

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### DIRECTORS

#### Executive Directors

**FUNG Wing Mou, Bernard**, aged 46. He joined the Group in 1996 as Executive Director and was appointed as Chairman of the Group in October 2000. He has more than 23 years' experience in the development and management of new and high technology company. He is responsible for formulating the Group's overall corporate policy and development strategy. He holds a bachelor degree in economics from University of Essex, London and a MBA degree from University of East Asia, Macau.

**CHIN Wai Keung, Richard**, aged 55, joined the Group in 2002. He is the Deputy Chairman of the Group and is responsible for overseeing the Group's operations. He has over 27 years of extensive management experience in trading, contracting and finance business. Prior to joining the Group, he has been over 10 years in the positions of Managing Director of multi-national corporations.

**LEUNG Chi Ching, Frederick**, aged 46. He joined the Group in May 2003 as Independent Non-executive Director and was appointed as Executive Director in March 2004 responsible for overseeing the Group's corporate finance activities. Mr. Leung has over 20 years' experience in corporate finance, banking and accounting. He is an associate member of the Hong Kong Society of Accountants, a member of the American Institute of Certified Public Accountants and the Hong Kong Securities Institute, the managing director of JFAC Corporate Finance Limited, and a director of CCIF Corporate Advisory Services Limited.

#### Independent Non-executive Directors

**SHUM Man Ching**, aged 57, joined the Group in August 2003. He has been in the legal profession for more than 20 years and is conversant with land law, conveyance and contract law. He was graduated from the University of Hong Kong with a bachelor degree in Social Sciences. He has been qualified as a solicitor in Hong Kong since 1980 and is also admitted as solicitor by the Law Societies in England, Singapore and Australia. He is currently the legal director of DTZ Debenham Tie Leung Limited.

**LAU Sai Chung**, aged 48, joined the Group in August 2003. He holds a bachelor degree in commerce with major in accounting from the University of Alberta, Canada and has over 20 years' experience in the field of banking and finance. He is currently a director and the general manager of UPM Unique Products Manufacturing Limited.

**WONG Ying Sheung**, aged 56, joined the Group in April 2004. He has over 30 years' experience in trading, manufacturing and investment in China and is currently the Managing Director of ATP HBC (Asia) Limited. Mr. Wong was conferred as an Honourable Citizen of the Kaiping City, Guangdong Province, China in 1996. He has been a member of the National Committee, Chinese People's Political Consultative Conference of the Kaiping City, Guangdong Province since 2003.

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### SENIOR MANAGEMENT

#### Finance

**LEE Ling Ling**, aged 49, joined the Group in 1997. She is the General Manager of the Finance Division and the Company Secretary of the Company, and is responsible for the overall finance and accounting functions of the Group. She has over 25 years' experience in financial accounting, cost and management accounting, inventory management, MIS and internal control. Prior to joining the Group, she has been in the positions of Chief Financial Officer and Financial Controller of multi-national corporations for over 10 years. She holds a MBA degree from The University of Hull, United Kingdom and is a fellow of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants respectively.

#### Construction

**CHUNG Chi Keung**, aged 48, is the Operation Director. He joined the Group in 2003 and is responsible for managing the whole operation of the construction projects in Hong Kong. He has over 25 years' experience in the construction and building services industries. Prior to joining the Group, he held directorships and senior positions with construction and engineering firms in Hong Kong, and was involved in the management of a number of large construction projects in both public and private sectors in Hong Kong and in China.

**CHU Yin Lin**, aged 42, joined the Group in 1991. He is the Project Director and is responsible for project planning, construction management and building services engineering design. He has over 19 years' experience in the construction field. He holds a bachelor of science degree in engineering and a master of science degree in engineering from The University of Hong Kong and a MBA degree from the Hong Kong University of Science and Technology. He is a member of the Hong Kong Institution of Engineers, The Chartered Institution of Building Services Engineers and the Hong Kong Institute of Construction Managers.

**LO Chi Wing**, aged 44, joined the Group in 1997. He is the Contracts Director and is responsible for contracts management and quantity surveying. He has over 20 years' experience in the construction field. He holds a bachelor of science degree in quantity surveying and a MBA degree from The University of Aston in Birmingham, United Kingdom. He is a Registered Professional Surveyor in Quantity Surveying Division, fellow member of The Hong Kong Institute of Surveyors, Professional Associate of the Royal Institution of Chartered Surveyors and member of the Association of Project Managers.

**TSE Hon Wah**, aged 49, re-joined the Group in 1996. He is the Deputy General Manager of the Commercial Division and is responsible for tendering, purchasing and sub-letting. He has over 25 years' experience in the construction industry in Hong Kong. He holds a graduate diploma in management from the Hong Kong University of Science and Technology.

**LAI Hei Keung, Peter**, aged 47, joined the Group in 2002. He is the Senior Construction Manager and is responsible for overseeing all construction aspects of the projects. He has over 23 years' experience in the building construction and fitting-out field. He holds a bachelor degree of civil engineering from McGill University and is a member of the Hong Kong Institution of Engineers and a Registered Professional Engineer. He is also a member of the Institution of Structure Engineers, the Hong Kong Institute of Construction Managers and Professional Engineer of Ontario, Canada.

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**CHONG Hon Din**, aged 51, is the Senior Project Manager. He joined the Group in 1998 and has over 25 years' experience in the construction field. He holds a diploma in civil engineering from Ryerson Polytechnical Institute, Canada.

**CHIN Chai Pui**, aged 51. He joined Dickson in 2003 as the Technical Manager to be responsible for technical aspects and support for all construction projects. He is a Registered Professional Engineer and a Chartered Engineer specializing in civil and structural engineering and has more than 26 years' experience with the local main contractors involved in the construction of large-scale reclamation, site formation, highways, bridge works together with commercial and hotel towers, housing buildings as well as residential developments. He has been a member of the Institution of Structural Engineers and the Hong Kong Institution of Engineers since 1984.

### Human Resources & Administration

**HO Kun Kit**, aged 43, is the Deputy General Manager of the Human Resources and Administration Division. She joined the Group in 1997. She is responsible for overseeing the information technology, administration and human resources functions. She holds a bachelor degree in Business and Management Studies from the University of Salford, United Kingdom. Before joining the Group, she has more than 13 years' experience in working with human resources and administration department of various industries.