LAU Wang Yip, Derrick, aged 43, joined the Group in 2000 and is the chief executive officer of a financial institution. Holding a master degree of management science in accounting, he has extensive experience in corporate finance.

Senior Management

Mr Colin Frederick LIVERMORE, aged 49, joined the Group in 1991 and is the managing director of Alco International Limited. He has over 24 years of experience in the marketing of consumer electronic products and is responsible for formulating the marketing strategy primarily to European customers.

Mr YEUNG Kai Hong, Thomas, aged 57, joined the Group in 1972 and is the Group's production manager with responsibility for the Group's production planning and control. He holds a diploma in management studies and has more than 32 years of experience in the electronics industry.

Mr LEUNG Wai Ming, Jimmy, aged 35, joined the Group in 1993 and is the Group's purchasing manager. He has more than 11 years of experience in the field of audio electronic products.

Biographical Details of Directors and Senior Management

Senior Management (continued)

Ms PANG Siu Mui, Wendy, aged 53, joined the Group in 1971 and is the assistant to the Chairman. She is responsible for the scheduling of production and administration for the Group.

Mr CHOW Koon Shing, Stephen, aged 53, joined the Group in 1972 and is the shipping manager of Alco Electronics Limited. He has over 29 years of experience in shipping.

Mr LEUNG Kam Fai, Peter, aged 47, joined the Group in 1979. He is the Group's material planning and control manager. He has over 25 years of experience in the audio field.

Mr LEONG Ue Cheong, aged 46, joined the Group in 1978 and is the shipping manager of Alco International Limited. He has over 26 years of experience in shipping.

Mr WONG Chung Fei, aged 63, joined the Group in 1975 and is the production manager of Commusonic Industries Limited. He has over 28 years of experience in production management of consumer electronic products.

Mr LAU Kwok Wai, Francis, aged 53, joined the Group in 1986 and is a director of Alco Plastic Products Limited. He has over 19 years of experience in the plastics industry and is responsible for the operations of the plastics factory.

Mr HO Man Shuen, Francis, aged 45, joined the Group in 1999. He is the general manager of quality assurance and is responsible for the Group's restructuring of quality management systems. He holds a master of science degree in manufacturing and business management and has over 22 years of experience in research and development, manufacturing and quality control of electronic products.

Mr CHOW Tung Yiu, Tony, aged 34, joined the Group in 1997 and is the Group's management information system manager. He holds a bachelor degree in science and has over 11 years of experience in developing manufacturing systems.