



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. Chiu Ka Leung, aged 40, is the founder, chairman and an executive director of the Company. Mr. Chiu is responsible for the Group's strategic planning and overall management of its business operations. Mr. Chiu graduated from 雲南省楚雄衛生學校 (Yunnan Provincial Chu Xiong Medical School) with a certification in pharmacy in 1985. Mr. Chiu has been engaged in pharmaceutical research for over ten years. Prior to founding the Group, Mr. Chiu worked as a pharmacist in 雲南省紅十字會醫院 (Yunnan Provincial Red Cross Hospital) for 5 years. Mr. Chiu was awarded a master's degree in industrial economics by 中國社會科學院研究生院 (Graduate School of Chinese Academy of Social Sciences) in 1998. Mr. Chiu is the elder brother of Mr. Jiao Shaoliang and the brother-in-law of Mr. Lan Daoying.

Ms. Yeh Shu Ping, aged 57, is the vice-chairman and an executive director of the Company. Ms. Yeh is responsible for the sales, marketing and promotion of the Group's products as well as managing the day-to-day operation of the Group's business. Ms. Yeh worked as a nurse in hospital and clinic in the PRC for about ten years. Before joining the Group in 1999, Ms. Yeh was a customer service manager of a hair-rebuild product company in Hong Kong. Ms. Yeh has also worked in two health products companies in Hong Kong holding management positions in relation to customer services, sales, marketing and consulting prior to joining the Group. Ms. Yeh has extensive experience in sales and marketing of health supplement products. Ms. Yeh is the mother of Mr. Han Ping, Joseph.

Mr. Jiao Shaoliang, aged 30, is an executive director of the Company. Mr. Jiao is responsible for the business development of the Group. Mr. Jiao was awarded a diploma in clinical medicine by 昆明醫學院 (Kunming Medical College) in 1999 and a master's degree in business administration majoring in international business by the University of La Verne, United States in 2002. Before joining the Group in February 2002, Mr. Jiao worked as a technician in the department of radiology of 雲南省腫瘤醫院 (Yunnan Provincial Tumor Hospital) for four years. Mr. Jiao is the younger brother of Mr. Chiu Ka Leung and the brother-in-law of Mr. Lan Daoying.

Mr. Lan Daoying, aged 37, is an executive director of the Company. Mr. Lan is responsible for the production, quality control and research and development of the Group. Mr. Lan was awarded a master of science degree in zoology by 中國科學院昆明動物研究所 (Kunming Institute of Zoology, Chinese Academy of Sciences) in the PRC in 1989 and a degree of doctor of philosophy by the University of Liverpool in the United Kingdom in 2001. Before joining the Group in February 2002, Mr. Lan was a research associate at the School of Biological Sciences of the University of Liverpool in the United Kingdom. Mr. Lan has over ten years of experience in academic and research in the field of zoology and biological sciences. Mr. Lan is the brother-in-law of both Mr. Chiu Ka Leung and Mr. Jiao Shaoliang.



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Independent non-executive Directors

Mr. Guo Guoqing, aged 41, was appointed as independent non-executive director of the Company on 22 August, 2002. Mr. Guo received his doctorate degree in economics from 中國人民大學 (Zhongguo Renmin University) in 1998. Mr. Guo is currently a professor at 中國人民大學商學院 (Commercial College of Zhongguo Renmin University) and supervisor to doctorate students at 中國人民大學中國市場營銷研究中心 (China Market Research Center of Zhongguo Renmin University). His teaching and research interests are in the areas of marketing management. Mr. Guo is also currently an independent non-executive director of Medical China Limited, a company listed on the Growth Enterprise Market of the Stock Exchange.

Mr. Liu Jian, aged 50, was appointed as independent non-executive director on 22 August 2002. Mr. Liu is currently an associate director of CITIC Capital Markets Holdings Ltd. Mr. Liu previously worked for China state-owned enterprises including China Resources Holdings Company Limited and Ministry of Foreign Trade and Economic Cooperation in China. Mr. Liu has over 9 years of investment banking experience and over 17 years of experience in China business management. He graduated from Jiaotong University, Shanghai. Mr. Liu is also currently an independent non-executive director of Wisdom Venture Holdings Limited, a company listed on the Main Board of the Stock Exchange.

SENIOR MANAGEMENT

Mr. Han Ping, Joseph, aged 34, is the vice-president of the Company. Mr. Han is in charge of marketing and promotion of the Group's products. Mr. Han holds a bachelor degree in business administration with major in finance from the City University of New York, United States. Before joining the Group in February 2001, Mr. Han has extensive experience in sales and marketing of herbal health products in Hong Kong and the United States and worked as a marketing director of a herbal health products company in Hong Kong for four years. Mr. Han is the son of Ms. Yeh Shu Ping.

Mr. Hui Pang To, aged 35, is the financial controller and company secretary of the Company. Mr. Hui is responsible for the Group's corporate finance and accounting affairs. Mr. Hui is an associate member of the Association of Chartered Certified Accountants in the United Kingdom and the Hong Kong Society of Accountants. Mr. Hui holds an honours bachelor degree in business administration with major in accounting from the Lingnan College (which is now known as Lingnan University). Before joining the Group in February 1999, Mr. Hui has over ten years of experience in auditing, accounting and finance and worked with an international accounting firm in Hong Kong.